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<tr>
<th>No.</th>
<th>Item</th>
<th>Description</th>
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<tr>
<td>1</td>
<td>Call to Order</td>
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<td>2</td>
<td>Moment of Silence</td>
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<td>3</td>
<td>Pledge of Allegiance</td>
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<tr>
<td>4</td>
<td>Welcome to the People’s House!</td>
<td>A reminder that City Hall exists for, of and by the people of our City and is inclusive of ALL!! Council and staff are here to SERVE YOU and to create a welcoming, inclusive, safe, and thriving environment for ALL to enjoy as you live, work, play, volunteer, visit, learn and participate in decision making in our great City!!</td>
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<tr>
<td>5</td>
<td>Proclamation(s)</td>
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<td>AFRICAN AMERICAN HISTORY MONTH</td>
<td>February 2018</td>
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<td>GIRL SCOUTS HORNETS’ NEST COUNCIL COOKIE WEEKEND</td>
<td>February 23 –25, 2018</td>
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<td>6</td>
<td>Consent Agenda</td>
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<tr>
<td></td>
<td>(a) Minutes</td>
<td>Adopt Minutes of the Regular meeting of January 16, 2018 and the Special meetings of January 08 and January 30, 2018.</td>
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| 7   | Recognition of retired Police Officer and issuance of sidearm and badge. | Requestor(s): Salisbury Police Department – Chief Jerry Stokes  
Presenter(s): Chief Jerry Stokes  
Council to authorize issuing retired Police Officer Ann Cooper her sidearm and badge. |
| 8   | Temporary Road Closure.                                              | Requestor(s): Engineering – Wendy Brindle  
Presenter(s): Larissa Harper, Vivian Koontz, and Vickie Eddleman  
Council to consider adopting an ORDINANCE declaring temporary road closures for the 2018 Cheerwine Festival. |
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<tr>
<th></th>
<th>Agenda Item</th>
<th>Requestor(s)</th>
<th>Presenter(s)</th>
<th>Description</th>
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<tbody>
<tr>
<td>11</td>
<td>Public Hearing – Community Development Block Grant (CDBG), HOME Program Funds.</td>
<td>Requestor(s): Community Planning Services – Kyle Harris</td>
<td>Presenter(s): Janet Gapen and Kyle Harris.</td>
<td>Council to hold a public hearing concerning the use of 2018 – 2019 Community Development Block Grant (CDBG) and HOME program funds.</td>
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<td>(a) Receive a presentation from staff.</td>
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<td>(b) Conduct a public hearing.</td>
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<td>12</td>
<td>Adopt an Ordinance: Z-04-2018 400-Block of Bringle Ferry Road and East Lafayette Street.</td>
<td>Requestor(s): Planning and Zoning – Preston Mitchell</td>
<td>Presenter(s): Preston Mitchell</td>
<td>Council to receive a Council Committee report and consider Land Development District Map Amendment Z-04-2018, 400-Block of Bringle Ferry Road and East Lafayette Street, by rezoning the property from Urban Residential (UR-12) to Corridor Mixed Use (CMX).</td>
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<tr>
<td>13</td>
<td>Council Committee – Election Process.</td>
<td>Requestor(s): Mayor Pro Tem Post</td>
<td>Presenter(s):</td>
<td>Council to consider appointing members to serve on the Council Committee to review the election process for City Council and announce a meeting date and time for the committee.</td>
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<td>14</td>
<td>Appointments to Boards and Commissions.</td>
<td>Council to consider making appointments to various boards and commissions.</td>
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<td>15</td>
<td>Public Comment.</td>
<td>Council to receive public comment. <em>Public comment will be opened at approximately 6:00 p.m. or at the end of the meeting, whichever comes first.</em></td>
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<td>16</td>
<td>City Manager’s Comments.</td>
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<td>Requestor(s): Financial Services</td>
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<td>Presenter(s): Shannon Moore</td>
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<td>(b)</td>
<td>Update – Fibrant.</td>
<td>Council to receive an update regarding Fibrant.</td>
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<td>Requestor(s): Councilmember Sheffield</td>
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<td>Presenter(s): Evans Ballard</td>
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<td>17</td>
<td>Announcements.</td>
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<td></td>
<td>(a)</td>
<td>Parks and Recreation.</td>
<td>Parks and Recreation will host the Miller Recreation Teen Center Grand-Opening Saturday, March 3, 2018 from 11:30 a.m. until 12:30 p.m. at the Miller Recreation Teen Center. There will be an opportunity to view improvements to the facility. The Miller Recreation Teen Center is free and open to youth grades 6-12. For more information please call 704-216-PLAY.</td>
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<td>18</td>
<td>Council’s Comments.</td>
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<td>19</td>
<td>Mayor Pro Tem Comments.</td>
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<td>20</td>
<td>Mayor’s Comments.</td>
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<td>21</td>
<td>Adjourn.</td>
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PROCLAMATION

WHEREAS, we celebrate the many achievements and contributions made by African Americans to our economic, cultural, spiritual and political development; and

WHEREAS, African American history in the United States has been a proving ground for American ideals and a great test of those ideals came with the Civil War and elimination of slavery; and

WHEREAS, since 1976, February has been designated as a month in which Pan-African contributions and achievements are recognized and celebrated; and

WHEREAS, African American History Month is the perfect occasion to celebrate this ongoing challenge to emphasize achievements of African Americans whose lives have shaped our experiences; and

WHEREAS, African American history is a large part of Salisbury’s history and should be studied throughout the year; and

WHEREAS, Salisbury is the birthplace of many notable African Americans including Wiley Lash, Salisbury’s first African American Mayor, and Elizabeth Duncan Koontz, the first African American president of the National Education Association and director of the Women's Bureau, and the founding of notable historically black institutions of higher education, our own Livingstone College and Hood Theological Seminary.

NOW THEREFORE, I, Al Heggins, Mayor of the City of Salisbury, North Carolina, DO HEREBY PROCLAIM February 2018 as

AFRICAN AMERICAN HISTORY MONTH

in the City of Salisbury, North Carolina, and urge all citizens to reflect on past challenges and successes of African Americans and look to the future to improve society not only in our city but in our country.

This the 15th day of February 2018.

__________________________________________
Al Heggins, Mayor
City of Salisbury  
North Carolina

PROCLAMATION

WHEREAS, Girl Scouts is the leading authority on girls’ healthy development by building girls of courage, confidence and character who make the world a better place; and

WHEREAS, the Girl Scouts Hornets’ Nest Council serves nearly 17,000 girls and adults in eight North Carolina and South Carolina counties including Mecklenburg, Anson, Cabarrus, Montgomery, Rowan, Stanly, Union and York; and

WHEREAS, the Girl Scouts Hornets’ Nest Council is designed to teach young female entrepreneurs essential business skills during cookie season and all year including goal setting, decision making, money management, people skills and business ethics that help shape their future as leaders; and

WHEREAS, the Girl Scouts Hornets’ Nest Council’s National Girl Scout Cookie Weekend is a time to bring awareness to the important work of the organization, the lessons it teaches the girls and also to encourage Salisbury citizens to purchase the tasty treats loved by generations.

NOW, THEREFORE, I, Al Heggins, Mayor of the City of Salisbury, North Carolina, DO HEREBY PROCLAIM February 23, 2018 through February 25, 2018 as

GIRL SCOUTS HORNETS’ NEST COUNCIL COOKIE WEEKEND

in Salisbury, and commend its observance to all citizens.

This the 20th day of February 2018.

___________________________________
Al Heggins, Mayor
Regular Meeting

Present: Mayor Al Heggins, Presiding; Mayor Pro Tem David Post; Council Members William Brian Miller and Tamara Sheffield; City Manager W. Lane Bailey; City Clerk Diane Gilmore, and City Attorney F. Rivers Lawther, Jr.

Absent: Councilmember Karen Alexander

Salisbury City Council met in Council Chambers in City Hall located at 217 South Main Street. The meeting was called to order by Mayor Heggins at 5:00 p.m.

Pledge of Allegiance

Mayor Heggins led those present in the Pledge of Allegiance to the United States flag.

Recognition of Visitors

Mayor Heggins welcomed all visitors present.

Proclamation

Mayor to proclaim the following observances:

Dr. Martin Luther King, Jr. Day January 15, 2018
Ruth Booker Day January 16, 2018
Food Lion 60th Anniversary January 16, 2018
Catholic Schools Week January 29 – February 3, 2018
PROCLAMATION RUTH BOOKER

Mayor Heggins read and presented a Proclamation to Ms. Ruth Booker in honor of her 95th birthday.

RECOGNITION FOOD LION

Mayor Heggins read and presented a framed copy of the Proclamation honoring Food Lion’s 60th anniversary to Food Lion’s Vice President of Government Relations and Regulatory Affairs Teross Young. Councilmember Sheffield noted Mr. Young is also the Mayor of Troutman, North Carolina.

Mr. Young stated Food Lion celebrated its 60th anniversary of operation on December 12, 2017. He spoke about events held to commemorate Food Lion’s milestone anniversary. He commended the City of Salisbury for its continuous partnership with Food Lion and presented each Councilmember with a book titled A Neighbor to Count, 60th Anniversary.

CONSENT AGENDA

(a) AT&T

Approve a request from AT&T to place a handhole and 225 feet of innerduct in the public right-of-way adjacent to Institute Street in accordance with Section 11-24.(27) of the City Code.

(b) Dixonville-Lincoln Memorial Taskforce Appointments

Appoint Ms. Raemi Evans and Ms. Barbara Perry to the Dixonville-Lincoln Memorial Project Task Force.

Thereupon, Councilmember Miller made a motion to adopt the Consent Agenda as presented. Mayor Pro Tem Post seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

RECOGNITION OF RETIRED SALISBURY POLICE OFFICERS

Police Chief Jerry Stokes recognized Captain Sheila Lingle for 30 years of service to the Salisbury Police Department and her outstanding leadership to the department and community. He stated Ms. Lingle was one of Salisbury’s first female captains, and he noted Ms. Lingle previously served the department as a detective. He noted Ms. Lingle’s efforts were critical to the 100% homicide resolution rate in 2017.
Thereupon, Councilmember Sheffield made a motion to authorize issuing retired Captain Sheila Lingle her sidearm and badge. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

Police Chief Jerry Stokes recognized Lieutenant Jeffrey Wilkerson for 20 years of service to the Salisbury Police Department and for his many accomplishments. He noted Lt. Wilkerson’s insight helped enhance the Police Department’s relationship with the community.

Thereupon, Councilmember Miller made a motion to authorize issuing retired Lieutenant Jeffrey Wilkerson his sidearm and badge. Mayor Pro Tem Post seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

Police Chief Jerry Stokes recognized Officer Annice Chunn for 10 years of service to the Salisbury Police Department and for her outstanding connection to the community. He noted Ms. Chunn served as the Community Relations Officer and leaves a legacy through her community engagement and policing.

Thereupon, Mayor Pro Tem Post made a motion to authorize issuing retired Officer Annice Chunn her sidearm and badge. Councilmember Sheffield seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

Chief Jerry Stokes read and presented Ms. Chunn with a plaque from the Salisbury Police Department.

Police Chief Jerry Stokes recognized Officer Bradford Jordan for 30 years of service to the Salisbury Police Department and for his accomplishments and noble service. He added Officer Jordan is a trustworthy, reliable and capable police officer who is well respected by his peers.

Thereupon, Councilmember Sheffield made a motion to authorize issuing retired Officer Bradford Jordan his sidearm and badge. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

**UPDATE RULES OF PROCEDURE**

Mayor Heggins presented Council a copy of a publication by the University of North Carolina (UNC) School of Government (SOG) titled *Suggested Rules of Procedure for a City Council*. Mayor Heggins asked Council to select a committee to make changes to the Rules of Procedure for Council meetings. Councilmember Miller indicated Councilmember Alexander shared interest to serve on the committee.

Thereupon, Mayor Pro Tem Post made a motion to appoint Mayor Heggins and Councilmember Alexander to a committee to review the Rules of Procedures for City Council meetings. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)
Councilmember Sheffield requested City Clerk Diane Gilmore and Assistant to the City Manager Kelly Baker be involved in the committee meetings. Ms. Gilmore and Ms. Baker agreed to participate in the meetings.

PRESENTATION – 2017 BLOCKWORK PROJECT

Community Appearance Commission (CAC) Chair Diane Hundley provided Council a presentation on the Blockwork project that took place October 28, 2017. She recognized Housing Advocacy Commission Chair (HAC) Barbara Perry and members of the HAC who were in the audience. She recognized Councilmember Sheffield, as a previous member of the CAC who now serves as a Council liaison to the CAC board, and staff liaison Urban Planner Alyssa Nelson and she thanked them for their work on the project.

Ms. Hundley stated the 2017 Blockwork project was held in the 700 and 800 blocks of North Lee Street. She noted the Blockwork program is in its seventh year of providing community service. She stated this year’s Blockwork service included building six handicap access ramps, tree removal, general cleanup, fence installation, facade repairs, painting, landscaping, tree planting and a mural. She commended volunteers, sponsors, and City staff for their work on the project. She stated community residents were involved in the planning process. She noted each year the CAC and HAC work with art committees to select pieces of art for Blockwork projects.

Mayor Heggins thanked Ms. Hundley for the Blockwork update and her service to the community.

UPDATE – EMPIRE HOTEL PROJECT

Downtown Salisbury, Inc. Director Larissa Harper and Planning Director Janet Gapen provided Council with an update on the Empire Hotel project. Ms. Harper noted the project is in its development stage and will include 62 market-rate apartments on the upper level floors and commercial units at street level. She noted a parking study was completed during December that identified 65 parking spaces for the facility, and she added an economic impact study will be completed by a third party in January 2018. She reviewed the open house tour held in October that was well attended, and she noted the landmark pre-application was approved by the Historic Preservation Commission (HPC) in December.

Mayor Heggins asked about a timeline regarding the financial status of the Empire Hotel project. Mr. Britt Weaver, developer for the Empire Project, explained the project is ready to submit the final architectural drawings to the United States Housing and Urban Development (HUD) agency.

Councilmember Miller clarified the project development process includes steps to determine final cost, plans, and specifications, and he noted this project is a long-term transaction.
Mayor Pro Tem Post asked if the new tax credit bill set forth by the United States Congress affected the tax credits pertaining to the Empire Hotel. Mr. Weaver stated only Federal tax credits were affected. He noted both the House and Senate bill support the Historic Tax Credit in the program. He noted a change regarding the tax credit equality broker, and he added tax credits require the credits to be used within a five year window.

Mayor Heggins commended former Mayor Susan Kluttz on her actions to reinstate the State Historic Tax Credit.

Mayor Pro Tem Post asked if the 10% to 15% tax credit increase will affect the financial development of the Empire Hotel project and if compensation adjustments would need to be considered. Mr. Weaver stated the tax credit increases are not definite and are only projections made by tax credit brokers. He noted if an increase in taxes occurred it would not impact the Empire Hotel project.

Ms. Harper commented the economic impact study should conclude in January and staff will report to Council in February. Ms. Gapen indicated additional public forums and information sessions will be available in the future. She referenced a website is available to the public at [www.empiresalisbury.com](http://www.empiresalisbury.com) to provide project updates. She noted the Planning Department will host community outreach sessions in February to gain citizen feedback, and additional tours will also be provided to the public.

