

Salisbury, North Carolina
March 4, 2008

REGULAR MEETING

PRESENT: Mayor Susan W. Kluttz, Presiding; Councilmen William (Bill) Burgin, William (Pete) Kennedy, and Mark N. Lewis; City Manager David W. Treme; City Attorney F. Rivers Lawther, Jr.; and City Clerk Myra Heard.

ABSENT: Mayor Pro Tem Paul Woodson

The meeting was called to order by Mayor Kluttz at 4:00 p.m. The invocation was given by Councilman Burgin.

PLEDGE OF ALLEGIANCE

Mayor Kluttz led those present in the Pledge of Allegiance to the United States flag.

RECOGNITION OF VISITORS

Mayor Kluttz recognized all visitors present.

UPDATE ON HURRICANE RELIEF EFFORTS IN PASCAGOULA, MISSISSIPPI

Mr. Dave Whisenant, WBTV News, updated Council on relief efforts in Pascagoula, Mississippi. He stated that he spoke to Ms. Rebecca Davis with the City of Pascagoula, Mississippi and she indicated that the outlook for Pascagoula is much brighter and that they have an opportunity for growth they would not have had before. Ms. Davis reported to Mr. Whisenant that a senior housing center is being constructed in a neighborhood wiped out and abandoned after Hurricane Katrina. Ms. Davis also

commented that the Market Street and waterfront areas are growing at a faster pace than ever.

Mr. Whisenant said that the City of Pascagoula sent out a request for banners from the cities that came to their aid after Hurricane Katrina and that a banner from the City of Salisbury will be proudly displayed in its downtown area. He reported that individual efforts are still taking place such as the partnership between Salisbury's Overton Elementary School and Pascagoula's Cherokee Elementary School.

Mr. Whisenant indicated that Ms. Davis reported that residents are slowly graduating from Federal Emergency Management Agency (FEMA) trailers to FEMA cottages. As people leave the cottages, the buildings are being used as small business incubators.

Mayor Kluttz thanked Mr. Whisenant for the update and for bringing the needs of the City of Pascagoula to Salisbury's attention after Hurricane Katrina. She stated that she is proud of the way Salisbury and Rowan County adopted Pascagoula, Mississippi and responded to their needs.

CONSENT AGENDA

(a) Approval of Minutes

Approve Minutes of the Special meetings of February 14-15, 2008 and the Regular meeting of February 19, 2008.

(b) Final Subdivision Plat S-14-07 Holiday Retirement Residence

Approve final subdivision plat S-14-07 Holiday Retirement Residence, subject to the receipt of a guarantee of improvements in accordance with section 5.03.02 of the Subdivision Ordinance.

(c) Group Development Site Plan G-22-07 Dr. Steve Yang, DDS

Approve group development site plan G-22-07 Dr. Steve Yang, DDS, 2290 Statesville Boulevard.

Thereupon, Mr. Kennedy made a **motion** to approve the Consent Agenda as presented. Mr. Burgin seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

PUBLIC HEARING – 2008-2009 CDBG AND HOME FUNDS

(a) Ms. Janet Gapen, Senior Planner, presented information to Council regarding the Community Development Block Grant (CDBG) and HOME programs:

- National Objectives of U. S. Department of Housing and Urban Development
 - Benefit low-moderate income persons
 - Aid in the prevention of slums and blight
- 2005-2010 Consolidated Plan for Housing and Community Development needs
 - Housing (CDBG and HOME)
 - Acquisition, Rehab and Resale
 - Owner-Occupied Rehab
 - Emergency Rehab
 - New Construction
 - Down payment and Closing Cost Assistance
 - Neighborhood Improvements (CDBG)
 - Funding for Public Service Agencies (CDBG)

Ms. Gapen provided a map of Salisbury depicting the blocked groups of low to moderate income populations. She pointed out that the four (4) areas of Jersey City, West End, East End and Park Avenue have been selected by the City to receive focused efforts for housing and other improvements:

Ms. Gapen reviewed the previous year accomplishments:

- Thirteen (13) Acquisition-Rehabilitation for resale or new construction projects
- Four (4) emergency rehabilitation projects
- Three (3) first-time homeowners received down payment and closing cost assistance
- Two (2) neighborhood improvements completed

Ms. Gapen reported that one thousand three hundred twenty-seven (1,327) low to moderate income persons received assistance through the public service funding from

