

EVENT CALENDAR: OCTOBER

City Council Meetings

The public is invited to attend meetings in-person, or attend the live broadcast virtually via social media or the city website.

Monday, Oct. 3 and Tuesday Oct. 18 - starts 6 p.m. facebook.com/CitySalisburyNC WSRG-TV (Hotwire 394/Spectrum 16)

9th Annual Busker's Bash

Visit, eat and shop in Downtown Salisbury from 5 to 9 p.m. Buskers will showcase their talent from 5:30 to 8 p.m.

Friday, October 7 - from 5 to 9 p.m. Downtown Salisbury

Bell Tower BREWFEST

Enjoy a full day of fun, music, craft beer, entertainment, historic tours, shopping and more with friends and family. Tickets are \$50 per person, purchase at downtownsalisburync.com.

Saturday, October 8 - Noon to 5 p.m. Bell Tower Green

BlockWork

Sign up for a shift as a volunteer on this neighborhood improvement project! Details at salisburync.gov/BlockWork

Saturday, October 22 - 7 a.m. to 7 p.m. 500 block of West Council Street, Salisbury, NC

Cultivating Community Conversations

The Salisbury Police Department invites members of the community to the final neighborhood forum to engage with their zone officers.

Thursday, October 27 - starts at 5:30 p.m. Milford Hills Baptist Church, 1238 E. Colonial Drive

Halloween Funfest

This free family event features trick-or-treating at downtown businesses followed by games and a costume contest at Bell Tower Green

Saturday, October 29 - 4:30 - 7:30 p.m. Downtown Salisbury, 4:30 - 6 p.m. Bell Tower Green, 4:30 - 7:30 p.m.

Para la traducción al español, visite www.salisburync.gov/NoticiasEspañol

Tips for Trick-or-Treaters

It's the time of the year when children and adults dress in their costumes, festival decorations are placed and an endless bounty of candy is given for Halloween. To help keep trick-or-treaters safe on Halloween, the Salisbury Fire Department would like to remind everyone of these safety tips:



It is safest to use a flashlight or batterypowered lanterns candles in place of candles in decorations and costumes. It is also a great time to

replace your smoke alarm batteries.



Dress like a ghoul or goblin, but stay safe. Make sure costumes and candy containers are reflective. To avoid tripping, costumes

shouldn't drag too far on the ground.



Think twice before using simulated swords, knives or guns. If props are used make sure they do not appear authentic and are

soft and flexible to avoid injury.



Provide children with a contact name, address and phone number should they get lost or have an emergency.



Use well-marked routes to get to the candy. Cross at street corners using traffic signals or marked crosswalks. Do not cut across

yards or use alleys. A parent or responsible adult should always accompany young children while trick-or-treating.



When in doubt, throw the candy out. Avoid candy that has loose wrappings, is completely unwrapped, has

puncture holes, or is homemade and not factory-wrapped. Small children should not be allowed hard candy, which is a choking hazard.



To keep pets safe, never feed pets candy or chocolate. Costumes and loud noises can cause anxiety and stress in some pets. Make

sure they are in a safe place in the house when guests visit.

We wish you a safe and happy Halloween!

City Council: Mayor Karen Alexander, Mayor Pro Tem Tamara Sheffield, Council Member David Post, Council Member Harry McLaughlin, Council Member Anthony Smith City Manager Jim Greene Jr.

Giving in Harmony

The City of Salisbury employees are gearing up for the 2022 - 2023 Rowan County United Way Campaign. This year's theme is "Whole Hearted Harmony." Per the Rowan County United Way, "When community leaders embrace our diversity, leverage our combined resources, and partner with other Rowan residents, we extend and expand our ability to address the adversity that some citizens face."

"I am elated that Salisbury is taking an active role in supporting our local United Way by donating, volunteering or doing both," said City Manager Jim Greene. "It takes everyone - city employees and community members- working together in our community to achieve this year's fundraising goal. I encourage everyone to donate to United Way to support community agencies that help us and our families, neighbors and friends."

The City of Salisbury campaign is an opportunity for uniting current and retired employees to support Rowan County United Way solutions that improve mental health, substance abuse, healthy lifestyle behaviors and basic needs

The goal set by the city this year is to raise over \$40,000. The Rowan County campaign goal is \$1,375,000. The City of Salisbury will host different fundraising events to help reach the City's goal. For more information on how to donate or volunteer, visit: rowanunitedway.org.