Mayor Heggins asked if communities had been selected for the outreach sessions. Ms. Gapen stated outreach session locations have not been determined, and she added staff would like the sessions to be held in different quadrants of the City. Mayor Heggins inquired about the involvement of downtown business owners in the proceedings. Ms. Harper replied the merchants are involved in discussions, tours, and help provide input for the project.

Councilmember Miller indicated there is a need for store variety in the downtown business area. Mr. Weaver stated Black Point Investments will have commercial space in the Empire Hotel project that will be available to all interested businesses.

Councilmember Miller asked if a third-party, outside the Salisbury district, would perform the economic impact study. Ms. Gapen confirmed the analysis would be conducted by a third-party that is outside the community.

Mayor Pro Tem Post asked if research has been conducted to determine interest in the available rental space. Mr. Weaver stated he has spoken with the community members and business owners regarding potential rental space clients and has had several show interest in the property. He noted he is not accepting letters of intent at this time because it will not benefit the project, business owners, or the City. Mayor Pro Tem Post asked about the feedback on potential below ground and mezzanine level rental spaces. Mr. Weaver commented that with most historic projects the exterior features are what earns most of the tax credit. He noted the Empire Hotel project includes interior features and the developers have considered the unique rental space that the project offers.
Ms. Gapen stated Development Planning and Financing Group, Inc. will perform the impact study. She noted the company has national offices and their North Carolina office is located in the Research Triangle Area of Chapel Hill. Councilmember Miller recognized the importance of having a non-biased group perform the study, and he commended staff for its work on the project.

PUBLIC COMMENTS

Mayor Heggins opened the floor to receive public comments.

Mr. Vick Bost commented that he practices law in Salisbury, and he congratulated Mayor Heggins for being awarded Newsmaker of the year by the Salisbury Post. He recognized local artists for their positive impact on the community. He presented Mayor Heggins with a framed illustration.

Ms. Levonia Corry stated she is a member of Millstone Missionary Baptist Church. She read and presented Mayor Heggins a plaque for the Martin Luther King Humanitarian Service Award. Mayor Heggins recognized Pastor Latasha Wilkes as a recipient of the Martin Luther King Jr. Humanitarian Service Award.

Mr. George Benson read sections of City Ordinance 14–46 and 51 that pertained to excessive noise, and he noted a commercial garbage company collects at 4:30 a.m. near his home.

Mr. Geoffrey Hoy thanked Council for adding the election process review to the agenda.

Mr. Tenkomenin Crowder stated he is confused about the election process. He commented the City’s election process and the United States constitution is out-of-date.

Ms. Ollie Carroll expressed concerns regarding the date of Martin Luther King (MLK) Jr. Parade, and she noted her past involvement with the Veterans Memorial Hospital MLK Day parade. She asked Council to work with the Human Relations Council to consider having the MLK Day Parade on the third Monday of January with efforts to provide more opportunities for the public to participate.

Ms. M.T. Sidoli requested the Empire Hotel development consider providing low income housing at its property. She commended Council for adding a moment of silence to the agenda.

Ms. Carolyn Logan shared concerns regarding crime in the City and the City’s water.

Mr. Mike Kirksey expressed his opposition regarding the Martin Luther King Jr. Parade route. He also expressed concerns about local business hiring practices and Fibrant.

Ms. Liliana Spears thanked Council for adding the moment of silence and for involving the Hispanic community. She asked Council to provide feedback regarding concerns expressed during public comment.
There being no one else to address Council, Mayor Heggins closed the public comment session.

**UPDATE – POLICE CHIEF**

Police Chief Jerry Stokes reviewed the Police Department's mission and vision, and he reviewed Police Department staffing. He noted the Police Department has five retiring officers from December 2017 to January 2018. He pointed out the Police Department has a total of 12 vacancies. He shared that nine officers are currently in field training. He noted the Police Department has a total of 13 nonoperational vacancies. He shared nine people will move into the Basic Law Enforcement Training (BLET) program by February 2018. He commented he anticipates hiring two officers in February 2018. He announced the Police Department should be fully staffed by the end of February or first of March 2018.

Mayor Heggins asked if 4 of the 12 vacant positions included retirements. Chief Stokes agreed. Mayor Heggins asked for clarification regarding the other eight positions. Chief Stokes commented the positions were not filled in 2017. Mayor Heggins asked if there was any data included in presentation regarding retention and attrition. Chief Stokes replied he could provide the information at the next update.

Mayor Pro Tem Post asked for clarification regarding the decline of participants in the North Carolina Police Academy. Chief Stokes stated the number of participants seems to be increasing and there seems to be more than enough interest in the BLET program offered at Rowan Cabarrus Community College.

Councilmember Sheffield asked if the unplanned medical leave was budgeted. Chief Stokes stated he was given authority by City Manager Lane Bailey to hire offices as needed.

Chief Stokes shared a year-end crime comparison report from 2016-2017, and he pointed out total violent crime is down approximately 14%. He noted a need for more focus on robberies. He shared that the total violent property crime is 6% down overall.

Councilmember Miller asked if the reporting was standardized throughout North Carolina and the United States. Chief Stokes stated the Police Department is following uniform crime reporting standards.

Mayor Heggins asked if uniform crime reporting is mandatory. Chief Stokes replied it is mandatory to receive Federal funding.

Councilmember Miller asked about traffic enforcement within the Police Department. Chief Stokes replied the Salisbury Police Department is a full service law enforcement agency that investigates traffic accidents, enforces traffic laws and all criminal enforcement activity.
Chief Stoke introduced Ms. Candace Edwards as the new Project Safe Neighborhood Coordinator. Ms. Edwards thanked Council for recognizing the need for this position in the City of Salisbury.

RECESS

Mayor Heggins made a motion to take a five minute recess and was seconded by Mayor Pro Tem Post. All Councilmembers in attendance agreed unanimously to recess.

The meeting reconvened at 7:08 p.m.

REQUEST – NAMING OF THE FUTURE FIRE STATION 6

Thereupon, Councilmember Sheffield made a motion to establish a thirty-day period for public input to name the future Fire Station 6 as the Justin Monroe and Vic Isler Salisbury Fire Station. Mayor Pro Tem Post seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

Fire Chief Bob Parnell addressed Council regarding the request to name the future Fire Station 6, at 310 Cedar Springs Road. He noted the name selected is in honor and memory of fallen firefighters Justin Monroe and Vic Isler who died in the line of duty on March 7, 2008. He noted Fire Station 6 would be the first fire station constructed since their passing. Chief Parnell stated the City of Salisbury’s Fire Department would be honored to announce the naming of the Fire Station on March 7, 2018, during a memorial service to honor the friends and families of Justin Monroe and Vic Isler. He commented this year is the 10th anniversary of their passing. He explained City policy requires a special committee to meet regarding the naming of the future Fire Station 6 to provide comments to Council. He noted the Fireman’s Relief Fund Board will serve in this capacity.

Thereupon, Mayor Pro Tem Post made a motion to refer public input to the Fireman Relief Fund Board to discuss the naming of the future Fire Station 6 as the Justin Monroe and Vic Isler Salisbury Fire Station. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

COUNCIL COMMITTEE REVIEW – ELECTION PROCESS

Mayor Pro Tem Post asked Council to establish a committee to discuss possible changes in the election process pertaining to the Mayor’s seat. He noted he would like Council to receive public comments by holding public hearings within the City.

Mayor Heggins asked Mayor Pro Tem Post if his focus for change is only for the Mayoral race and if he has considered establishing wards or districts. Mayor Pro Tem Post stated he would like to receive public and professional comments regarding the entire election process. Mayor
Heggins asked if the public could serve on the committee. Councilmember Miller recognized most Council appointed committees do not involve public membership, and he noted the public is always involved in the entire process. Mayor Heggins commented she would like to include the public and consider different processes. Mayor Pro Tem Post asked City Attorney Rivers Lawther for a suggestion. Mr. Lawther commented that Council recommendations would need to be considered, and he agreed with Mayor Pro Tem Post that Council should appoint members. He commented public applications could be accepted by lottery. Councilmember Miller recognized that the public hearing could be conducted as a town hall preceding. He clarified when Council committees were appointed in the past, the public and its comments were always welcomed. Mayor Heggins asked Council to consider opening the election committee to the public.

Councilmember Sheffield agreed the election process should be opened to the public, and she suggested members of Council not select election committee members due to conflict of interest. She commented the annual retreat could be an option to start the process of the committee.

Thereupon, Mayor Pro Tem Post made a motion to appoint a committee to review the City’s election process with specifics of the committee to be discussed at the Annual Goal Setting Retreat. Councilmember Sheffield seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

COUNCIL COMMITTEE REVIEW – SPECIAL EVENT COMMITTEE

Mayor Pro Tem Post made a motion to pull the Special Event Committee and its report off the table so Council can work from the document it previously created.

Mayor Heggins requested clarification, and she noted the idea is to reconvene the committee to review the issues that have been brought forth.

Councilmember Miller asked for clarification on reconvening or reestablishing the Special Event Committee. Councilmember Sheffield suggested reconvening the Special Event Committee, and she pointed out a lot of good work had previously taken place.

Thereupon, Mayor Pro Tem Post made a motion to reconvene the Special Event Committee and to consider its scope of work in regards to Special Event Permits and free speech. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

COUNCIL DISCUSSION – ANNUAL RETREAT

Mayor Heggins asked Council to consider scheduling one and a half days for the annual retreat. She added a date has not been established for the retreat at this time. She suggested the first day be used to invite the public to provide their input regarding the visioning process of the City. She stated the half day could be used for a closed session.
Councilmember Miller stated the normal process is for Council to discuss the items and nothing is approved until it is brought before Council to receive public input. He noted the retreat is typically a fully packed agenda day. He explained a lot of details are provided at the retreat and staff takes the information and formats it into a goal setting document that includes the most important information and strategies to help Council accomplish the City’s goals.

Mayor Heggins commented previous retreats were staff driven. She asked if more staff operational items were discussed verses goal setting by Council at previous retreats. City Manager Lane Bailey replied both items were discussed at past retreats. He clarified, traditionally, Council could vote on priorities for staff to organize, and he noted staff could present the items to Council for review and approval.

Councilmember Miller stated staff would normally implement the goals developed by Council at its retreat. He encouraged Council to rely on the current talent at its goal setting retreat.

Mayor Heggins suggested the retreat be Council driven instead of staff driven. She stated when communicating with the North Carolina League of Municipalities (NCLM), North Carolina School of Government (SOG), and members at the Mayor’s Conference it was noted when lead by staff, Council loses its opportunity to lead. She shared the need for balance between Council, staff, and the public. Councilmember Miller stated previous goals have been set according to the priorities that exist.

Councilmember Sheffield asked how citizens were given the opportunity to provide input during past retreats. Councilmember Miller stated there were citizens in attendance at the retreats in the past.

Mayor Pro Tem Post agreed Council should set the vision of the annual retreat and not staff.

Thereupon, Mayor Heggins made a motion to have a one-day and a half retreat, four hours for the public, four hours for staff, and four hours for the budget and a closed session if necessary. Mayor Pro Tem Post seconded the motion. Mayor Heggins, Mayor Pro Tem Post and Councilmember Sheffield voted AYE. Councilmember Miller voted NAY. (3-1)

**COUNCIL LIAISON APPOINTMENT PROJECT SAFE EXECUTIVE BOARD**

City Manager Lane Bailey clarified the Project Safe Board has a vacant Council liaison seat, and he noted Mayor Pro Tem Blackwell held the previous Council liaison position for many years. Mayor Pro Tem Post asked about the board’s meeting date. Chief Stokes indicated the meetings take place the first Thursday of every other month and the next meeting scheduled is March at noon. He noted called meetings would begin at 11:00 a.m. Mayor Pro Tem Post announced he would serve on the Project Safe Board.

Thereupon, Councilmember Miller made a motion to appoint Mayor Pro Tem David Post to serve on the Project Safe Executive board as Council Liaison. Councilmember Sheffield
seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

BOARDS AND COMMISSIONS

Mayor Pro Tem Post discussed an email he sent to Mayor Heggins regarding the Community Action Agency. Mayor Pro Tem Post stated a Certified Public Accountant (CPA) and lawyer are needed to serve on the board. Mayor Heggins asked Mayor Pro Tem Post if he could provide his working service as a CPA and attorney. Mayor Pro Tem Post stated as with any board, he serves in an advisory capacity. Mayor Heggins asked what role Council liaisons serve to boards and commissions.

Mayor Heggins asked Council to consider tabling this item until further discussion is had pertaining to the applicants.

CITY MANAGER’S COMMENTS

(a) Update – Quality of Drinking Water

City Manager Lane Bailey commended employees for their hard work during the frigid temperatures and water main breaks. He introduced Salisbury-Rowan Utilities (SRU) Director Jim Behmer. Mr. Behmer introduced Water Treatment Plant Chemist Alan Fowler. Mr. Behmer stated an asbestos cement pipe (AC pipe) was the preferred choice of material in the 1960s and 1970s. He stated the Environmental Protection Agency (EPA) banned its use because of pipe materials, mining, and production. He stated the AC pipes makeup 15% to 20% of United States water distribution lines and noted Salisbury has 10.5% of AC pipes. He stated the estimated life span of an AC pipe is 50 to 70 years and they pose no threat of contamination because they are underground. Mr. Behmer commented on recent water main breaks and noted no AC pipes were involved in those breaks. He commented replacement of AC water pipes would pose more threat to workers due to the inhalation during the construction process.

Salisbury–Rowan Treatment plant chemist Alan Fowler stated the EPA sets maximum contaminant levels, and according to EPA that level is 7x10 microliters fibers per liter. He noted SRU is on a nine year monitoring plan, and in 2012 one asbestos fiber was collected during a million sample. He clarified one fiber equals 10 fibers per liter and is well under the EPA standard. He commented samples are taken from the county and East Spencer treatment plants. He noted SRU also performs test samples including, Escherichia (E. coli), Coliform bacteria, metals and other non-compliant monitoring samples. He stated certified water treatment operators are on site 24 hours a day, 7 days per week and water test samples are taken every 15 minutes.

Councilmember Sheffield thanked Mr. Fowler for the presentation and for his help in keeping the water clean. She asked if the nine year samples are taken in-house. He explained SRU facility contracts the testing to the North Carolina Department of Environmental Quality (NCDEQ). Mr. Behmer commented that municipalities have higher regulations than water
bottling companies.

Councilmember Miller asked if asbestos poses a concern to the water system. Mr. Fowler and Mr. Behmer replied it does not.

ANNOUNCEMENTS

(a) 22nd Annual Father/Daughter Dance

Communications Director Linda McElroy announced the Parks and Recreation department will host the 22nd Annual Father/Daughter Dance for girls ages 4 to 13 and their fathers on Saturday, February 3, 2018 from 6:00 p.m. until 9:00 p.m. at the Civic Center. There will be entertainment, dancing, snacks, games and door prizes. Tickets are limited and must be purchased in advance. Tickets are $10 and can be purchased at any of the four recreation facilities. For more information please call 704-216-PLAY.

COUNCIL COMMENTS

Councilmember Sheffield asked if staff could provide a Fibrant update at Council meetings. City Manager Bailey replied a Fibrant update could be provided. He noted a referendum may take place this spring, and he commented he will meet with the State Treasurer to discuss thereferendum process.