• Rowan Helping Ministries	263
• Family Crisis Council	116
• Community Care Clinic	435
• Youth Employment Program	9
• West End Community Garden	<u>504</u>
Total	1,327

Ms. Gapen reviewed funding for fiscal year 2008-2009:

	<u>Budget</u> <u>FY 07-08</u>	<u>Budget</u> <u>FY 08-09</u>	<u>Increase/</u> <u>Decrease</u>
CDBG	\$402,526	\$365,040	-9%
HOME Funds	\$123,890	\$118,255	-5%

Sources of Income:			
CDBG	\$327,526	\$305,040	-7%
Program Income	\$ 75,000	\$ 60,000	-20%
HOME	\$123,890	\$118,255	-5%
 Total CD Funds	 \$526,416	 \$483,295	 -8%

Ms. Gapen reviewed the Citizen Participation Plan for FY2008-2009:

- February 5 Public Hearing – West End Community Center
- February 12 Public Hearing – Park Avenue Community Center
- March 4 Public Hearing – City Council Chamber
- March 18 City Council – Draft 2008-20098 budget
- April 1 City Council – Second reading of budget
- April 6 Action Plan available for public review
- May 12 Submit plan to Housing and Urban Development (HUD)

(b) Mayor Kluttz convened a public hearing, after due notice and advertisement thereof, to receive comments regarding the use of 2008-2009 CDBG and HOME funds.

Ms. Carol Massey and Mr. Darrell Blackwelder with the Rowan County Master Gardner Association, 27272 A Old Concord Road, presented an update on the West End Community Garden. Mr. Blackwelder thanked the City for allowing the Cooperative Extension to participate in this project. Ms. Massey displayed photographs of the various activities sponsored by the Master Gardner's. She stated that garden tours are offered to civic groups in Salisbury and from out of town and that children are encouraged to participate. Ms. Massey and Mr. Blackwelder thanked the City for their support.

Ms. Connie Antosek, Executive Director of the Community Care Clinic, 315-G Mocksville Avenue, stated that the free clinic provides free medical, dental care and prescription medications to the uninsured and low income population in Rowan County. She indicated that due to the increasing unemployment rates and costly insurance premiums the uninsured and low income population has a difficult time obtaining medical and dental care. Ms. Antosek pointed out that the Community Care Clinic provided services to over one thousand six-four (1,064) residents during 2007 and provided over five thousand (5,000) prescriptions. She added that the dental clinic provided over four hundred fifteen (415) patient dental exams, two hundred eighty-three (283) extractions, one hundred ninety-one (191) x-rays, and eighty-one (81) fillings. Ms. Antosek stated that due to the demand, the dental services have been extended and she is requesting funding to assist with the dental clinic cost.

Ms. Dianne Scott, Rowan Helping Ministries Director, indicated that the request for CDBG funds is for the support of supervisors for part-time shelter staff and that two (2) staff people are in house at all times for safety reasons. Ms. Scott stated that the Eagles Nest II shelter is for individuals who transition out of the shelter. It currently has

five (5) residents. She noted that Eagles Nest I is for single parents with one (1) to two (2) children and added that Rowan Helping Ministries faces multiple concerns and challenges with many of these families.

Ms. Scott reported that Rowan Helping Ministries West located in Mt. Ulla is now open. She added that since July 2007 Rowan Helping Ministries has provided over twelve thousand (12,000) pounds of groceries to those in the western part of the county. She explained that they are currently experiencing a financial crisis in the crisis assistance network because of the rising price of fuel.

There being no one else present to speak to Council, Mayor Kluttz closed the public hearing and thanked everyone for their presentations.

PUBLIC HEARING – REALLOCATION OF UNSPENT 2005-2006 CDBG FUNDS

(a) Ms. Janet Gapen, Senior Planner, stated that a minor amendment to the 2005-2010 Consolidated Plan is necessary to incorporate economic development activity related to the rehabilitation and resale of a structure located at 209 South Lee Street for commercial use. She noted that the Plan was written in anticipation of the community development needs for the next five (5) years and that it is not uncommon to find that a five (5) year plan needs to be amended. She pointed out that this is the case with the residential structure located at 209 South Lee Street that the City acquired in 2007 to help stabilize the area. She added that this is one of the four (4) areas selected by City Council for focused improvements. Ms. Gapen stated that the property is best suited for commercial use and the plan needs to be amended to reflect this use.

