The City is operating under a State of Emergency declaration related to the spread of COVID-19. The City Council meeting will be held electronically to remain consistent with limiting physical interactions and the potential spread of COVID-19, and Council Chambers will be closed. The meeting will be streamed live at salisburync.gov/webcast and on the City’s Twitter account. Anyone who wishes to speak during public comment must sign-up by 5:00 p.m. on September 7, 2021 by contacting Kelly Baker at kbake@salisburync.gov or 704-638-5233.

1. Call to order.
3. Pledge of Allegiance.
4. Adoption of Agenda.

5. Mayor to proclaim the following observances:

   FIRST RESPONDER’S DAY                            September 11, 2021
   AMERICAN LEGION HAROLD B. JARRETT POST 342         September 18, 2021
   75TH ANNIVERSARY DAY                               September 17-23, 2021
   CONSTITUTION WEEK
   GO TRANSIT MONTH                                   September 2021
   LIBRARY CARD SIGN-UP MONTH
   SUICIDE PREVENTION MONTH                          September 2021
   HISPANIC AND LATINO HERITAGE MONTH                 September 15 – October 15, 2021

6. Council to consider the CONSENT AGENDA:


   (b) Approve a right-of-way encroachment by Spectrum for the installation of directional bored duct on Circle M Drive per Section 11-24(27) of the City Code and subject to approval by the North Carolina Department of Transportation.

   (c) Approve a right-of-way encroachment by Spectrum for the installation of directional bored duct on Cedar Springs Road per Section 11-24(27) of the City Code and subject to approval by the North Carolina Department of Transportation.

   (d) Adopt a budget ORDINANCE amendment to the FY2021-2022 budget in the amount of $100,000 to appropriate a Lowes 100 Hometowns grant for BlockWork.
(e) Receive a request for voluntary annexation of Grants Landing, parcels 462-006 and 460-152, submitted by Forest Glen, Inc., Grace Steele Kent, and Charles Edward Steele and adopt a **RESOLUTION** instructing the City Clerk to investigate the sufficiency of the request.

(f) Adopt a **RESOLUTION** authorizing the upset bid process for the sale of parcel 005-140-01 located on Grim Street.

7. Council to receive public comment. **Public comment will begin following adoption of the Consent Agenda.** For electronic meetings speakers must sign-up before 2:00 p.m. by contacting Kelly Baker at kbake@salisburync.gov or by calling 704-638-5233. Citizens who are unable to speak during the meeting may submit written comments by 5:00 p.m. to the email above and they will be shared with Council.

8. Council to hold a public hearing regarding the City’s FY2020-2021 Consolidated Annual Performance and Evaluation Report (CAPER) on the use of Community Development Block Grant (CDBG) and HOME Program funds: (Presenter – Housing Planner Candace Edwards)

(a) Receive a report from staff
(b) Hold a public hearing.

9. Council to receive a presentation from representatives of the Professional Firefighters of Salisbury.

10. Council to consider approving a vaccine incentive program and a plan for premium pay for employees. (Presenters – Finance Director Wade Furches and Human Resources Director Ruth Kennerly)


(a) Consideration of an **ORDINANCE** amending Chapter 25 of the Code of Ordinances of the City of Salisbury to require voluntary annexation for connection to the City water or sewer system.


13. Council’s Comments.

14. Mayor Pro Tem’s Comments.

15. Mayor’s Announcements and Comments.

(a) Applications for the 2021-2022 Historic Preservation Incentive Grants are now available. These matching grants are available on a competitive basis for exterior projects on owner-occupied houses in Salisbury’s four residential local historic districts. Applications are due by Friday, October 1, 2021. To receive an application or inquire about eligibility please call Emily Vanek at 704-538-5311.
(b) Applications for the 2021-2022 Municipal Service District and Innes Street Improvement District Grants are now available. These matching grants are available on a competitive basis for exterior projects on building facades, landscapes, and parking lots. Applications are due by Friday, October 1, 2021. To receive an application or inquire about eligibility please call Emily Vanek at 704-538-5311.