Councilmember Sheffield commended previous Councilmembers for their efforts to make Council meetings more accessible to the public. She read a list of starting times for surrounding cities and asked Council to review its meeting start time, revisit the sign-in process and she suggested the meetings include greeters. She thanked the Public Services department and all staff who helped during the cold weather and with the water main breaks.

Mayor Pro Tem Post stated he recently visited Salisbury High School. He commented many students have no internet access at home, and he asked Council to consider providing Wi-Fi access in the West End area.

City Manager Bailey distributed a copy of the Comprehensive Annual Financial Report (CAFR) to Council.

MAYOR PRO TEM COMMENTS

Mayor Pro Tem Post commented about a competition called Hackathon that could engage community members with collaborative computer programming events and experience. He referenced a possible angel fund that is available for vacant downtown buildings that include local banks, and he added he would like Council to consider those opportunities.
**MAYOR’S COMMENTS**

Mayor Heggins thanked all those who attended the meeting. She commended the Public Services and Salisbury–Rowan Utilities (SRU) staff for their support with the water main breaks during the cold temperatures. She recognized Ms. Donna Odrosky and her concern regarding Parents and Friends of Lesbians and Gays Pride Flag (PFlag) comments made at Councils December 5, 2017 meeting and she stated she has not forgotten it. She thanked Council for everything it is doing.

**CLOSED SESSION**

Thereupon Councilmember Miller made a motion to go into closed session to consult with an attorney as allowed by NCGS 143-318.11(a)(3). Councilmember Sheffield seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller and Sheffield voted AYE. (4-0)

**RETURN TO OPEN SESSION**

Thereupon Mayor Pro Tem Post made a motion to return to open session. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem, and Councilmembers Miller and Sheffield voted AYE. (4-0)

Mayor Heggins reported no action was taken during the closed session meeting.

**ADJOURNMENT**

Motion to adjourn the meeting was made by Mayor Pro Tem Post seconded by Councilmember Miller. All Council members in attendance agreed unanimously to adjourn. The meeting was adjourned at 9:42 p.m.

____________________________________
Al Heggins, Mayor

____________________________________
Diane Gilmore, City Clerk
SALISBURY, NORTH CAROLINA
January 8, 2018

SPECIAL MEETING

PRESENT: Mayor Al Heggins, Presiding; Mayor Pro Tem David B. Post, Council Members Karen K. Alexander and Tamara Sheffield, City Manager W. Lane Bailey, Assistant City Manager Zack Kyle, and City Clerk Diane Gilmore.

ABSENT: Councilmember Brian Miller.

Mayor Heggins and members of City Council met in a Special session in Council Chambers, 217 South Main Street. The meeting began at 2:30 p.m. and a moment of silence was taken.

HOUSING PROGRAM

Assistant City Manager Zack Kyle provided Council an updated regarding the new housing initiative program. He noted staff will be working with Centralina Council of Governments (CCOG) on this initiative moving forward.

OF CLARIFICATION REGARDING INTERNS

Mayor Al Heggins asked Councilmember Alexander for clarification regarding an internship application. Councilmember Alexander replied she did not authorize any internship applications. She noted information in regards to an interest in an internship, was given to the Human Resources Department and City Manager.

CLOSED SESSION

Thereupon, Mayor Pro Tem Post made a motion to go into closed session concerning a personnel matter and as allowed by NCGS143-318.11(a)(6).
Councilmember Sheffield seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander and Sheffield voted AYE. (4-0)

RETURN TO OPEN SESSION

Thereupon, Mayor Pro Tem Post made a motion to return to open session. Councilmember Alexander seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander and Sheffield voted AYE. (4-0)

Mayor Heggins announced no action was taken during closed session.

ADJOURN

Motion to adjourn the meeting was made by Mayor Pro Tem Post and seconded by Councilmember Sheffield. All Council members in attendance agreed unanimously to adjourn. The meeting was adjourned at 5:46 p.m.

__________________________________________________________
Al Heggins, Mayor

__________________________________________________________
Diane Gilmore, City Clerk
SALISBURY CITY COUNCIL

Salisbury, North Carolina
January 30, 2018

SPECIAL MEETING

PRESENT: Mayor Al Heggins, Presiding; Mayor Pro Tem David B. Post, Council Members Brian Miller, Karen K. Alexander and Tamara Sheffield, City Manager W. Lane Bailey, Assistant City Manager Zack Kyle, and City Clerk Diane Gilmore.

ABSENT: None

Mayor Heggins and members of City Council met in a Special session in Council Chambers, 217 South Main Street. The meeting began at 2:00 p.m. and a moment of silence was taken.

CLOSED SESSION

Thereupon, Mayor Pro Tem Post made a motion to go into closed session concerning a personnel matter as allowed by NCGS143-318.11(a)(6). Councilmember Alexander seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller, Alexander and Sheffield voted AYE. (5-0)

RETURN TO OPEN SESSION

Thereupon, Councilmember Miller made a motion to return to open session. Councilmember Alexander seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Miller, Alexander and Sheffield voted AYE. (5-0)

Mayor Heggins announced no action was taken during closed session.
ADJOURN

Motion to adjourn the meeting was made by Councilmember Miller and seconded by Councilmember Sheffield. All Council members in attendance agreed unanimously to adjourn. The meeting was adjourned at 4:40 p.m.

____________________________________
Al Heggins, Mayor

_________________________________
Diane Gilmore, City Clerk
Salisbury City Council
Agenda Item Request Form

Please Select Submission Category:  □ Public  □ Council  □ Manager  □ Staff

Requested Council Meeting Date:  2/20/18

Name of Group(s) or Individual(s) Making Request: Salisbury Police Department

Name of Presenter(s):  Chief Jerry Stokes

Requested Agenda Item:  Bestow a retiring officer, Officer Ann Cooper, her badge and sidearm in recognition of her service.
Description of Requested Agenda Item:  In accordance with NCGS 20-187.2 Council may gift a retiring police officer their badge and sidearm for the nominal fee of $1.00.

Attachments:  □ Yes  □ No

Fiscal Note:  (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item:  Council to gift Officer Ann Cooper her badge and sidearm in recognition of her retirement from the Salisbury Police Department.
Contact Information for Group or Individual:  Chief Jerry Stokes 704-638-2133

□ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

□ Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

Finance Manager Signature

Department Head Signature

Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

For Use in Mayor’s Office Only

□ Approved  □ Declined

Reason:
Requested Council Meeting Date: 02/20/2018

Name of Group(s) or Individual(s) Making Request: DSI, Parks & Recreation, and Engineering

Name of Presenter(s): Larissa Harper, Vivian Koontz, & Vickie Eddleman

Requested Agenda Item: Council to adopt an Ordinance declaring temporary road closures for the 2018 Cheerwine Festival.

Description of Requested Agenda Item:

The North Carolina Department of Transportation (NCDOT) has a special events policy which requires municipalities to adopt an ordinance declaring temporary road closures for sponsored events, such as parades, which take place on State maintained roadways.

Event Ordinances typically are on the Consent Agenda as they require little explanation. This is the first event which will close both Innes Street and Main Street for the length of time mentioned below. Staff wanted to explain the impacts this event may have.

The request before you is for a temporary road closure on Main Street and Innes Street for the 2018 Cheerwine Festival to be closed on May 19, 2018. The road closure will be made in stages. The portion on North Main Street between Liberty Street and Council Street will begin on Friday, May 18, 2018 at 8:00 p.m. The portion on North Main Street between Council Street and Innes Street, as well as the portion on South Main Street between Innes Street and Bank Street will begin on Friday, May 18, 2018 at midnight. All Main Street closures will re-open on Sunday, May 20, 2018 at 1:00 a.m. The portion on Innes Street between Lee Street and Church Street will be closed on Saturday, May 19, 2018 beginning at 6:00 a.m. and will re-open at 9:00 p.m. The closure and vendors chosen for the Innes Street portion of the event will be such which can allow the road to be re-opened in the event of a major emergency. The ordinance will become effective when signs are erected giving notice of the limits and times of the event, and implementation of adequate traffic control to guide vehicles around the event.

Attachments: □ Yes □ No

Fiscal Note: (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

There is no budgetary impact related to this ordinance.

Action Requested of Council for Agenda Item: (Please note if item includes an ordinance, resolution or petition)

Council action will be to adopt an Ordinance declaring a temporary road closure on Main Street between Bank and Liberty Streets and along Innes Street between Lee and Church Streets for the 2018 Cheerwine Festival.

Contact Information for Group or Individual:

DSI (704) 638-5239; Parks & Recreation (704) 638-5294; Engineering (704) 638-5213

□ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☒ Regular Agenda (item to be discussed and possibly voted on by Council)
AN ORDINANCE DECLARING A TEMPORARY ROAD CLOSURE FOR A 2018 CHEERWINE FESTIVAL EVENT

WHEREAS, the City of Salisbury acknowledges the benefits of providing a 2018 Cheerwine Festival event to help visitors discover our beautiful city and for the pleasure of its citizens; and

WHEREAS, the Salisbury City Council acknowledges its citizens realize a financial benefit from holding a 2018 Cheerwine Festival; and

WHEREAS, the Salisbury City Council acknowledges such an event requires approximately twenty-four hours to install signing and traffic control, host the event and remove signs, traffic control, and litter.

NOW THEREFORE BE IT ORDAINED by the Salisbury City Council pursuant to the authority granted by G.S. 20-169 that they do hereby declare a temporary road closure during the day and time set for the below on the following described portion of a State Highway System route:

**2018 Cheerwine Festival event**

1st Closure Description: North Main Street between Liberty Street and Council Street,

Dates & Times:  
Friday, May 18, 2018 from 8:00 p.m. until  
Sunday, May 20, 2018 at 1:00 a.m.

2nd Closure Description: North Main Street between Council Street and Innes Street,  
and South Main Street between Innes Street and Bank Street

Dates & Times:  
Friday, May 18, 2018 from 12:00 p.m. until  
Sunday, May 20, 2018 at 1:00 a.m.

3rd Closure Description: Innes Street between Lee Street and Church Street

Dates & Times:  
Saturday, May 19, 2018 from 6:00 a.m. to 9:00 p.m.

This ordinance to become effective when signs are erected giving notice of the limits and times of the event, and implementation of adequate traffic control to guide through vehicles around the event.
Detour Routes:

Blue Route - Innes Street:
Eastbound & Westbound traffic to utilize S Long St, Monroe St, and S Fulton St.

Pink Route - Main Street:
Northbound & Southbound traffic to utilize E Monroe St, Long St, and E Kerr St.

Green Route - Innes Street:
For vehicles coming from S Long St to turn left onto E Innes St. Utilizes N Long St, Kerr St, and N Fulton St.

Red Route - Emergency Traffic:
Unmarked route for emergency vehicles, such as EMS to use in order to avoid the railroad tracks.
2018 Cheerwine Festival

- Partnership between Cheerwine, the City of Salisbury and DSI
- Scheduled for Saturday, May 19, 10 a.m. to 8 p.m.
- Multiple food, beer and craft vendors
- Kid’s Zone
- Musical acts throughout the day
- Expanded event footprint
Proposed Closure

Detour Routes:

Blue Route - Innes Street:
Eastbound & Westbound traffic to utilize S Long St, Monroe St, and S Fulton St.

Pink Route - Main Street:
Northbound & Southbound traffic to utilize E Monroe St, Long St, and E Kerr St.

Green Route - Innes Street:
For vehicles coming from S Long St to turn left onto E Innes St. Utilizes N Long St, Kerr St, and N Fulton St.

Red Route - Emergency Traffic:
Unmarked route for emergency vehicles, such as EMS to use in order to avoid the railroad tracks.
Salisbury City Council

Agenda Item Request Form

Please Select Submission Category: [ ] Public [ ] Council [ ] Manager [ ] Staff

Requested Council Meeting Date: Feb 20, 2018

Name of Group(s) or Individual(s) Making Request: Women for Community Justice

Name of Presenter(s): Andria Cantrell; Rev. Anthony Smith; Dr. Nan Lund; Dr. Regina Dancy; Rev. Latasha Wilks

Requested Agenda Item: Stop the Violence Report

Description of Requested Agenda Item: The process of engaging the community in formulating categories of concerns and solutions to reduce violence in the Salisbury-Rowan area will be presented along with the results of a series of community deliberations.

Attachments: [ ] Yes [ ] No

Fiscal Note: (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item: (Please note if item includes an ordinance, resolution or petition)

Contact Information for Group or Individual: Regina Dancy; regina.dancy@gmail.com

[ ] Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

[ ] xx Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

_________________________________   _____________________________
Finance Manager Signature     Department Head Signature

____________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

For Use in Mayor’s Office Only

[ ] Approved [ ] Declined
Reason:
Women for Community Justice

VISION: A trusting relationship between community and government at all levels (local, state, and federal) based on equitableness, transparency, data, and cultural/racial respect.

Grass Roots–Created Categories to STOP THE VIOLENCE

Category I – Mitigate Violent Crime
1. Organize and expand community peace walks to supplement work being done by Night Crawlers. Peace walks encompass groups of community members walking in neighborhoods during a specified time, to establish broader base community relationships, assess needs, and build trust.
2. Identify and/or create a confidential process to report crimes and testify anonymously.
3. Prepare ex-felons for re-entry into the community.
4. Recruit houses of worship and secular organizations to provide a space for community mediation.
5. Establish trauma-sensitive schools that recognize and address the extreme stress that compromises a student’s ability to cope. These schools put mechanisms in place to ensure they are safe and respectful environments that enable students to build caring relationships with adults and peers, self-regulate their emotions and behaviors, and succeed academically, while supporting their physical health and well-being.
6. Form a comprehensive mental health response team.
7. Set up animal therapy sites.
8. Address HB69 which eliminates requiring a permit for concealed weapons.
9. Educate the public about mindfulness and provide opportunities for mindfulness practice.
10. Address HB 588 which combines multiple gun bills and allows purchase of guns without adequate vetting and allows concealed guns on UNC system campuses and community colleges.

Category II – Civic Engagement
1. Provide peer mediation training for youth in order to establish peer mediation in schools.
2. Establish human relations clubs in middle and high schools.
3. Harness the power of the arts to be a catalyst for social justice and systematic change.
4. Educate the public about their civil and human rights.
5. Establish a Community Congress that is comprised of representatives of each neighborhood in the city. Members will report issues that need resolving during congress meetings in order to gain traction for action through organization, coalition building, and making formal requests to elected officials. Members will be given updates on local development pertaining to pending and existing policy (school, city, county, etc.) and decide what is best or needed for the community.
6. Petition local employers to support parent participation for students by allowing flexible work hours for parent/teacher/student conferences, special events and to volunteer at their child’s school.
7. Collaborate with elected officials to promote quality of life for community members.
8. Establish a Citizen’s Review Board to consider citizen concerns on all issues concerning city interactions, including but not confined to law enforcement.