Ms. Gapen stated that the text of the plan would be revised and presented at the March 18, 2008 Council meeting.

(b) Mayor Kluttz convened a public hearing, after due notice and advertisement thereof, to receive comments regarding reallocation of unspent FY2005-2006 CDBG funds and amending the 2005-2010 Consolidated Plan.

There being no one present to speak, Mayor Kluttz closed the public hearing.

(c) Ms. Gapen stated that the 2005-2010 Consolidated Plan allocated \$25,000 for drainage improvements in the Fairview Heights neighborhood. She explained that a drainage study conducted fifteen (15) years ago estimated the cost of improvements to be \$75,000 but today the estimate is approximately \$150,000. Ms. Gapen pointed out that completing the project in phases is not a viable option because the work should be completed at one time. She noted that the Public Services Department has completed minor grading modifications along street edges to address the water ponding issue. She stated that these modifications did not require the use of Community Development Block Grant funds and she proposed that the \$25,000 be reallocated to the category for

acquisition of housing and rehabilitation for resale in all four (4) of the low income selected areas.

Councilman Kennedy asked if the City has received any complaints from the Fairview Heights citizens. Ms. Gapen stated that she has spoken with a resident in the neighborhood and she expressed the neighborhood's appreciation for the work that has been done by the City and an understanding of the funding limitations.

(d) Mayor Kluttz convened a public hearing, after due notice and advertisement thereof, to receive comments regarding reallocation of unspent FY2005-2006 CDBG funds and amending the 2005-2010 Consolidated Plan.

There being no one present to speak to Council, Mayor Kluttz closed the public hearing.

GROUP DEVELOPMENT SITE PLAN G-23-07 KELLEY-SALISBURY

(a) Mr. David Phillips, Development Services Manager, stated that group development site plan G-23-07 is for Kelley-Salisbury properties located on East Innes Street and Interstate 85. Mr. Phillips reviewed a map depicting the proposed site along with aerial photographs of the property. He explained that the site plan reflects two (2) separate parcels with construction of a street and cul-de-sac leading to a multi-story hotel and a restaurant.

Mr. Phillips indicated that the landscaping meets Code and has been approved through alternate methods of compliance. He noted that the site plan provides connectivity to the Cracker Barrel Restaurant site and street trees will be installed along the right-of-way. A retaining wall will also be constructed on the site.

Mr. Phillips pointed out that the development site plans were submitted before the new Land Development Ordinance was adopted and that some changes have been made to the plans since they were submitted to the Planning Board. He noted that there will be a drive-way connection to the Blue Bay Restaurant and the Verizon phone store; the streets will be built to City standards with sidewalks; and the North Carolina Department of Transportation (NCDOT) has required a larger radius for the deceleration lane. Mr. Phillips reviewed photographs of the site and surrounding area.

Mr. Phillips indicated that the Planning Board recommended approval with conditions being met.

Councilman Burgin stated that the connecting drive to Cracker Barrel shows a sharp turn and asked if it meets Code. Mr. Phillips answered that it is a six (6) percent grade and does meet Code. Mr. Burgin asked about installing a guardrail at this connection. Mr. Phillips stated that no one has inquired about a guardrail but that some type of buffer could be installed as long as it meets traffic standards.

Councilman Kennedy asked if the quality of the retaining wall is equal to or greater than the wall that now exists. Mr. Phillips stated that he suggested the developer use the same materials and noted that this could be a requirement from Council when approving the site plan.

(b) Mayor Kluttz opened the floor to receive public comment regarding group development site plan G-23-07.

Mr. Ed Zodian, consultant for Kelley-Salisbury Properties, 1076 West Fourth Street, Winston-Salem, North Carolina, stated that the radius of the connectivity turn is designed for emergency vehicles and has a six (6) percent grade. He added that he will look at the possibility of a guardrail but has not determined if one is necessary because of the slope. He pointed out that the material for the retaining wall is still being reviewed.

Mr. David Shelby, representing the owners of the Blue Bay Restaurant and Verizon, stated that Mr. Zodian has been very cooperative in addressing his clients concerns and they feel it will be a good project. He stated that his clients have concerns with the construction of the street and the impact it will have on their businesses. He indicated that he hopes the City will provide construction information to his clients and give consideration to an alternate access during the construction phase, adding that his clients would prefer that the connectivity to Cracker Barrel be completed first so that customers will have access without having to drive through the construction zone.

There being no one else present to speak, Mayor Kluttz closed the public hearing.

