



# City of Salisbury

North Carolina

## COUNCIL MEETING AGENDA

**November 21, 2023**  
**6:00 p.m.**

*The meeting will be held in a hybrid format and will be streamed live at [salisburync.gov/webcast](https://salisburync.gov/webcast) and on the City's Facebook account.*

*Anyone who wishes to speak via Zoom during public comment must sign-up by 5:00 p.m. on November 21, 2023 by contacting Connie Snyder at [csnyd@salisburync.gov](mailto:csnyd@salisburync.gov). Citizens who wish to speak in person can sign up in Council Chambers.*

1. Call to order.
2. Moment of Silence.
3. Pledge of Allegiance.
4. Adoption of Agenda.
5. Council to recognize Barbara Perry for her outstanding contributions to Salisbury through her service on multiple boards and commissions.
6. Council to recognize Planner Malikia Cherubala for receiving the Marvin Collins Award from the North Carolina Chapter of the American Planning Association. *(Presenter – Planning and Neighborhoods Director Hannah Jacobson)*
7. Council to recognize the City of Salisbury for receiving the Charlotte Business Journal 2023 Healthiest Employer of the Greater Charlotte Award for companies with 50 to 499 employees. *(Presenters — Human Resources Business Partner Jennifer Silva)*
8. Mayor to proclaim the following observances:

SMALL BUSINESS SATURDAY  
NATIONAL IMPAIRED DRIVING PREVENTION MONTH

November 25, 2023  
December 2023

9. Council to consider the CONSENT AGENDA:
  - (a) Approve Minutes of the regular meeting of November 8, 2023.
  - (b) Accept a donation of five Humat hydrant valves from the Oakhurst Fire Department. The Oakhurst Fire Department discontinued their use of the Humat hydrant valves and would like to donate five Humat valves to the Salisbury Fire Department.
  - (c) Approve an update to the adopted Employee Pay Grade Classification Schedule to add the position of Emergency Vehicle Mechanic/Trainer at Pay Grade 13.

**COUNCIL MEETING AGENDA – PAGE 2 – NOVEMBER 21, 2023**

- (d) Adopt an Ordinance amending Chapter 13, Article X, Section 13-332 of the City Code related to stop conditions at Old Wilkesboro Road and Partee Street and an Ordinance amending Chapter 13, Article X, Section 13-338 of the City Code related to parking areas along the 500 block of Partee Street.
  - (e) Adopt a Resolution declaring specific equipment as surplus and authorize the sale of P79701, a 500KW Kohler Generator, on Govdeals.com.
- 10. Council to receive public comment. ***Speakers who wish to speak via Zoom must sign-up before 5:00 p.m. by contacting Connie Snyder at csnyd@salisburync.gov.*** Citizens who wish to speak in person can sign-up in Council Chambers. Citizens who are unable to speak during the meeting may submit written comments to the email above and they will be shared with Council.
  - 11. Council to receive a presentation regarding the Diversity, Equity, and Inclusion Strategic Action Plan. (*Presenter – Diversity, Equity, and Inclusion Director Anne Little*)
  - 12. Council to receive a presentation on the Ford City Motor Lofts project located at 419 South Main Street. (*Presenter – Planning and Neighborhoods Director Hannah Jacobson*)
  - 13. Council to consider approving the reallocation of funds budgeted for Social Security to increase the employer 401K contribution from 4% to 5% for all eligible employees and to provide an additional 1% one-time, lump-sum appreciation bonus for employees hired before July 1, 2023. Council is also asked to consider adopting a budget Ordinance amendment to the FY2023-2024 budget in the amount of \$12,000 to transfer funds from the General Fund to the Transit Fund to cover these costs. (*Presenter – City Manager Jim Greene*)
  - 14. City Attorney's Report.
  - 15. City Manager's Report.
  - 16. Council's Comments.
  - 17. Mayor Pro Tem's Comments.
  - 18. Mayor's Announcements and Comments.
    - (a) Residents of Salisbury are encouraged to share their thoughts on housing in the City by taking an online survey. The survey will help shape future policies and spending priorities related to housing and community development. The survey is available at [www.salisburync.gov/housing](http://www.salisburync.gov/housing). The survey launched October 16<sup>th</sup> and will remain open through the end of November.
    - (b) The 'Tis the Season Spectacular community event will take place Wednesday, November 22<sup>nd</sup> with a parade beginning at 3:00 p.m. in Downtown Salisbury. Festivities will continue at Bell Tower Green with the official tree lighting taking place at 6:00 p.m. The event runs from 4:00 p.m. until 8:00 p.m.
  - 19. Adjourn.