Category III – Economic Progress
1. Provide economic incentive plans for locally owned small businesses.
2. Petition local businesses and artisans to establish apprenticeships and entrepreneurial training programs.
3. Heavily recruit local companies and small businesses to allocate a certain percentage of employment positions for ex–offenders re–entering the community who are from the Rowan–Salisbury area.
4. Lobby and partner with local government to expand and create a comprehensive transportation system that provides extended services.
5. Establish partnerships to expand the building of financial literacy

Category IV. Fair, Safe, and Affordable Housing
1. Review the City of Salisbury Analysis of Impediments to Fair Housing document and request documentation of what has been addressed.
2. Establish a Fair Housing Initiative Program. The Enactment of Fair Housing Initiatives (FHIP) legislation in 1982 served as recognition of the vital role qualified private fair housing plays in educating the public about fair housing and conducting enforcement activities.
3. Ask local housing providers to allocate a certain percentage of housing units to ex–offenders re–entering society and enrolled in a formal program that supports re–entry.

Category V. Community Stewardship
1. Support the establishment of a local Boys and Girls Club
2. Increase literacy rates to interrupt the school–to–prison pipeline.
3. Ask local colleges to establish at least two full scholarships for ex–offenders who attended school (K–12) in Rowan County and who are re–entering the community.
4. Create and foster a culture of lifelong learning.
5. Harness the knowledge and experience of elders in the community by providing opportunities for them to listen, teach and advise.
7. Set up a Human Capital Bank that serves as a centralized network in which individuals submit needs for withdrawal and resources they can deposit, with bartering exchanges.

Category VI. Community Succession Planning
1. Expand mentoring opportunities for youth, young adults, and young professionals.
2. Provide training for underrepresented populations to serve on boards and commissions for non-profit organizations, the city, and the county.
3. Create an Adopt-A-Grandchild program in which elders in the community become a “gran” to mentor and nurture children without an available grandparent.
4. Create opportunities for older youths to each back and encourage younger children.

Category VII. Conciliatory Racial and Social Justice Initiatives
1. Implement training on diversity, dismantling racism, and sensitivity for all law enforcement personnel, judicial official, elected officials, emergency response staff, city staff, county staff, school faculty and staff, and the public at large.
2. Increase opportunities for law enforcement personnel to interface with youth.
3. Establish a Disproportionate Minority Contact Committee to investigate the disproportionate representation of minority youth in the juvenile justice system, school suspension rates, victims of unaddressed violence, lower graduation rates, and other areas brought to their attention.
4. Integrate all facets and genres of art into teaching, exploring, and learning to promote healing of racial and social divides.

Category VIII: Environmental Stewardship
1. Repurpose old, abandoned and/or deteriorating buildings.
2. Establish more community gardens.
3. Methodically eradicate food deserts and food insecurity.
4. Increase opportunities for neighborhood clean-ups/restoration.
5. Partner with Rowan County Cooperative Extension to bring training into local neighborhoods to increase access to information about soil, water, plant life, gardening, animals, and trees.
6. Increase opportunities to learn about and practice green living.

The presenters today represent the over 300 people who have participated in one or more the Stop the Violence work sessions. Our thanks go to everyone who contributed ideas, materials, and energy in creating this community-generated roadmap for stopping the violence in Salisbury and all of Rowan County.

Presenters:

Andria Shores Cantrell is a 2015 graduate of Hood Theological Seminary. She also teaches at Catawba College in the philosophy and religion department and is the executive director of Center for Faith and the Arts. She is married to Dr. Kim Porter.
Rev. Anthony Smith serves as lead pastor of Mission House, a community-based church in Salisbury, NC where he is engaged in faith-rooted organizing and civic innovation. He also serves on the core team of Rowan Concerned Citizens, a civic engagement group here in Rowan County.

Dr. Nan Lund serves on the boards of the Essie Mae Kiser Foxx Charter School and the Rowan County Literacy Council. She is a founding member of Rowan Concerned Citizens and Women for Community Justice; and is an active volunteer with the Senior Health Insurance Information Program and the Literacy Council. She received the 2017 Champion of Liberty Award from the North Carolina ACLU.

Dr. Regina Dancy is a 2010 graduate of Hood Theological Seminary. She is an ordained Baptist minister, a member of Women for Community Justice and serves as a commissioner of Salisbury/Rowan County Truth, Health, Hope and Equity team.

Rev. Latasha Wilks is an associate minister at Mt. Zion Baptist Church of Salisbury Inc. She is a 2018 recipient for the Dr. Martin Luther King Jr. Humanitarian Award. Also, she is the founder & president of Let's Lend A Helping Hand Inc. and a member of Women for Community Justice.
Women for Community Justice
Women for Community Justice

VISION:

➢ To build a trusting relationship between community and government at all levels (local, state, and federal) based on equitableness, transparency, data, and cultural/racial respect.
Grass Roots-Created Categories to STOP THE VIOLENCE
February 20, 2018
Session 1: Livingstone College
March 18, 2017
Session 2: Mission House
April 1, 2017
Session 3: EastSquare Art Works
April 22, 2017
Session 4: Hood Theological Seminary
June 3, 2017
Session 5: Hood Theological Seminary
July 15, 2017
Category I: Mitigate Violent Crime
Category I: Mitigate Violent Crime
Category II: Civic Engagement
Category I: Mitigate Violent Crime
Category II: Civic Engagement
Category III: Economic Progress
Category I: Mitigate Violent Crime
Category II: Civic Engagement
Category III: Economic Progress
**Category IV: Fair, Safe, and Affordable Housing**
Category I: Mitigate Violent Crime
Category II: Civic Engagement
Category III: Economic Progress
Category IV: Fair, Safe, and Affordable Housing
Category V: Community Stewardship
Category VI: Community Succession Planning
Category VI: Community Succession Planning

Category VII: Conciliatory Racial and Social Justice Initiatives
Category VI: Community Succession Planning
Category VII: Conciliatory Racial and Social Justice Initiatives
Category VIII: Environmental Stewardship
STOP THE VIOLENCE IS A PROCESS

• Many of these efforts are active and on-going.
• Some efforts have faded due to lack of help from the community.
• Volunteers are needed to participate in projects.
• Community groups that have similar goals are encouraged to work with us.
• We want to work with the City and County to meet our common goals.
The presenters today represent the over 300 people who have participated in one or more the Stop the Violence work sessions.

Our thanks go to everyone who contributed ideas, materials, and energy in creating this community-generated roadmap for stopping the violence in Salisbury and all of Rowan County.
Join The Community Effort!

Contact us at:
womenforcommunityjustice@gmail.com

Facebook:
women for community justice
Salisbury City Council
Agenda Item Request Form

Please Select Submission Category: □ Public  X Council  □ Manager  □ Staff

Requested Council Meeting Date: February 20, 2018

Name of Group(s) or Individual(s) Making Request: Community Action Teams

Name of Presenter(s): Dee Ellison, Anne Little, Courtney Davis, Olen Bruner, Rod Kerr

Requested Agenda Item: Community Action Team City Council Update

Description of Requested Agenda Item: Salisbury Community Action Team leaders will present its first quarterly update to City Council regarding their efforts to identify and develop specific, measurable action plans for success factors the areas of opportunities for children, improved public safety and its relationship with citizens, improved community relations and workforce development.

Attachments: □ Yes  X No

Fiscal Note: (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item: (Please note if item includes an ordinance, resolution or petition)

Contact Information for Group or Individual:

□ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

X Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

Finance Manager Signature

Department Head Signature

Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

For Use in Mayor’s Office Only

□ Approved  □ Declined

Reason:
Salisbury City Council
Agenda Item Request Form

Please Select Submission Category: □ Public □ Council □ Manager □ Staff

Requested Council Meeting Date: 2/20/2018

Name of Group(s) or Individual(s) Making Request: Community Planning Services (Kyle Harris)

Name of Presenter(s): Kyle Harris (Planner), Janet Gapen (Planning Director)

Requested Agenda Item: Council to hold a Public Hearing concerning the use of Federal FY 2018-19 Community Development Block Grant (CDBG) and HOME Program funds.

Description of Requested Agenda Item:

During the period between July 1, 2018, and June 30, 2019, the City will receive approximately $410,000 CDBG and HOME program dollars from the U.S. Department of Housing and Urban Development (HUD). Citizen input is encouraged to help determine community development needs and priorities for the use of these funds in the next year.

A portion of these funds may be used for neighborhood improvements and public service funding to benefit low- and moderate-income persons and families and help revitalize neighborhoods. Neighborhood improvements are limited to designated revitalization areas: West End, Park Avenue, Jersey City, and East End neighborhoods.

The purpose of this Public Hearing is to receive citizen comments regarding community development needs and to hear requests for public service funding. A public input session will have been held by staff on Thursday, February 15, 2018, at the West End Business & Community Center.

No action by City Council is necessary at this time. CDBG and HOME allocations have not yet been announced by HUD. The proposed budget and action plan will be presented to City Council at its meeting on April 3, 2018.

More information about the CDBG Program is available at https://www.hudexchange.info/programs/cdbg/.

More information about the HOME Program is available at https://www.hudexchange.info/programs/home/.

Attachments: □ Yes □ No

Fiscal Note: (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item: Hold a Public Hearing concerning the use of Federal FY 2018-19 Community Development Block Grant (CDBG) and HOME Program funds.

Contact Information for Group or Individual: Kyle Harris, Community Planning Services, (704) 638-5324, kharr@salisburync.gov, 132 North Main Street.
☐ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☒ Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

___________________________________  ________________________________
Finance Manager Signature             Department Head Signature

___________________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

For Use in Mayor’s Office Only

☐ Approved  ☐ Declined

Reason:
Public Hearing

Community Development Block Grant & HOME Program Funds

February 20, 2018
## Estimated Funding 2018-2019

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>C.D. Block Grant</td>
<td>$ 271,203.00</td>
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<tr>
<td>HOME Program</td>
<td>$ 108,834.00</td>
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<tr>
<td>Program Income</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$ 410,037.00</strong></td>
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Source: Dept. of Housing & Urban Development
Salisbury, North Carolina

Geographic Distribution of Federal Funds

Down payment assistance, public services, assistance for homeless or special needs populations and limited housing activities will be conducted on a citywide basis.

- Salisbury City Limits

Housing activities, infrastructure, public facilities and other neighborhood revitalization activities will be focused in designated areas.

- Designated Revitalization Areas
What types of activities are eligible?

Priorities *

- Owner-Occupied Housing Rehab
- Emergency Rehabilitation
- Acquisition/Rehabilitation for homeownership – vacant/abandoned/foreclosed
- Sidewalks / Public Infrastructure / Park Improvements
- Public Services (15% cap)

*2015-2019 Consolidated Plan
PUBLIC INFO SESSION HAS NOT YET OCCURRED. THIS MEETING IS SCHEDULED TO TAKE PLACE ON THURSDAY, FEBRUARY 15, 2018, AT 5:30 PM AT THE WEST END BUSINESS & COMMUNITY CENTER, 1400 WEST BANK STREET. A SUMMARY OF SUGGESTIONS WILL BE INCLUDED ON THIS SLIDE.
For More Information:

Community Planning Services
217 S. Main Street
(704) 638-5324
kharr@salisburync.gov
S a l i s b u r y  C i t y  C o u n c i l
A g e n d a  I t e m  R e q u e s t  F o r m

Please Select Submission Category: ☐ Public ☐ Council ☐ Manager ☑ Staff

Requested Council Meeting Date: 2/20/2018

Name of Group(s) or Individual(s) Making Request: NONE

Name of Presenter(s): PRESTON MITCHELL

Requested Agenda Item: COUNCIL COMMITTEE REPORT ON REZONING Z-04-2018

Description of Requested Agenda Item: COMMITTEE REPORT & RECOMMENDATION BACK TO FULL BOARD ON JOEL FLORES REZONING PETITION. BACK-UP MATERIALS DUE AT 9AM ON 2/13/18 AND COMMITTEE MEETING ON 2/13/18 AT 1:30PM, SO MEETING OUTCOME WILL BE BROUGHT DIRECTLY TO CITY COUNCIL MEETING.

Attachments: ☑ Yes ☐ No

Fiscal Note: (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item: COUNCIL TO CONSIDER ADOPTING AN ORDINANCE TO REZONE THE PROPERTY AS REQUESTED, OR AMENDED BY COMMITTEE

Contact Information for Group or Individual: PRESTON MITCHELL @ 5244

☐ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☑ Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

__________________________________________________________________________
Finance Manager Signature Department Head Signature

__________________________________________________________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

For Use in Mayor’s Office Only

☐ Approved ☐ Declined

Reason:
REQUEST TO REZONE
4 PARCELS
FROM... 'URBAN RESIDENTIAL'
TO...
'CORRIDOR MIXED-USE'

QUESTIONS?
CALL 704.638.5244

Date: 1/26/2018
CASE NO. Z-04-2018

Petitioner(s): Joel Flores
Owner(s): same

PETITION

Request to amend the Land Development District Map by:

- Rezoning 4 parcels to CORRIDOR MIXED-USE district

This petition, submitted by Joel Flores, owner of all four (4) parcels, is a request to extend the Corridor Mixed-Use (CMX) district “eastward” over the four (4) subject lots. Mr. Flores, who owns the Major Auto Repair shop on the corner of N. Long Street and Bringle Ferry Road, indicated that he wishes to open an automotive dealership next to his shop.
Regardless of the individual reasoning, it is the role and responsibility of the Planning Board – and ultimately City Council – to consider the larger implications and policy considerations of rezoning Urban Residential (UR) property to the ‘CMX’ district.

Referencing the zoning map on page 1, note that the Urban Residential (UR) extends from the petition area south and east into the Park Avenue historic neighborhood. The ‘CMX’ district encompasses both sides of N. Long Street and reaches deep into the neighborhood along E. Lafayette and E. Franklin Streets.

If successfully rezoned, all development and use rights and entitlements available to the ‘CMX’ district will now apply to these four (4) lots in this block. Although not guaranteed, the likelihood that the remaining three lots facing N. Shaver Street (430 E. Lafayette / 714 N. Shaver / 437 Bringle Ferry) would “feel the pressure” to succumb to commercial rezoning is quite high. Based on preliminary research, properties at 430 E. Lafayette and 714 N. Shaver, although owned by the same entity, are tenant occupied, while 437 Bringle Ferry (corner of N. Shaver and Bringle Ferry) is owner occupied.

**Thought Considerations:**

I will reserve most development provision differences for the PowerPoint presentation, so for now, consider the following:

- Is it appropriate to expand the ‘CMX’ district further “east” engulfing previous residential properties; in turn, applying commercial development pressure to the last three parcels of the block?
- From a transportation perspective, N. Long Street is identified as a Major Thoroughfare, while Bringle Ferry Road is identified as a Minor Thoroughfare.
- What is the viability of continued residential in this block? The Park Avenue Neighborhood Plan does not address (pro or con) this block; however, it clearly recommends preservation and rehabilitation of the housing stock further “east” across N. Shaver Street.
POLICY

Vision 2020
Comprehensive Plan

Any rezoning attempt must be held against the policies and objectives of the Vision 2020 Comprehensive Plan, as well as any other Council-adopted, applicable plans.

**Older Industrial Areas**

*Policy I-1:* The City of Salisbury shall be an active participant, facilitator and partner in the adaptive reuse of former warehousing and manufacturing buildings into uses compatible with their location.

*Policy I-2:* If demolition of an existing older industrial building or complex becomes necessary, any new structure(s) and site redevelopment shall be compatible with the neighborhood context; such redevelopment shall serve to improve the quality, character and livability of the surrounding area.