Mr. Phillips indicated that staff will work with the developer during construction to address Mr. Shelby's concerns.

Councilman Lewis pointed out that the restaurant will obscure the sight of a potential guardrail. Mr. Burgin stated that his main concern is the viable operation of the Blue Bay Restaurant and Verizon during the road construction. He asked if City staff should meet with the Kelley group before approving the site plan.

Councilman Kennedy stated that he did not feel comfortable approving the site plan without some assurances that the construction will run smoothly.

Mayor Kluttz appointed Councilmen Burgin and Kennedy to serve on a Council Committee and report at the March 18, 2008 Council meeting. Council agreed by consensus.

*** Further discussion on this item is recorded in these Minutes on page 13.*

RESOLUTION – EXEMPTION OF QUALIFICATION BASED BIDDING AND AWARD CONTRACT TO SURVEY MOORESVILLE HIGHWAY ANNEXATION AREA

Mr. Dewey Peck, Purchasing Manager, informed Council that staff attempted to bid survey work for the proposed Mooresville Highway annexation area. He stated that he received one (1) bid and one (1) request that the City go through qualification based bidding. Mr. Peck indicated that time will not allow for qualification based bidding and asked Council to exempt this project from qualification based bidding and award the contract to the sole bidder. He noted that time is critical in the completion of the surveying and Shulenburg Surveying Company, the lone bidder, has performed work for the City in the past and has always done exceptional work.

Thereupon, Mr. Lewis made a **motion** to adopt a Resolution authorizing the exemption of the Mooresville Highway area annexation survey from qualification based bidding and awarding a contract in the amount of \$47,800 to Shulenburg Surveying Company. Mr. Kennedy seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

RESOLUTION AUTHORIZING THE EXEMPTION OF THE MOORESVILLE HIGHWAY AREA ANNEXATION SURVEY FROM QUALIFICATION BASED BIDDING AND AWARDING A CONTRACT TO SHULENBURGER SURVEYING COMPANY.

(The above Resolution is recorded in full in Resolution Book No. 13 at Page No. 25, and is known as Resolution No. 2008-13.)

RESOLUTION IN SUPPORT OF ANNEXATION

Mayor Kluttz presented a resolution received from the Rowan County Board of Commissioners titled, “A Municipal Resolution of Non-Opposition to a Temporary Moratorium on Forced Annexation in Rowan County.” She asked if any members of Council were interested in making a motion to consider the resolution. No members of Council expressed support.

Mayor Kluttz then presented a Resolution in Support of Sound, Fair and Uniform Municipal Annexation Statutes. She stated that the Resolution was written in conjunction with the North Carolina League of Municipalities and was sent to each municipality in Rowan County.

Thereupon Mr. Lewis made a **motion** to adopt a Resolution in Support of Sound, Fair and Uniform Municipal Annexation statutes. Mr. Burgin seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

RESOLUTION IN SUPPORT OF SOUND, FAIR AND UNIFORM MUNICIPAL ANNEXATION STATUTES.

(The above Resolution is recorded in full in Resolution Book No. 13 at Page No. 26, and is known as Resolution No. 2008-14.)

Mayor Kluttz stated that Council is concerned that there has been misinformation circulating in the community regarding annexation. She added that since the City's annexation plan is legal by authority of the North Carolina General Assembly and staff is following proper procedure, staff is in the process of preparing a question and answer document to be presented to the public. She stated that a public informational meeting will be held March 27, 2008 at 7:00 p.m. at the Salisbury Civic Center and a public hearing will be held in Council Chamber on April 8, 2008 at 4:00 p.m. She added that Council continues to believe they are doing the best thing for the City and for the future of Salisbury and its citizens.

RESOLUTION – DUKE ENERGY GAS FACILITY AT BUCK STEAM PLANT

Mr. Randy Welch, Business Relations Executive with Duke Energy, addressed Council regarding a proposed combined cycle natural gas fired generation facility at its Buck Steam Plant site. He stated the plan is for a potential six hundred twenty (620) megawatt combined cycle plant.