EMPLOYEE SPOTLIGHT

Jennifer Silvia, HR Analyst II/Benefits Admin



This month's employee spotlight is Jennifer Silvia, human resources analyst II/ benefits administrator. In her role, Jennifer

is responsible for handling people-related concerns and needs that arise within the city. She administers benefits and assists with the retirement process, in addition to being involved with recruitment, onboarding, compensation, training and development for city employees.

"My favorite part of my job is the people. I get the opportunity to interact with and help a group of people who have different personalities, cultures, and interests, along with many other unique qualities. My role allows me the opportunity to bring so many people together for the common good to help residents and visitors in Salisbury, and that is very rewarding to me."



Stay Alert and Stay Safe: October is **National Crime Prevention Month**

The Salisbury Police Department recognizes October as National Crime Prevention Month and Domestic Violence Prevention Month by sharing a list of helpful tips to keep residents

- Lock It, Take It, Lose It: Be sure to lock your car doors and take valuables with you when you can, or risk losing items to thieves who look for easy opportunities to steal.
- Avoid Phone Scams: Legitimate businesses will never ask you to pay a bill or deposit with gift cards. Don't deposit unsolicited checks into to your bank account if the person requests that you withdraw the funds

immediately to send to another person.

- Safe Exchange Zones: There are two Safe Exchange Zones in front of the Police Station at 130 E. Liberty St. These two, 30-minute parking spaces to allow residents to conduct online purchase transactions in an environment more heavily patrolled by law enforcement.
- Recognizing the signs of domestic violence: Domestic violence affects all people regardless of race, economic status, gender, or orientation. The red flags and warning signs of an abuser are jealousy, possessiveness, extremely controlling behaviors and blaming and demeaning the victim. The national hotline number is (800) 799-7233.



Salisbury Police Department to host fourth "Cultivating Community Conversations" event. These input and listening sessions are funded by a \$25,000 Duke Energy Grant.

The Salisbury Police Department (SPD) continues its series of in-person conversations with neighbors in various Salisbury communities' thanks in part to a \$25,000 grant from the Duke Energy Foundation as part of the energy company's \$1 million pledge to social justice, racial equity in North

The fourth "Cultivating Community Conversations" will be held Thursday, Oct. 27, 5:30 p.m. at Milford Hills Baptist Church, 1238 E. Colonial

Drive. There, residents who serve on the Police Chief's Advisory Board will lead engagement between officers and residents in an open discussion.

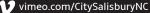
This will be an opportunity for the SPD to hear from residents about things that concern them in their neighborhoods, what we are doing well, and how we can better serve," said Salisbury Police Chief Jerry Stokes. "The discussion, facilitated by the board members, will help our transparency and accessibility to those we serve and help us direct our efforts toward the community's expectations."

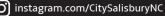
SPD is one of 40 organizations across North Carolina selected as a recipient of the Duke Energy Foundation grant.

STAY CONNECTED - CITY OF SALISBURY

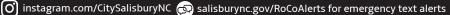
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City of Salisbury 2022 - 2023 Loose Leaf Collection Schedule

Please call our Public Works Office if you have any questions

December 19, 2022 November 28, 2022 October 31, 2022 March 13, 2023 February 20, 2023 October 17, 2022 February 6, 2023 January 16, 2023 March 20, 2023 March 6, 2023 February 27, 2023 October 10, 2022 Area II Entire City No Collection Weeks November 21-25, 2022 December 26-30, 2022 Area December 5, 2022 November 14, 2022 February 13, 2023 January 23, 2023 January 2, 2023 November 7, 2022 Area I January 30, 2023 January 9, 2023 December 12, 2022 October 24, 2022

To prepare your leaf piles...

All loose leaves and shrub clippings must be

Morlan Park

Legend

AREAI

Salisbury City

AREA II AREA II

Limits

Monday morning 7 am of your area pickup date

- Loose leaves must be on curb by the

- bagged between March 21, 2023 October 9, 2023
- Grass clippings must be bagged year-round
- * Paper bags or reuseable bins are preferred
- Remove and properly dispose of:
- sticks
- tree limbs

MAIN

- trash/litter
- bricks/cinder blocks
- any objects except for leaves and shrub clippings