**Older Commercial Areas**

*Policy C-1:* The preservation, rehabilitation and appropriate adaptive reuse of older commercial properties shall be encouraged. Such rehabilitation shall respect the original architecture and fabric of the building. Destruction or demolition of desirable older commercial structures shall be avoided.

*Policy C-2:* The City shall encourage a flexible, yet compatible development environment that supports new business formation and growth in the city’s older commercial areas.

*Policy C-3:* New development in or adjoining an older commercial area should be compatible with existing desirable development within its vicinity. Compatibility criteria shall include size, scale, massing, fenestration, rhythm, setback, materials, context, and landscaping.
Policy C-16: Commercial or other development that would jeopardize the public health, safety, and welfare of an existing residential neighborhood shall not be permitted. However, new mixed-use developments, planned from the outset, which allow for a compatible mixture of uses with a pedestrian scale and design, are encouraged. Further, businesses may be approved adjoining (and therefore convenient to) an existing residential area, when such businesses can be shown to clearly satisfy design considerations similar to a newly planned, pedestrian-scaled, mixed-use development.

Park Avenue Neighborhood Plan (see attachments)
AN ORDINANCE AMENDING THE LAND DEVELOPMENT DISTRICT MAP OF THE CITY OF SALISBURY, NORTH CAROLINA, REZONING 405 BRINGLE FERRY ROAD, 424 EAST LAFAYETTE STREET, AND TWO UNNUMBERED PARCELS FROM URBAN RESIDENTIAL (UR-12) DISTRICT TO CORRIDOR MIXED-USE (CMX) DISTRICT. (PETITION NO. Z-04-2018)

WHEREAS, a petition to rezone the property described herein was properly filed by the property owner; and

WHEREAS, the Salisbury Planning Board, an advisory board to the Salisbury City Council, reviewed the rezoning petition on January 23, 2018, unanimously voted to recommend approval as submitted, and stated that the request is not inconsistent with the Vision 2020 Comprehensive Plan or the Park Avenue Neighborhood Plan; and

WHEREAS, the City Council held a properly-noticed public hearing at the regularly-scheduled City Council meeting of February 6, 2018; and

WHEREAS, the City Council hereby finds and determines that adoption of an Ordinance to rezone the property described herein, as requested, is reasonable, in the public interest, and NOT INCONSISTENT with the goals, objectives, and policies of the Vision 2020 Comprehensive Plan or the Park Avenue Neighborhood Plan because according to the proposed petition, site characteristics, surrounding development pattern, and observations provided by city planning staff, there are no policies in direct opposition to the petition.

NOW THEREFORE BE IT ORDAINED by the City Council of the City of Salisbury, North Carolina:

SECTION 1. That property identified in the City of Salisbury and Rowan County as Tax Map 11, Parcel(s) 367, 36801, 370, and 371, including those abutting rights-of-way and reaching to the respective centerlines, as designated on the official property identification maps of Rowan County, is hereby rezoned to ‘CMX’ district, and that the change be made to the Land Development District Map of the City of Salisbury;

SECTION 2. That all Ordinances, or parts of Ordinances, in conflict with this Ordinance are hereby repealed to the extent of such conflict;

SECTION 3. That this Ordinance shall be effective from and after its passage.
NOTICE OF PUBLIC HEARING

SUBJECT: Land Development District Map Amendment (Rezoning) to rezone the subject properties to CORRIDOR MIXED-USE (CMX)

TIME/DATE: 5:00 PM, Tuesday, February 6, 2018

PLACE: City Council Chambers – City Hall
217 South Main Street
Salisbury, North Carolina

At the time, date, and place indicated above, the Salisbury City Council will conduct a public hearing to consider the following rezoning:

DISTRICT MAP AMENDMENT: Z-04-2018

Petitioner(s): Joel Flores
Owner(s): same
Representative(s) or Developer(s): same
Address(s): 405 Bringle Ferry Road, Unnumbered Bringle Ferry Road,
367, 36801, 370, and 371
TM: 011, Parcel(s): and Unnumbered E. Lafayette Street
424 E. Lafayette Street, and Unnumbered E. Lafayette Street

Size / Scope: Approximately 0.7 acres
Location: Located in the block bound by E. Lafayette Street, N. Shaver Street,
Bringle Ferry Road, and N. Long Street

REQUEST:
Request to amend the Land Development District Map
by rezoning the above-stated properties
from ‘URBAN RESIDENTIAL (UR12)’ to ‘CORRIDOR MIXED-USE (CMX)’

PLANNING BOARD RECOMMENDATION:
The Salisbury Planning Board considered this petition at their regular meeting of January 23, 2018. The board voted unanimously to recommend approval and stated that the petition is not inconsistent with the Park Avenue Neighborhood Plan or the Vision 2020 Comprehensive Plan.

A copy of the above petition is available for public review at Development Services (132 N. Main Street). Persons wishing a copy or additional information should call (704) 638-5244. If persons would like to respond in writing, they may do so by mailing a letter to Community Planning Services, Development Services Division, P.O. Box 479, Salisbury, NC 28145 or by e-mail to pmite@salisburync.gov.

Citizens interested in the proposal are invited to attend and participate in the public hearing. Changes may be made in the above proposal as a result of debate, objection, or discussion.

This the 24th day of January 2018

CITY COUNCIL OF THE CITY OF
SALISBURY, NORTH CAROLINA

BY: Diane Gilmore
City Clerk
PETITION: Z-04-2018

- 2320 Statesville Boulevard
- Gen. Residential → Highway Business

- 405 Bringle Ferry + 1 Vacant Lot
- 424 E. Lafayette + 1 Vacant Lot
- Urban Residential → Corridor Mixed-Use
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<td>Bar/Tavern/Night Club</td>
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<th>Perimeter or Flexible Planting Yard Required</th>
<th>Yard</th>
<th>Perimeter Planting Yard Required</th>
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<td>Building Type</td>
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<td>TOWNHOUSE</td>
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<td>APARTMENT</td>
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<td>MIXED-USE</td>
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<td>COMMERCIAL</td>
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<td>INSTITUTIONAL</td>
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<td>PUBLIC LANDMARK</td>
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- • = Building type permitted in district
- X = Building type prohibited in district as new construction. Nonconforming building types shall refer to Nonconforming Principal Structures and Building Types, Sec. 13.4.
- (1) No more than 4 units per building per Use Matrix (Ch. 2)
- (2) New construction permitted subject to approval of a Conditional District Overlay
Google Maps
Salisbury City Council

Agenda Item Request Form

Please Select Submission Category: ☐ Public  ☑ Council  ☐ Manager  ☐ Staff

Requested Council Meeting Date:  February 20, 2018

Name of Group(s) or Individual(s) Making Request:  City Council, Mayor Pro Tem David Post

Name of Presenter(s):  Mayor Pro Tem Post

Requested Agenda Item:  Appoint Councilmember to serve on the City Council Committee Review of the Election Process, and meeting date and time.

Description of Requested Agenda Item:  To appoint a member of Council and to announce a date and time for a Public Hearing for the City Council Committee to Review the Election Process.

Attachments:  ☐ Yes  ☑ No

Fiscal Note:  (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item:
Council to consider appointing another member, along with Mayor Pro Tem Post, to serve on the Council Committee to review the election process for City Council. A date and time for the meeting of the Council Committee will be discussed at the Council meeting.

Contact Information for Group or Individual:  City Clerk's Office

☐ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☑ Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

_________________________________   _____________________________
Finance Manager Signature     Department Head Signature

______________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

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☐ Approved  ☐ Declined
Reason:
Please Select Submission Category:  □ Public  □ Council  □ Manager  □ Staff

Requested Council Meeting Date:  February 20, 2018

Name of Group(s) or Individual(s) Making Request:  Kelly Baker

Name of Presenter(s):

Requested Agenda Item:  Council to consider making appointments to boards and commissions. A worksheet is attached showing the current number of seats open either through vacancies or members who are rolling off of the board for each the boards and commissions.

Description of Requested Agenda Item:

Attachments:  □ Yes  □ No

Fiscal Note:  (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

There is no fiscal impact.

Action Requested of Council for Agenda Item:  (Please note if item includes an ordinance, resolution or petition)

Council to consider making appointments to boards and commissions.

Contact Information for Group or Individual:  Kelly Baker, 704-638-5233

 Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

 Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

_________________________________   _____________________________
Finance Manager Signature     Department Head Signature

Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date****

For Use in Mayor’s Office Only
## Alternate Methods of Design Commission

<table>
<thead>
<tr>
<th>Current Member</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Notes:</th>
<th>Applicants:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Wagoner</td>
<td>3/31/18</td>
<td>No</td>
<td>Members shall have demonstrated experience, education, or licensure in the design, construction, and/or development field.</td>
<td>Tenkamenin Crowder</td>
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## Community Appearance Commission

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 4 Members</th>
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<tbody>
<tr>
<td>Levonia Corry</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Jane Creech</td>
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<tr>
<td>Jane Creech</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Carlton Jackson, Jr.</td>
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<td>Carlton Jackson, Jr.</td>
<td>3/31/18</td>
<td>Yes</td>
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<tr>
<td>Vacant (Judy McDaniel)</td>
<td>3/31/18</td>
<td>n/a</td>
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<tr>
<td>Karl Sale</td>
<td>3/31/18</td>
<td>No</td>
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<tr>
<td>Vacant</td>
<td>3/31/18</td>
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<thead>
<tr>
<th>Applicants:</th>
<th>Notes:</th>
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<tbody>
<tr>
<td>Monica Smith</td>
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<td>Nancy Vick</td>
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## Greenway Committee

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<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 0 Members</th>
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<tbody>
<tr>
<td>Darryl Blackwelder</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Darryl Blackwelder</td>
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<tr>
<td>Edward Hirst</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Edward Hirst</td>
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<tr>
<td>Lisa Wear</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Lisa Wear</td>
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<th>Applicants:</th>
<th>Notes:</th>
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## Historic Preservation Commission

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<th>Need 4 Members</th>
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<tbody>
<tr>
<td>Jon Planovsky</td>
<td>3/31/18</td>
<td>Yes</td>
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<tr>
<td>Elizabeth Trick</td>
<td>3/31/18</td>
<td>Yes</td>
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<tr>
<td>Mr. Jonathan Chamberlain</td>
<td>3/31/18</td>
<td>Yes</td>
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<tr>
<td>Vacant</td>
<td>3/31/20</td>
<td>n/a</td>
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<tr>
<th>Applicants:</th>
<th>Notes:</th>
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<tr>
<td>William Boyd</td>
<td>All members must have a demonstrated interest, competence, or knowledge in historic preservation. The Certified Local Government must document in writing its good faith effort to appoint professionals from the disciplines of architecture, history, architectural history, planning, archaeology, or other related disciplines, to the extent such professionals are available in the community and willing to serve. The CLG program recognizes that a mix of professional and lay members makes the strongest commission.</td>
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<tr>
<td>Kaloni Brincefield</td>
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<td>Edword Clark</td>
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<tr>
<td>Steven Cobb</td>
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<td>Emelia Duren</td>
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<td>Larry Richardson</td>
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<td>John Struzick</td>
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### Housing Advocacy Commission

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<tbody>
<tr>
<td>Greta Conner</td>
<td>3/31/18</td>
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<td>Greta Conner</td>
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<tr>
<td>Jayne Helms (Landlord)</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Jayne Helms</td>
</tr>
<tr>
<td>Sean Meyers (At-large)</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Sean Meyers</td>
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**Applicants:**
- Katherine Boyd
- Michael Brown
- Myra Byarm
- Frances Day
- Emilia Duren
- Velveeta Reid-Hairston
- Heather Fidler
- Jayne Land
- Whitney Peckman
- John Struzick
- Bianca Warren

**Notes:** Seats have been designated for representatives from Neighborhoods, Landlords and At-large.

### Human Relations Council

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 2 Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annie Boone-Carroll</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Annie Boone-Carroll</td>
</tr>
<tr>
<td>Lorenzo Debose</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Lorenzo Debose</td>
</tr>
<tr>
<td>Linda Hunt (resigned)</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Vacant</td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/19</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>

**Applicants:**
- Katherine Boyd
- William Boyd
- Kaloni Brincefiled
- Myra Byarm
- Tenkamemin Crowder
- Frances Day
- Emelia Duren
- Whitney Peckman
- John Struzick
- Kelly Vanager
- Biana Warren
- Latasha Wilks

**Notes:** Eight members of the HRC are appointed by City Council and eight members are appointed by the HRC.

### Hurley Park Advisory Board

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 0 Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Davis</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Kathryn Davis</td>
</tr>
<tr>
<td>Laura Thompson</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Laura Thompson</td>
</tr>
</tbody>
</table>

**Applicants:**
- Annie Boone-Carroll
- Latasha Wilks

**Notes:** The City will ensure that a member of the Hurley Family Foundation and a person who lives within 100 feet of the park are appointed to the board.
### Parks and Recreation Advisory Board

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 2 Members</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roy Bentley</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Roy Bentley</td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/18</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/18</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Applicants:**
- George Benson
- William Boyd
- Heather Fidler
- Jon Post
- Russell Smyre
- Kelly Vanager
- Nancy Vick
- Latasha Wilks

### Planning Board

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 4 Members</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josh Canup (ETJ)</td>
<td>3/31/18</td>
<td>No</td>
<td>Cress Goodnight</td>
<td></td>
</tr>
<tr>
<td>Cress Goodnight</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Jon Post</td>
<td></td>
</tr>
<tr>
<td>Jon Post</td>
<td>3/31/18</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Randy Reamer (ETJ)</td>
<td>3/31/18</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/19</td>
<td>n/a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/20</td>
<td>n/a</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Applicants:**
- Michael Brown
- Myra Byarm
- Edword Clark
- Heather Fidler
- Velveeta Reid-Hairston
- Jayne Land
- Whitney Peckman
- Patricia Ricks
- Monica Smith
- Russell Smyre
- John Struzick
- Kelly Vanager

**Notes:**
### Transportation Advisory Board

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 0 Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wendy Brindle</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Wendy Brindle</td>
</tr>
<tr>
<td>Cynthia Kaminski</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Cynthia Kaminski</td>
</tr>
<tr>
<td>Gary Price, Jr. (County Service)</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Gary Price, Jr.</td>
</tr>
<tr>
<td>Laura Schmidt (V.A.)</td>
<td>3/31/18</td>
<td>Yes</td>
<td>Laura Schmidt</td>
</tr>
</tbody>
</table>

**Applicants:**
George Benson
Michael Brown
Velveeta Reid-Hairston
Monica Smith

**Notes:** Membership shall be representative of the population of the service area and include representatives from human service agencies, transportation providers, business sector, government sector, and the public within the service area.

### Tree Board

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Eligible for Reappointment</th>
<th>Need 4 Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rick Lewis</td>
<td>3/31/18</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/17</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/18</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>3/31/19</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>

**Applicants:**
Katherine Boyd
Carolyn Brown
Edword Clark
Melisa (Lisa) Williams

**Notes:**
Submission Date: 2017-11-02 20:44:30

First Name: George W
Last Name: Benson
E-mail: jagfanami@twc.com
Home Phone: 7042455900
Fax:
Business Phone:
Address: 100 W. CorRRier Ave., Apt. 1
City: Salisbury
State: NC
ZIP Code: 248144-2347

Place of Employment:

Occupation: Retired

Do you reside within the City limits of Salisbury?: Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: Yes

Please indicate your #1 preference: Transportation Advisory Board (No Requirement of Residency)
Please indicate your #2 preference: Parks and Recreation Advisory Board
Please indicate your #3 preference:

Have you served on a board or commission of the City of Salisbury?: No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying?: I believe in public transportation. The poor and the elderly need transportation.