Mr. Welch provided an overview of Duke Energy's comprehensive plan to meet the energy needs of the Carolinas and how the proposed project could be a key component of their strategy. He noted that current Duke Energy rates in North and South Carolina are twenty-seven (27) percent below the national average and added that North Carolina is one of the fastest growing states in the United States in regards to population. He stated that if the Buck Steam Plant project is approved by the North Carolina Utilities Commission it will allow Duke Energy to meet the future needs of its customers. Mr. Welch stated that this combined cycle plant will continue to lower emissions while providing reliable, cost effective energy for customers. He commented that during project construction approximately five hundred (500) construction workers will be needed. Once operational, the plant will employ twenty (20) to twenty-five (25) full-time personnel.

Mr. Welch thanked Council for their support and invited them to tour the Buck Steam Plant site and to view the project plans.

Councilman Lewis commented that having a net reduction of emissions is important and he appreciates Duke Energy's Chief Operating Executive seeking alternative energy sources.

Thereupon, Mr. Burgin made a **motion** to adopt a Resolution of support for Duke Energy's efforts to construct a combined cycle natural gas fired generation facility at its

Buck Steam Plant site. Mr. Kennedy seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

RESOLUTION IN SUPPORT OF DUKE ENERGY'S EFFORTS TO CONSTRUCT A COMBINED CYCLE NATURAL GAS FIRED GENERATION FACILITY AT ITS BUCK STEAM PLANT SITE.

(The above Resolution is recorded in full in Resolution Book No. 13 at Page No. 27, and is known as Resolution No. 2008-15.)

AWARD CONTRACT – JAMES RIVER EQUIPMENT COMPANY

Mr. Dewey Peck, Purchasing Manager, indicated that Salisbury-Rowan Utilities is in need of a four (4) wheel drive loader for the wastewater treatment facility. Mr. Peck stated that bids were accepted for the purchase of a loader on January 29, 2008. He noted that the low bid received from Interstate Equipment Company did not meet specifications, but the bid from James River Equipment did. He recommended awarding a contract to James River Equipment Company for the purchase of the four (4) wheel loader. He pointed out that the current loader is nineteen (19) years old.

Thereupon, Mr. Kennedy made a **motion** to award a contract in the amount \$122,099 to James River Equipment Company for the purchase of a four (4) wheel drive loader for the Salisbury-Rowan Utility Department. Mr. Burgin seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

AWARD CONTRACT – JAMES RIVER EQUIPMENT COMPANY

Mr. Dewey Peck, Purchasing Manager, stated that the Street Department is in need of a road grader. He noted that this piece of equipment is not replaced very often and the current grader is thirty (30) years old. He noted that bids were received from James River Equipment Company and Carolina Tractor and Equipment and asked that the contract be awarded to James River Equipment Company.

Thereupon, Mr. Kennedy made a **motion** to award a contract in the amount of \$164,700 to James River Equipment Company for the purchase of a six (6) wheel drive road grader for the Salisbury Street Department. Mr. Lewis seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

SET PUBLIC HEARING FOR FIBER TO THE HOME

Councilman Lewis stated that during Council's retreat held February 14-15, 2008 a presentation was made regarding Fiber To The Home. He noted that Council felt it appropriate to hear public opinion on the plan.

Thereupon, Mr. Lewis made a **motion** to set a public hearing for March 18, 2008 to receive comments regarding Fiber To The Home. Mr. Kennedy seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

Councilman Burgin asked if there will be an opportunity to provide information to the press and public prior to the public hearing. Mayor Kluttz noted that the presentation given during the retreat will be placed on Access 16. City Manager David Treme indicated that he had just received the taped presentation and he will review it for sound quality before placing it on Access 16. Mr. Burgin stated he feels that there needs to be an understanding of what fast internet means in regards to fiber versus other means of transmission and the information is critically important.

APPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS

Community Appearance Commission

Upon a **motion** by Mr. Lewis, seconded by Mr. Kennedy, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Community Appearance Commission:

Ms. Barbara Lawther	Term expires 3-31-2011
Ms. Sara Robinson	Term expires 3-31-2011

Historic Preservation Commission

Upon a **motion** by Mr. Burgin, seconded by Mr. Lewis, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Historic Preservation Commission:

Ms. Susan Hurt	Term expires 3-31-2011
Ms. Judy Kandl	Term expires 3-31-2011
Ms. Anne Lyles	Term expires 3-31-2011

Human Relations Council

Upon a **motion** by Mr. Kennedy, seconded by Mr. Burgin, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Human Relations Council:

Rev. Whayne Houglund	Term expires 3-31-2011
Ms. Clara Corry	Term expires 3-31-2011