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: Over 40 years experience in transportation and logistics.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
<table>
<thead>
<tr>
<th><strong>Submission Date</strong></th>
<th>2018-01-24 19:43:47</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name</strong></td>
<td>Katherine</td>
</tr>
<tr>
<td><strong>Last Name</strong></td>
<td>Boyd</td>
</tr>
<tr>
<td><strong>E-mail</strong></td>
<td><a href="mailto:boyd.k.14653@gmail.com">boyd.k.14653@gmail.com</a></td>
</tr>
<tr>
<td><strong>Home Phone</strong></td>
<td>7042233696</td>
</tr>
<tr>
<td><strong>Address</strong></td>
<td>210 Sunset Drive Apt 432</td>
</tr>
<tr>
<td><strong>City</strong></td>
<td>Salisbury</td>
</tr>
<tr>
<td><strong>State</strong></td>
<td>NC</td>
</tr>
<tr>
<td><strong>ZIP Code</strong></td>
<td>28147</td>
</tr>
<tr>
<td><strong>Occupation</strong></td>
<td>Full-time student</td>
</tr>
<tr>
<td><strong>Do you reside within the City limits of Salisbury?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Please indicate your #1 preference:</strong></td>
<td>Tree Board</td>
</tr>
<tr>
<td><strong>Please indicate your #2 preference:</strong></td>
<td>Human Relations Council</td>
</tr>
<tr>
<td><strong>Please indicate your #3 preference:</strong></td>
<td>Housing Advocacy Commission</td>
</tr>
<tr>
<td><strong>Have you served on a board or commission of the City of Salisbury?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Interests/Skills/Expertise/Professional Organizations that you feel would be assistance to you in your Board or Commission for which you are applying:</strong></td>
<td>I love trees and plants. My service in the 16 cents ministry on Saturdays was a great teaching tool. We must be aware of the needs of our fellow neighbors and our community. I also assist another group named Appletree Transitions which provides supplies and personal items to recently immigrated</td>
</tr>
</tbody>
</table>

In my first semester at Guilford College I was enrolled in a class that required me to devote 40 hours throughout the semester to community service. I was involved in a group called the 16 cents ministry which organizes CUTB(Church under the Bridge)in Greensboro. I have recently become a full-time student at Guilford College and realized I can devote some of my time to boards located in my community. One experience I have learned at Guilford College is that everyone should be invested in the directions their communities needs. The College has challenged each of us to be aware of the needs within cities. This has encouraged me to become involved in my city in any way possible.
duties as a member of the Board or Commission:

families in the Greensboro community. I have volunteered my time and skills at the Battered Women Shelter in Salisbury.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2017-11-11 14:00:11

First Name: WILLIAM

Last Name: BOYD

E-mail: WIMBOARD@AOL.COM

Home Phone: 704-433-8738

Business Phone

Address: 519 WEST COUNCILL STREET

City: SALISBURY

State: NC

ZIP Code: 28144

Place of Employment: GIRAFFLES

Occupation: OWNER/CEO

Do you reside within the City limits of Salisbury?: Yes

Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?

Please indicate your #1 preference: Human Relations Council

Please indicate your #2 preference: Historic Preservation Commission

Please indicate your #3 preference: Parks and Recreation Advisory Board

Have you served on a board or commission of the City of Salisbury?: No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying?

I would like to be involved with promoting a spirit of unity in Salisbury. I am looking for a community service opportunity. I have attended some of the HRC meetings in the past and feel that I have much to offer.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:

I am a small business owner as well as creative person. I studied event marketing and production in graduate school at NYU. I'm a member of the NC Chamber of Commerce and the US Chamber of Commerce. I'm interested in working with the HRC to help contribute to Salisbury's local economy and culture by producing stellar events.
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?</td>
<td>No</td>
</tr>
<tr>
<td>If yes, explain complete disposition:</td>
<td></td>
</tr>
<tr>
<td>Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?</td>
<td>No</td>
</tr>
<tr>
<td>If yes, explain conflict:</td>
<td></td>
</tr>
<tr>
<td>I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.</td>
<td>I agree</td>
</tr>
</tbody>
</table>
Submission Date: 2017-04-28 21:58:43

First Name: Kaloni
Last Name: Brincefield
E-mail: kbrincefield2@gmail.com
Home Phone: 704-267-3840
Business Phone: 704-638-9000 ext. 2619
Address: 1306 Forestdale Drive
City: Salisbury
State: NC
ZIP Code: 28144
Place of Employment: Salisbury VA Medical Center
Occupation: Certified Nursing Assistant

Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? Yes

Please indicate your #1 preference: Tourism Development Authority (No Requirement of Residency)
Please indicate your #2 preference: Human Relations Council
Please indicate your #3 preference: Historic Preservation Commission

Have you served on a board or commission of the City of Salisbury? No

Why are you interested in serving on the Board or Commission for which you are applying?
I grew up in the city limits of Salisbury and still reside in them. I would like to be part of giving back to my community and helping Salisbury continue to thrive & become even better. This is my home and my children's so I would like to help and preserve it for them and generations to come.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
I grew up across the street from the city park and my mother worked for the recreation center so I know how important the park system is to the community. I am a certified nursing asst./Mental Health Tech at the Salisbury VA so I deal a lot with human relations from all walks of life.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission. I agree
Submission Date: 2017-12-28 21:46:36

First Name: Carolyn
Last Name: Brown
E-mail: carolynbrown13@yahoo.com
Home Phone: 704-798-4834
Fax: n/a
Business Phone: n/a
Address: 303 Lantz Avenue
City: Salisbury
State: NC
ZIP Code: 28144
Place of Employment: retired
Occupation: former educator and business owner

Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? No

Please indicate your #1 preference: Tree Board
Please indicate your #2 preference:
Please indicate your #3 preference:

Have you served on a board or commission of the City of Salisbury? No

Why are you interested in serving on the Board or Commission for which you are applying?
I am a believer in the preservation of the environment; therefore, I appreciate the tremendous benefit of having healthy and plentiful trees. Also, trees are star players to add aesthetic beauty and allure to a city. This natural resource not only makes our town more lovely, but also attracts others to want to visit and participate in all Salisbury has to offer.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
I am a retired college instructor of English at RCCC. I have traveled to all fifty states in our country and to over 33 countries internationally. Having owned a business with both U.S. and Hong Kong corporations, my experience could lend an aspect of global awareness to the board. Settling in Salisbury has been a wonderful experience. I've lived here since 2005 and have come to appreciate the city tremendously. Most importantly, I now wish to give back, and if I can serve, wish to do so.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council? No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission. I agree
Submission Date: 2017-08-24 21:10:20
First Name: Michael
Last Name: Brown
E-mail: mbrown1906@gmail.com
Home Phone: 8037303955
Fax: 
Business Phone: 8037303955
Address: 520 Fairway Ridge Rd.
City: Salisbury
State: NC
ZIP Code: 28146
Place of Employment: Reynolds American Inc
Occupation: Trade Marketing

Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? No

Please indicate your #1 preference: Planning Board
Please indicate your #2 preference: Housing Advocacy Commission
Please indicate your #3 preference: Transportation Advisory Board (No Requirement of Residency)

Have you served on a board or commission of the City of Salisbury? No

Why are you interested in serving on the Board or Commission for which you are applying?

As a tax paying resident, I want to fully commit to my local community. Having spent the majority of my career in local, state, and federal government I want to use my talent to help better Salisbury... I just want to do my part in making the City of Salisbury a place where people want to live, eat, work, and play!

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:

Previous Assistant Town Manager (Town of Green Level) Previous Management Analyst (Planning and Community Development w/ City of Largo, FL) Senior Political Appointee US Department of Housing and Urban Development Senior Political Appointee US Department of Health and Human Services Senior Political Appointee US Small Business Administration
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? | No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council? | No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission. | I agree
**Submission Date:** 2017-05-10 09:48:19  
**First Name:** Myra  
**Last Name:** Byarm  
**E-mail:** byarmm@bellsouth.net  
**Home Phone:** 704-637-3763  
**Business Phone:** 704-987-5491  
**Address:** 629 S. Clay St.  
**City:** Salisbury  
**State:** NC  
**ZIP Code:** 28144  
**Place of Employment:** MSC Industrial Supply  
**Occupation:** Pricing Analyst  
**Do you reside within the City limits of Salisbury?** Yes  
**Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?** Yes  
**Please indicate your #1 preference:** Planning Board  
**Please indicate your #2 preference:** Housing Advocacy Commission  
**Please indicate your #3 preference:** Human Relations Council  
**Have you served on a board or commission of the City of Salisbury?** No  
**Why are you interested in serving on the Board or Commission for which you are applying?** To work together with the citizens of Salisbury toward building a better community and to help drive Salisbury in becoming "top of mind" for families and businesses in North Carolina when seeking a place to live and do business.  
**Interests/Skills/Education/Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:** MBA-Montreat College MPPA - Northwestern University Governing Board - Exodus Foundation.org Volunteer - Mecklenburg County Sheriff Department Instructor - Changed Choices
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
<table>
<thead>
<tr>
<th><strong>Submission Date</strong></th>
<th>2017-09-11 00:49:05</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name</strong></td>
<td>Annie</td>
</tr>
<tr>
<td><strong>Last Name</strong></td>
<td>Boone-Carroll</td>
</tr>
<tr>
<td><strong>E-mail</strong></td>
<td><a href="mailto:carrollab8@yahoo.com">carrollab8@yahoo.com</a></td>
</tr>
<tr>
<td><strong>Home Phone</strong></td>
<td>704-314-5997</td>
</tr>
<tr>
<td><strong>Fax</strong></td>
<td>980-458-0036</td>
</tr>
<tr>
<td><strong>Business Phone</strong></td>
<td>704-278-3640</td>
</tr>
<tr>
<td><strong>Address</strong></td>
<td>301 Lloyd Street</td>
</tr>
<tr>
<td><strong>City</strong></td>
<td>Salisbury</td>
</tr>
<tr>
<td><strong>State</strong></td>
<td>NC</td>
</tr>
<tr>
<td><strong>ZIP Code</strong></td>
<td>28144</td>
</tr>
<tr>
<td><strong>Place of Employment</strong></td>
<td>Boone-Carroll Funeral Home</td>
</tr>
<tr>
<td><strong>Occupation</strong></td>
<td>Owner/President/Funeral Director</td>
</tr>
<tr>
<td><strong>Do you reside within the City limits of Salisbury?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Please indicate your #1 preference:</strong></td>
<td>Hurley Park Advisory Board</td>
</tr>
<tr>
<td><strong>Please indicate your #2 preference:</strong></td>
<td>Transportation Advisory Board (No Requirement of Residency)</td>
</tr>
<tr>
<td><strong>Please indicate your #3 preference:</strong></td>
<td>Greenway Committee (No Requirement of Residency)</td>
</tr>
<tr>
<td><strong>Have you served on a board or commission of the City of Salisbury?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Please list the board or commission:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Please list the date of service:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Why are you interested in serving on the Board or Commission for which you are applying?</strong></td>
<td>I am very interested in doing all that I can do to make Salisbury a place that people will want to make their home. I love Salisbury and I know that it has a lot to offer, if resources are available and affordable. I feel I could be an asset to all of the boards in which I have signed up for.</td>
</tr>
<tr>
<td><strong>Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:</strong></td>
<td>I have worked in the industries, schools, correctional centers and funeral industries, and I feel that I have experience serving the public and also know most of their needs and wishes. I have a Bachelor Science Degree in Business management, teacher's education diploma and a certificate in funeral service. I presently serve on the Human Relations Council. My area of expertise is serving the public with dignity and professionally.</td>
</tr>
</tbody>
</table>
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council? No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission. I agree
Submission Date: 2017-12-27 14:02:38

First Name: Edword

Last Name: Clark

E-mail: EdClark.Spirit@gmail.com

Home Phone: 980-234-9337

Business Phone: 980-643-0043

Address: 101 Gallarie Pl

City: Salisbury

State: NC

ZIP Code: 28144-2100

Place of Employment

Occupation: retired

Do you reside within the City limits of Salisbury? [ ] Yes [ ] No

Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? [ ] Yes [ ] No

Please indicate your #1 preference: Planning Board

Please indicate your #2 preference: Tree Board

Please indicate your #3 preference: Historic Preservation Commission

Have you served on a board or commission of the City of Salisbury? [ ] Yes [ ] No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying? unless I become involved in the government-related part of civic life, I will get a government/city that others decide that I deserve. :)

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:

Computer Tech; professional musician (creativity); 1st job was at Greendale Nursery (landscape helper); volunteer with Relay For Life, including designing the full page ads for Salisbury Post and other publications; voracious reader on many topics, usually non-fiction; proactive attitude; can type, program, design web sites...lots of talent/experience in many areas, well-rounded, excellent communicator in word or speech.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  
No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?  
No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.  
I agree
Submission Date: 2017-12-29 14:47:48

First Name: Steven
Last Name: Cobb
E-mail: sscobbster@att.net
Home Phone: 828-301-5310
Fax: N/a
Business Phone: N/a
Address: 326 W. Bank Street
City: Salisbury
State: NC
ZIP Code: 28144

Place of Employment: Retired
Occupation: Former High School Mathematics Teacher

Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? No

Please indicate your #1 preference: Historic Preservation Commission
Please indicate your #2 preference:
Please indicate your #3 preference:

Have you served on a board or commission of the City of Salisbury? No

Why are you interested in serving on the Board or Commission for which you are applying? Because I am vitally interested in preserving the historic nature of Salisbury. I live in the West Square Historic District, in a house that was built in 1907. Working on restoring it has increased my appreciation of the quality of the construction of older homes; living in a neighborhood filled with such homes has given me a keen appreciation for the aesthetic value of historic districts.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: Since moving to Salisbury 5 years ago, I've spend a great deal of time, as a volunteer, stabilizing historic structures. Since my retirement from teaching at the end of last school year, I've spent virtually every morning doing so. I currently serve on the Board of Directors of Historic Salisbury Foundation, an organization whose mission is in sync with those of the Historic Preservation Commission. Even though I place high value on the preservation and rehabilitation of historic structures, I also appreciate the need for economic growth in Salisbury. So I realize that compromise is called for in many situations. A prime example of this--which I fully agree with--is the proposal to relocate the pink granite service station at...
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?  

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2018-01-03 13:10:24

First Name: Tenkamenin
Last Name: Crowder
E-mail: 1991tenkamenin@gmail.com
Home Phone: 7046362355
Business Phone: 7046362355
Address: 610 s clay st
City: Salisbury
State: NC
ZIP Code: 28144

Place of Employment

Occupation

Do you reside within the City limits of Salisbury? Yes
Are you within the City's Extraterritorial Jurisdiction (ETJ) area? Yes

Please indicate your #1 preference: Human Relations Council
Please indicate your #2 preference: Alternate Methods of Design Commission
Please indicate your #3 preference: Tourism Development Authority (No Requirement of Residency)

Have you served on a board or commission of the City of Salisbury? No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying? I want to ensure that Salisbury is as inclusive as possible as well moving forward in progression

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: I've been an intern for president Obama's campaign and for senator Hagan. I work for the North Carolina Democratic party and The Hillary Clinton campaign as a Campaign organizer I'm very well known in my community
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council? No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission. I agree
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<tr>
<td>E-mail</td>
<td><a href="mailto:fdayj@aol.com">fdayj@aol.com</a></td>
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<tr>
<td>Home Phone</td>
<td>704-603-4831</td>
</tr>
<tr>
<td>Address</td>
<td>1007 Richard Street</td>
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<tr>
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<td>Occupation</td>
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<td>Do you reside within the City limits of Salisbury?</td>
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<td>Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?</td>
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<td>Please indicate your #1 preference:</td>
<td>Housing Advocacy Commission</td>
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<tr>
<td>Please indicate your #2 preference:</td>
<td>Human Relations Council</td>
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<tr>
<td>Please indicate your #3 preference:</td>
<td>Housing Advocacy Commission</td>
</tr>
<tr>
<td>Have you served on a board or commission of the City of Salisbury?</td>
<td>No</td>
</tr>
<tr>
<td>Why are you interested in serving on the Board or Commission for which you are applying?:</td>
<td>My purpose of applying for service on one of the City of Salisbury Boards of Commissions is to help the city implement its plans for the citizens. Also to give back by using my skills and education for betterment of Salisbury. Additionally, I would like to get to know how the City operates close-up.</td>
</tr>
<tr>
<td>Interest/Skills:</td>
<td>Reading, Writing, Tutoring, Basketball, Hiking, Workshop Facilitator, Education: Bachelor of Art/Master of Art/Master of Divinity. Areas of Expertise: Politics, Adjunct Professor of Social Science, Counselling, Published Author, Community Organizer, Ordained Licensed Clergy. Professional Organizations: Associated Minister @Gethsemane Missionary Church, NAACP, American Baptist Churches of the South, National Association of Negro and Professional Women, National Association of Social Scientists (new to North Carolina-less than three years).</td>
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<tr>
<td>Has any formal charge of professional misconduct ever been sustained</td>
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<td>against you in any jurisdiction?</td>
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<td>If yes, explain complete disposition:</td>
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<td>Is there any possible conflict of interest or other matter that would</td>
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<td>create problems or prevent you from fairly and impartially discharging</td>
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<td>your duties as an appointee of the Salisbury City Council?</td>
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<td>If yes, explain conflict:</td>
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<td>I certify that the facts contained in this application are true and</td>
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<td>correct to the best of my knowledge. I understand and agree that any</td>
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<td>misstatement will be cause for my removal from any board or commission.</td>
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Submission Date 2017-03-21 15:54:49
First Name Emelia
Last Name Duren
E-mail emelia.d.parker@gmail.com
Home Phone 9806435047
Fax
Business Phone 7043104453
Address 804 N. Craige Street
City Salisbury
State NC
ZIP Code 28144
Place of Employment Ahold Delhaize
Occupation Marketing Operations Coordinator
Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? Yes
Please indicate your #1 preference: Housing Advocacy Commission
Please indicate your #2 preference: Human Relations Council
Please indicate your #3 preference: Historic Preservation Commission
Have you served on a board or commission of the City of Salisbury? No

Why are you interested in serving on the Board or Commission for which you are applying?
I am interested in providing a fresh & "younger" perspective to the vision of Salisbury. I also want to be the eyes and ears of the young, middle class professionals, in the city.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
8 Years of Management experience in Finance and Accounts Receivable Parent Liaison to the Upward Bound Program at Livingstone College Professional demeanor and excellent oral & written communication skills
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?  

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.  

I agree
Submission Date: 2017-01-20 20:21:24
First Name: Heather
Last Name: Fidler
E-mail: Heathercharles09@gmail.com
Home Phone: 7042675584
Fax: 
Business Phone: 7056389020
Address: 210 Villiers Hope Dr.
City: Salisbury
State: NC
ZIP Code: 28147
Place of Employment: Partners In Leaning
Occupation: Program Coordinator
Do you reside within the City limits of Salisbury? Yes
Are you within the City's Extraterritorial Jurisdiction (ETJ) area? No
Please indicate your #1 preference: Housing Advocacy Commission
Please indicate your #2 preference: Planning Board
Please indicate your #3 preference: Parks and Recreation Advisory Board
Have you served on a board or commission of the City of Salisbury? No

Why are you interested in serving on the Board or Commission for which you are applying?
As a member of this community and an early childhood education professional, I have had first-hand experience with some of the best and worst living conditions in our city. I want to be a part of something that cares for all members of our community, as well as, help to provide for better living conditions and better life opportunities.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
Leadership Rowan '16-'17 Member of Early Childhood Directors Leadership Institute Early Childhood Degreed Professional Interests: as a leader in the community, I want to be involved in making this city a greater place to live and help all my neighbors to be successful and enjoy the opportunities this city has to offer.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2018-01-02 22:22:35
First Name: Velveeta
Last Name: Reid-Hairston
E-mail: blueroyalty75@yahoo.com
Home Phone: 252 202 1013 cell
Fax: 704 638 6264
Business Phone: 704 638 6464
Address: 604 Candlewick Drive
City: Salisbury
State: NC
ZIP Code: 28147
Place of Employment: Dept of Health and Human Services
Occupation: Social Worker III
Do you reside within the City limits of Salisbury?: No
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: Yes
Please indicate your #1 preference: Housing Advocacy Commission
Please indicate your #2 preference: Transportation Advisory Board (No Requirement of Residency)
Please indicate your #3 preference: Planning Board
Have you served on a board or commission of the City of Salisbury?: No

Why are you interested in serving on the Board or Commission for which you are applying?:
I am most interested in serving on the Housing Advocacy Board or Transportation Board because, as a Social Worker, I see the various needs consumers have in obtaining affordable/safe housing options and access to affordable transportation.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
My interest is empowerment. Total commitment to seeing goals accomplished. Being a vehicle of change myself. Being a supporter financially as well. During my years as a Social Worker, I have worked in various capacities and with various populations including, special needs adults and children, foster care and adoption, intensive in-home services, job placement for the visually impaired and blind, and currently providing case management services in Independent Living for thr visually impaired and blind consumers. O am an organizer. I found the first VIP support group in Greensboro in 2011 and it remains an active and functioning group. I am very good at fundraising. As Ms. Alumni for Livingstone...
College in 2013, I raised $13,482.00 within 7 months. I work in concert with others and like to see things through fruition and to pass on ideas for others to consider.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2017-12-26 20:12:59
First Name: Jayne
Last Name: Land
E-mail: jayne.land@yahoo.com
Home Phone: 704-433-6621
Address: 513 Maupin Ave
City: Salisbury
State: NC
ZIP Code: 28144
Place of Employment: Century 21
Occupation: Realtor
Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? Yes
Please indicate your #1 preference: Planning Board
Please indicate your #2 preference:
Please indicate your #3 preference:
Have you served on a board or commission of the City of Salisbury? No
Please list the board or commission:
Please list the date of service:
Why are you interested in serving on the Board or Commission for which you are applying? I'm interested and vested in our town and feel with my real estate experience of 17 years that I have valuable knowledge to share. I also volunteer in our school system and want our town to properly grow so our schools can grow. I am a Chamber Ambassador and have an ear from Rowan businesses and from my ownbusiness clients. I would like to offer my services to my city.
Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
Realtor 17 yrs Rowan County Chamber Ambassador 2 yrs Volunteer Overton Elementary 6 yrs Salisbury citizen, 63 yrs

https://www.jotform.com/myforms
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<tr>
<td>Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?</td>
<td>No</td>
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<tr>
<td>If yes, explain complete disposition:</td>
<td></td>
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<tr>
<td>Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?</td>
<td>No</td>
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<td>If yes, explain conflict:</td>
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<tr>
<td>I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.</td>
<td>I agree</td>
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</table>
Submission Date: 2018-01-25 13:01:04

First Name: Jayne

Last Name: Land

E-mail: jayne.land@yahoo.com

Home Phone: 704-433-6621

Fax

Business Phone: 704-433-6621

Address: 513 Maupin Ave

City: Salisbury

State: NC

ZIP Code: 28144

Place of Employment: Century 21 Towne & Country

Occupation: Realtor

Do you reside within the City limits of Salisbury? Yes

Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? Yes

Please indicate your #1 preference: Housing Advocacy Commission

Please indicate your #2 preference: Planning Board

Please indicate your #3 preference:

Have you served on a board or commission of the City of Salisbury? No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying? I love Salisbury and want to become more involved

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: Realtor for 19 years Resident for 63 years Have worked in customer service or real estate sales for 40 years
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
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<tr>
<td>First Name</td>
<td>Whitney</td>
</tr>
<tr>
<td>Last Name</td>
<td>Peckman</td>
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<tr>
<td>E-mail</td>
<td><a href="mailto:whitneypeckman@gmail.com">whitneypeckman@gmail.com</a></td>
</tr>
<tr>
<td>Home Phone</td>
<td>704-754-6771</td>
</tr>
<tr>
<td>Address</td>
<td>120 E. Innes St</td>
</tr>
<tr>
<td>City</td>
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<td>State</td>
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<td>Occupation</td>
<td>Artist/Gallery Owner</td>
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<td>Do you reside within the City limits of Salisbury?</td>
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<td>Please indicate your #3 preference:</td>
<td>Human Relations Council</td>
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<tr>
<td>Have you served on a board or commission of the City of Salisbury?</td>
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<tr>
<td>Please list the board or commission:</td>
<td></td>
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<tr>
<td>Please list the date of service:</td>
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Why are you interested in serving on the Board or Commission for which you are applying? This is a critical time for Salisbury in terms of development and demographics. Often the public doesn't understand how and why actions are taken. Participating is the best way to learn and to carry the knowledge to the public.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: I have lived in downtown Salisbury for 12 years. At this time, I am not traveling for work as I once did. I am on the Board of a charter school to open in East Spencer in 2018. I have been a business owner, and self-employed for many decades.
<table>
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<td>If yes, explain complete disposition:</td>
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<td>No</td>
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<td>If yes, explain conflict:</td>
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<tr>
<td><strong>First Name</strong></td>
<td>Jon</td>
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<tr>
<td><strong>Last Name</strong></td>
<td>Post</td>
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<td><strong>E-mail</strong></td>
<td><a href="mailto:jon@jonpost.com">jon@jonpost.com</a></td>
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<tr>
<td><strong>Home Phone</strong></td>
<td>704-223-0893</td>
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<tr>
<td><strong>Business Phone</strong></td>
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</tr>
<tr>
<td><strong>Address</strong></td>
<td>225 Stonewall Rd</td>
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<td><strong>Do you reside within the City limits of Salisbury?</strong></td>
<td>Yes</td>
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<td><strong>Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?</strong></td>
<td>No</td>
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<td><strong>Please indicate your #1 preference:</strong></td>
<td>Parks and Recreation Advisory Board</td>
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<td><strong>Please indicate your #2 preference:</strong></td>
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<td><strong>Please indicate your #3 preference:</strong></td>
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<td><strong>Have you served on a board or commission of the City of Salisbury?</strong></td>
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<td><strong>Please list the board or commission:</strong></td>
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<td><strong>Please list the date of service:</strong></td>
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<tr>
<td><strong>Why are you interested in serving on the Board or Commission for which you are applying?</strong></td>
<td>I am currently serving on the Salisbury Planning Board and feel I have more that I can give to the city. The Parks and Recreation Department has always taken a very special place in my heart, and I would like to be able to contribute to its continued success. I have several ideas that with very little effort could bring people and activities to many folks in the area and around the state.</td>
</tr>
<tr>
<td><strong>Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:</strong></td>
<td>I have been very involved with the recreation scene in the city of Salisbury for the last 50 years, primarily with the tennis programs. I worked for the city in the 70s as the city tennis pro. During that time, and regularly since then, and in each of the last 10 years I have directed successful tennis tournaments that bring over players from all around the state. My kids all participated in multiple recreational activities that allowed me to become familiar with many aspects of the cities Parks and Recreation facilities. Three years ago, I got involved in the world of pickleball. I was instrumental in growing the sport in Salisbury. Now over 200 (mostly older adults) regularly participate. I was the...</td>
</tr>
</tbody>
</table>
ramrod that pushed to get six pickleball courts lined off at the city park, which has been a huge success. During good weather, several times a week, dozens of Salisbury citizens gather there to play. We also get out of town folks at least once a week there to play. Afterwards, they usually go to lunch in Salisbury restaurants. Because of my involvement in the pickleball world, I have been named by the governing body (USAPA) as an official ambassador of the sport for our region. I regularly get calls from folks all over the state and farther to find out about play in our area. Salisbury has really become a hot spot for pickleball and I’d like to represent that interest, and others, for those that live here.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:


Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:


I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
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<tr>
<th><strong>Submission Date</strong></th>
<th>2017-06-28 18:47:49</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name</strong></td>
<td>Larry</td>
</tr>
<tr>
<td><strong>Last Name</strong></td>
<td>Richardson</td>
</tr>
<tr>
<td><strong>E-mail</strong></td>
<td><a href="mailto:lmrichardsonjr@yahoo.com">lmrichardsonjr@yahoo.com</a></td>
</tr>
<tr>
<td><strong>Home Phone</strong></td>
<td>(336) 989-4461</td>
</tr>
<tr>
<td><strong>Address</strong></td>
<td>1814 Bringle Ferry Road</td>
</tr>
<tr>
<td><strong>City</strong></td>
<td>Salisbury</td>
</tr>
<tr>
<td><strong>State</strong></td>
<td>NC</td>
</tr>
<tr>
<td><strong>ZIP Code</strong></td>
<td>28146</td>
</tr>
<tr>
<td><strong>Place of Employment</strong></td>
<td>Henderson Independent High School</td>
</tr>
<tr>
<td><strong>Occupation</strong></td>
<td>History Teacher</td>
</tr>
<tr>
<td><strong>Do you reside within the City limits of Salisbury?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Please indicate your #1 preference:</strong></td>
<td>Historic Preservation Commission</td>
</tr>
<tr>
<td><strong>Please indicate your #2 preference:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Please indicate your #3 preference:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Have you served on a board or commission of the City of Salisbury?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Please list the board or commission:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Please list the date of service:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Why are you interested in serving on the Board or Commission for which you are applying?</strong></td>
<td>The city of Salisbury has a rich history that must be fully appreciated by its citizens. I am interested in serving on the Historic Preservation Commission because as a history teacher in the city I have seen how little our younger citizens know about the history of the city that we call home. I fully believe that if our younger citizens as well as all other citizens of this great city knew how rich in history this small little town is and would learn to appreciate it we could make this city a shining example for other small towns not only in the state but nationally when it comes to historic preservation. This is why I want to join the Historic Preservation Commission.</td>
</tr>
<tr>
<td><strong>Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your</strong></td>
<td>History/Social Studies Teacher at Henderson Independent High School Former History Instructor for the Livingstone College Summer Bridge Program Former Student Assistant for Heritage Hall at Livingstone College</td>
</tr>
</tbody>
</table>
duties as a member of the Board or Commission:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2018-01-07 21:30:48

First Name: Patricia J.

Last Name: Ricks

E-mail: apdricks@yahoo.com

Home Phone: 704-645-7132

Fax

Business Phone: 704-645-7132

Address: 225 Rutherford St.