Hurley Park Advisory Board

Upon a **motion** by Mr. Kennedy, seconded by Mr. Lewis, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointment was made to the Hurley Park Advisory Board:

Ms. Elaine China	Term expires 3-31-2011
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Salisbury Planning Board

Upon a **motion** by Mr. Kennedy, seconded by Mr. Burgin, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Salisbury Planning Board:

Dr. Mark Beymer	Term expires 3-31-2011
Mr. Albert Stout, Jr.	Term expires 3-31-2011

Upon a **motion** by Mr. Lewis, seconded by Mr. Kennedy, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following appointment was made to the Salisbury Planning Board:

Ms. Maggie Blackwell	Term expires 3-31-2011
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Parks and Recreation Advisory Board

Upon a **motion** by Mr. Burgin, seconded by Mr. Kennedy, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Parks and Recreation Advisory Board:

Mr. James Greene, Jr.	Term expires 3-31-2011
Dr. Brett Busby	Term expires 3-31-2011

Tree Board

Upon a **motion** by Mr. Lewis, seconded by Mr. Burgin, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Tree Board:

Ms. Carol Palmer	Term expires 3-31-2011
Ms. Susan Cloninger	Term expires 3-31-2011
Mr. John Burke	Term expires 3-31-2011

Zoning Board of Adjustment

Upon a **motion** by Mr. Kennedy, seconded by Mr. Burgin, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following appointment was made as a regular member to the Zoning Board of Adjustment:

Ms. Dee Dee Wright Term expires 3-31-2011

Upon a **motion** by Mr. Lewis, seconded by Mr. Burgin, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointment was made as an Extraterritorial member to the Zoning Board of Adjustment:

Ms. Randy Reamer Term expires 3-31-2011

Greenway Committee

Upon a **motion** by Mr. Kennedy, seconded by Mr. Burgin, and with Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voting AYE, the following reappointments were made to the Greenway Committee:

Dr. John Wear Term expires 3-31-2011

Mr. Benjamin Davis Term expires 3-31-2011

Ms. Amy Smith Term expires 3-31-2011

KELLY-SALISBURY GROUP DEVELOPMENT - COUNCIL COMMITTEE

*** This item was previously discussed and is recorded in these Minutes on page 7.*

Councilman Kennedy indicated he has checked his calendar and will not be available to meet prior to Council's next meeting regarding the Kelley-Salisbury group development site plan. Mayor Kluttz then appointed Mayor Pro Tem Woodson to serve with Councilman Burgin on the Committee. Council agreed by consensus.

COMMENTS FROM THE CITY MANAGER

(a) Passing of Ted Phillips

City Manager David Treme noted the passing of Fleet Division Manager Ted Phillips. He commended Mr. Phillips as a tremendous asset to the City and noted he was an outstanding individual. He stated that Mr. Phillips was one (1) of thirty-one (31) Fleet Managers certified as a Public Fleet Professional in the United States and Canada and he was the only certified Manager in North Carolina. Mr. Treme extended condolences to Mr. Phillips family and noted that memorials can be made to the American Heart Association.

(b) 2008-2009 Council Goals and Outcomes

City Manager David Treme reviewed the Goals and Outcomes as developed during Council’s Twenty-third Annual Future Direction and Goal Setting Conference held February 14-15, 2008. He reviewed the changes offered by Council and those items Council chose for a one (1) year tactical plan. Council offered suggestions for rewording some of the outcomes to better reflect Council’s intention.

Thereupon, Mr. Kennedy made a **motion** to adopt the 2008-2009 Council Goals and Outcomes as amended. Mr. Burgin seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

OUTCOMES & GOALS SNAPSHOT
Outcomes & Goals – FY 2008-2009
 Revised at Goal Setting Retreat February 15, 2008

 Adopted by City Council March, 4, 2008

■	Complete or Nearing Completion
■	On Track, Substantial Progress Achieved
■	On Track, Moderate Progress Achieved
■	Off Track, Pending, or Deferred
★	FY 08-09 Tactical Goal

OUTCOME	GOAL TITLE	STATUS
1.	Create a culture of excellent customer service within the City organization	
	Goal 1: Develop and implement a comprehensive customer service plan within the City organization	
2.	Improve neighborhoods and safety for all areas of the City	
	Goal 1: Implement the Jersey City neighborhood plan	
	Goal 2: Identify and initiate an “impact project” as part of the North Main Street Small Area Plan	★
	Goal 3: Pursue implementation of the commercial property maintenance code	★
	Goal 4: Pursue implementation of the better housing code	
3.	Safeguard our youth and proactively address gang activity in Salisbury through gang awareness education, information sharing, enforcement, and implementation of the Salisbury-Rowan United Action Plan.	★
	Goal 1: Build and implement an employee mentoring policy in support of the action agenda.	★
	Goal 2: Study and expand summer youth employment programs through Parks & Recreation and in possible partnership with Rowan Joblink	
	Goal 3: Explore expansion of summer youth programs and travel	

	options to Salisbury Community Park	
4.	Enhance and support a creative enterprise economy with the best educated workforce, the most competitive infrastructure, an environment for creativity and innovation, a positive business climate, and supportive government in Salisbury and Rowan County	
	Goal 1: Implement the Fiber To The Home business plan	★
	Goal 2: Strengthen our unified community image through implementation of the wayfinding and signage plan	
	Goal 3: Create an Airport Development Zone	
	Goal 4: Create a Cultural Action Plan to strengthen and unify Salisbury's cultural resources	
	Goal 5: Initiate actions to implement a \$.03 occupancy tax for the City of Salisbury	
5.	Provide quality Parks and Recreation services	
	Goal 1: Complete Master Plans for individual parks	
	Goal 2: Collaborate with the community in a needs assessment and Master Plan for Lincoln Park	★
6.	Implement Salisbury Vision 2020 Plan	
7.	Attract, retain and develop high quality City employees	
	Goal 1: Implement strategies to recruit employees from diverse populations and develop strategies to attract and retain quality employees	★
	Goal 2: Implement employee training and development plan	
	Goal 3: Prepare a compensation study plan with financial analysis and recommendation to City Council	
8.	Partner with Rowan-Salisbury Schools	
	Goal 1: Meet with School officials to determine needs with which the City can assist	
	Goal 2: Enhance the teaching of the arts within our school system	
9.	Improve overall strategic management of City and departments	
	Goal 1: Incorporate the "Good to Great" concepts into the City's culture	
10.	Improve and enhance Downtown Salisbury	
	Goal 1: Implement the result of the downtown ADA compliance audit	
	Goal 2: Develop a downtown parking lot maintenance improvement plan	
	Goal 3: Develop a downtown streetscape maintenance improvement plan	★
	Goal 4: Define feasibility and costs of a rail-walk within Downtown Salisbury	★
11.	Streamline development review process and ordinances	

	Goal 1: Develop, present and adopt State-mandated plan for Fats, Oils, and Grease (FOG) ordinance and program	
	Goal 2: Seek local permitting authority for utility extensions	★
	Goal 3: Review construction standards Phase II	
	Goal 4: Develop a communication plan for sharing development processes and ordinances with stakeholders	
12.	Provide quality water and wastewater services to Rowan County that protect the environment, promote public health, improve the quality of life, support planned growth, and maintain public trust	
	Goal 1: Partner with Rowan County to implement the Town Creek/I-85 growth corridor interceptor project	
	Goal 2: Safeguard Salisbury's interests on the Yadkin River by participating in relicensing of Alcoa's Yadkin Project	
	Goal 3: Fund, design, construct, and complete first phase of Wastewater Facilities Capital Improvements Projects	
	Goal 4: Explore water sales agreements with Kannapolis and Concord	
13.	Cultivate the values of inclusion and diversity in Salisbury and Rowan County	
	Goal 1: Investigate and implement the National League of Cities Inclusive Cities Program	
	Goal 2: Develop a strategy for the recruitment and selection of Board and Commission members	

MAYOR'S ANNOUNCEMENTS

(a) St. Paddy's Night Out

Mayor Kluttz announced that Downtown Salisbury, Inc. will host St. Paddy's Night Out Friday, March 14, 2008 from 5:00 p.m. until 9:00 p.m. in Downtown Salisbury.

(b) Annexation Public Informational Meeting

Mayor Kluttz announced that a public informational meeting will be held March 27, 2008 at 7:00 p.m. at the Salisbury Civic Center located at 315 Martin Luther King, Jr. Avenue (formerly 315 Boundary Street) regarding annexation of the Mooresville Highway area.

ADJOURNMENT

Motion to adjourn the meeting was made by Mr. Burgin, seconded by Mr. Kennedy. All council members agreed unanimously to adjourn. The meeting was adjourned at 5:50 p.m.

Mayor

City Clerk