City: Salisbury

State: NC

ZIP Code: 28144

Place of Employment: Retired

Occupation: Educator/Alcohol/Drug Counselor

Do you reside within the City limits of Salisbury?: Yes

Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: No

Please indicate your #1 preference: Planning Board

Please indicate your #2 preference: 

Please indicate your #3 preference: 

Have you served on a board or commission of the City of Salisbury?: Yes

Please list the board or commission: 

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying?: My term on the Planning Board expired in March 2017, and I would like to be appointed to fill out an unexpired term of someone who could not complete their full appointment. If there is no unexpired term, I would like to be appointed to the Planning Board with the new calendar.

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: I have served on the planning board for 7 years and would like to continue the work of this board. I have several Master's Degrees and am a certified alcohol/drug counselor. I currently work with Rowan Helping Ministry and I just finished my term as a board member. I am a member of the Salisbury Rotary.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?  No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.  I agree
Submission Date: 2017-09-21 11:29:21

First Name: MONICA

Last Name: SMITH

E-mail: 1MONICA1216@GMAIL.COM

Home Phone: 704-637-1705

Fax: 980-330-1655

Business Phone: 980-330-1655

Address: 1339 DEER CREEK DR

City: SALISBURY

State: NC

ZIP Code: 28146

Place of Employment

Occupation

Do you reside within the City limits of Salisbury? No

Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? Yes

Please indicate your #1 preference: Planning Board

Please indicate your #2 preference: Community Appearance Commission

Please indicate your #3 preference: Transportation Advisory Board (No Requirement of Residency)

Have you served on a board or commission of the City of Salisbury? No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying? I FEEL LIKE THERE NEEDS TO BE NEW EYES ON THE BOARD AND SOME NEW IDEAS FOR THE COMMUNITIES AND THE CHILDREN REALLY NEEDS THING TO DO IN SALISBURY.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: MY EXPERTISE IS PLANNING AND MAKING THINGS HAPPEN FOR MY CITY, AND REALLY COME UP WITH A SOLUTION FOR US TO STOP THE SINCELESS CRIMES.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2017-12-26 12:59:53

First Name: Russell

Last Name: Smyre

E-mail: russellsmyre@gmail.com

Home Phone: 7045066145

Fax

Business Phone: 7045066145

Address: 310 Laurel Valley Way

City: Salisbury

State: NC

ZIP Code: 28144

Place of Employment: Gaston College

Occupation: Director of Facilities Management

Do you reside within the City limits of Salisbury?: Yes

Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: Yes

Please indicate your #1 preference: Planning Board

Please indicate your #2 preference: Parks and Recreation Advisory Board

Please indicate your #3 preference:

Have you served on a board or commission of the City of Salisbury?: No

Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying?: My interest for serving on the Planning Board stems from my passion for enhancing a purpose built community that is clear about the potential and opportunities to grow and strengthen families through healthy opportunities and environments.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:

Over 25 years of service to community as a mentor/counselor Degrees: BA Psychology; MA Human Services Pastor of Local Church 20 years experience as a License General Contractor Grew up and educated in Rowan County School System
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
<table>
<thead>
<tr>
<th><strong>Submission Date</strong></th>
<th>2018-01-13 15:18:53</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Name</strong></td>
<td>john</td>
</tr>
<tr>
<td><strong>Last Name</strong></td>
<td>struzick</td>
</tr>
<tr>
<td><strong>E-mail</strong></td>
<td><a href="mailto:john.struzick@innospecinc.com">john.struzick@innospecinc.com</a></td>
</tr>
<tr>
<td><strong>Home Phone</strong></td>
<td>704-603-8880</td>
</tr>
<tr>
<td><strong>Business Phone</strong></td>
<td>336-362-6674</td>
</tr>
<tr>
<td><strong>Address</strong></td>
<td>1610 secret garden ct</td>
</tr>
<tr>
<td><strong>City</strong></td>
<td>salisbury</td>
</tr>
<tr>
<td><strong>State</strong></td>
<td>NC</td>
</tr>
<tr>
<td><strong>ZIP Code</strong></td>
<td>28146</td>
</tr>
<tr>
<td><strong>Place of Employment</strong></td>
<td>innospec</td>
</tr>
<tr>
<td><strong>Occupation</strong></td>
<td>Accounting Mgr</td>
</tr>
<tr>
<td><strong>Do you reside within the City limits of Salisbury?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Please indicate your #1 preference:</strong></td>
<td>Human Relations Council</td>
</tr>
<tr>
<td><strong>Please indicate your #2 preference:</strong></td>
<td>Historic Preservation Commission</td>
</tr>
<tr>
<td><strong>Please indicate your #3 preference:</strong></td>
<td>Housing Advocacy Commission</td>
</tr>
<tr>
<td><strong>Have you served on a board or commission of the City of Salisbury?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Please list the board or commission:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Please list the date of service:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Why are you interested in serving on the Board or Commission for which you are applying?</strong></td>
<td>want to serve the city. i ran for city council in the last election.</td>
</tr>
<tr>
<td><strong>Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:</strong></td>
<td>B.S. degree in Accounting 40+ years business experience</td>
</tr>
</tbody>
</table>
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2018-01-24 13:20:04
First Name: JOHN
Last Name: STRUZICK
E-mail: j.struz@yahoo.com
Home Phone: 704-603-8880
Fax: 
Business Phone: 704-639-7919
Address: 1610 SECRET GARDEN CT
City: SALISBURY
State: NC
ZIP Code: 28146
Place of Employment: INNOSPEC
Occupation: MFG FINANCIAL MGR
Do you reside within the City limits of Salisbury?: Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: Yes
Please indicate your #1 preference: Planning Board
Please indicate your #2 preference: 
Please indicate your #3 preference: 
Have you served on a board or commission of the City of Salisbury?: No

Please list the board or commission: 
Please list the date of service: 

Why are you interested in serving on the Board or Commission for which you are applying?: I Love Salisbury and I want to do everything I can to help make our city a better place for all of us.

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: B.S. degree in Accounting 40+ years business experience.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
First Name: Kelly
Last Name: Vanager
E-mail: kelly.vanager@gmail.com
Home Phone: 704-433-1130
Address: 1131 Laurel Street
City: Salisbury
State: NC
ZIP Code: 28144
Place of Employment: W.G. Hefner "Bill" VA Medical Center, Salisbury
Occupation: Medical Technologist
Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? No
Please indicate your #1 preference: Planning Board
Please indicate your #2 preference: Human Relations Council
Please indicate your #3 preference: Parks and Recreation Advisory Board
Have you served on a board or commission of the City of Salisbury? No
Why are you interested in serving on the Board or Commission for which you are applying?
While I am not a native of Salisbury, I have a great love for this city. I am extremely concerned about its growth and overall well being. I believe that this is a beautiful city to live in and would love to be a part of its development. I truly believe that the best is yet to come and would love to help contribute in any way that I can.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has any formal charge of professional misconduct ever been sustained</td>
<td>No</td>
</tr>
<tr>
<td>against you in any jurisdiction?</td>
<td></td>
</tr>
<tr>
<td>If yes, explain complete disposition:</td>
<td></td>
</tr>
<tr>
<td>Is there any possible conflict of interest or other matter that would</td>
<td>No</td>
</tr>
<tr>
<td>create problems or prevent you from fairly and impartially discharging</td>
<td></td>
</tr>
<tr>
<td>your duties as an appointee of the Salisbury City Council?</td>
<td></td>
</tr>
<tr>
<td>If yes, explain conflict:</td>
<td></td>
</tr>
<tr>
<td>I certify that the facts contained in this application are true and</td>
<td>I agree</td>
</tr>
<tr>
<td>correct to the best of my knowledge. I understand and agree that any</td>
<td></td>
</tr>
<tr>
<td>misstatement will be cause for my removal from any board or commission.</td>
<td></td>
</tr>
</tbody>
</table>
Submission Date: 2017-04-25 18:24:55
First Name: Nancy
Last Name: Vick
E-mail: nwv1954@yahoo.com
Home Phone: 704 647 0077
Business Phone: 704 603 6514
Address: 126 HIDDEN CREEK DRIVE
City: SALISBURY
State: NC
ZIP Code: 28147
Place of Employment: CANDY SHOPPE
Occupation: OWNER
Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? No
Please indicate your #1 preference: Parks and Recreation Advisory Board
Please indicate your #2 preference: Tourism Development Authority (No Requirement of Residency)
Please indicate your #3 preference: Community Appearance Commission
Have you served on a board or commission of the City of Salisbury? No
Why are you interested in serving on the Board or Commission for which you are applying? As a downtown (co) business owner, I have a vested interest in the activities occurring on a regular basis that will bring folks to Salisbury either regularly or for the very first time! It is imperative to keep both activities geared for the young, but also for the young-at-heart, scheduled at regular, monthly intervals. I want to make Salisbury not only the 'the Place to See' but 'The Place to be Seen'.
Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission: Academie Moderne/ cert:retail mgt. Wrentham State/cert health care Northeastern University/:business engl Served on the board of Habitat for Humanity: Selma Alabama Retired from RSS as a Teacher Assistant
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has any formal charge of professional misconduct ever been sustained</td>
<td>No</td>
</tr>
<tr>
<td>against you in any jurisdiction?</td>
<td></td>
</tr>
<tr>
<td>If yes, explain complete disposition:</td>
<td></td>
</tr>
<tr>
<td>Is there any possible conflict of interest or other matter that would</td>
<td>No</td>
</tr>
<tr>
<td>create problems or prevent you from fairly and impartially discharging</td>
<td></td>
</tr>
<tr>
<td>your duties as an appointee of the Salisbury City Council?</td>
<td></td>
</tr>
<tr>
<td>If yes, explain conflict:</td>
<td></td>
</tr>
<tr>
<td>I certify that the facts contained in this application are true and</td>
<td>I agree</td>
</tr>
<tr>
<td>correct to the best of my knowledge. I understand and agree that any</td>
<td></td>
</tr>
<tr>
<td>misstatement will be cause for my removal from any board or commission.</td>
<td></td>
</tr>
</tbody>
</table>
Submission Date: 2017-11-27 09:36:10

First Name: Bianca
Last Name: Warren
E-mail: bianca.warren38@gmail.com
Home Phone: 6789333500
Address: 1106 Bryce Ave
City: Salisbury
State: NC
ZIP Code: 28144
Place of Employment: Self-employed
Occupation: Marketing/PR
Do you reside within the City limits of Salisbury? Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area? Yes

Please indicate your #1 preference: Human Relations Council
Please indicate your #2 preference: Tourism Development Authority (No Requirement of Residency)
Please indicate your #3 preference: Housing Advocacy Commission

Have you served on a board or commission of the City of Salisbury? No
Please list the board or commission:

Please list the date of service:

Why are you interested in serving on the Board or Commission for which you are applying?
I've been a resident of Salisbury for 5 years and want to make an impact on the area that surrounds me. I've lived in bigger cities, and would like to bring that diversity and culture Salisbury lacks.

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
Marketing, personable, I have an extreme ability to relate to others, creative...
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?  

No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
Submission Date: 2017-12-22 00:46:18
First Name: Latasha
Last Name: Wilks
E-mail: latashawilks@gmail.com
Home Phone: 7043146713
Business Phone: 7043146713
Address: 701 Pinehurst Street
City: Salisbury
State: NC
ZIP Code: 28144
Place of Employment: Self
Occupation: Part time Independent Contractor working as a Computer Consultant and Volunteers
Do you reside within the City limits of Salisbury?: Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: Yes
Please indicate your #1 preference: Human Relations Council
Please indicate your #2 preference: Parks and Recreation Advisory Board
Please indicate your #3 preference: Hurley Park Advisory Board
Have you served on a board or commission of the City of Salisbury?: No

Why are you interested in serving on the Board or Commission for which you are applying?

I love Salisbury and I want to work in unity to do what's best for Salisbury. I love working with people and love bringing ideas together as one. I want to assist the Salisbury City Council and employees in any way that I can.

Interest/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:

Bachelor in Computer Information Systems, Bachelor in Applied Behavioral Science, Associate In Business, 3 classes from Masters in Psychology, President of Let's Lend A Helping Hand Inc. And President of PGT Toastmasters. Experience in Customer Service, Administrative Assistant, Real Estate, Business and more. From all mentioned I have learned to work great in diversified environments and to be a team player. I am willing to discuss other boards that were not mentioned due to space if there is no availability in the ones chosen.
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  
No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council?  
No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission.

I agree
First Name: Melisa (Lisa) Shaver
Last Name: Williams
E-mail: mjswilliams@fibrant.com
Home Phone: 704-245-6423
Business Phone: 704-267-1803
Address: 120 Roberta St
City: Salisbury
State: NC
ZIP Code: 28146
Place of Employment: Taffaro Marketing Group Inc.
Occupation: Office Administrator

Do you reside within the City limits of Salisbury?: Yes
Are you within the City’s Extraterritorial Jurisdiction (ETJ) area?: No

Please indicate your #1 preference: Tree Board
Please indicate your #2 preference:
Please indicate your #3 preference:

Have you served on a board or commission of the City of Salisbury?: No

Why are you interested in serving on the Board or Commission for which you are applying?: I would like to become more involved in the City of Salisbury community and I feel that I have the requisite background to contribute to this board.

Interests/Skills/Education/Areas of Expertise/Professional Organizations that you feel would be of assistance to you in your duties as a member of the Board or Commission:
Certified Plant Professional, NC Nursery and Landscape Association (NCNLA) Previous co-owner of wholesale plant nursery
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, explain complete disposition:

Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Salisbury City Council? No

If yes, explain conflict:

I certify that the facts contained in this application are true and correct to the best of my knowledge. I understand and agree that any misstatement will be cause for my removal from any board or commission. I agree
Salisbury City Council
Agenda Item Request Form

Please Select Submission Category:  
☐ Public  ☐ Council  ☐ Manager  ☒ Staff

Requested Council Meeting Date:  February 20, 2018

Name of Group(s) or Individual(s) Making Request:  Financial Services

Name of Presenter(s):  Shannon Moore

Requested Agenda Item:  2nd Quarter Financial Report

Description of Requested Agenda Item:  Council to receive financial reports and information that covers the second quarter of the current fiscal year.

Attachments:  ☒ Yes  ☐ No  Powerpoint

Fiscal Note:  (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item:  (Please note if item includes an ordinance, resolution or petition)

Contact Information for Group or Individual:  Shannon Moore, Finance Director (704) 216-8026

☐ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☒ Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

_________________________________   _____________________________
Finance Manager Signature     Department Head Signature

______________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date***

For Use in Mayor’s Office Only

☐   Approved   ☐ Declined

Reason:
2nd Quarter 2018
Financial Review
## General Fund

### General Fund (GF) Revenues

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
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<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$14,220,460</td>
<td>$15,325,217</td>
<td>$14,120,421</td>
<td>$(100,039)</td>
<td>$(1,204,796)</td>
<td>32.46%</td>
<td>35.23%</td>
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<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$7,564,264</td>
<td>$8,151,989</td>
<td>$8,148,639</td>
<td>$584,375</td>
<td>$(3,350)</td>
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<td>Qtr 3 Jan-Mar</td>
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<td>$10,840,318</td>
<td>$10,840,318</td>
<td></td>
<td></td>
<td></td>
<td>24.92%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$8,517,713</td>
<td>$9,222,100</td>
<td>$9,222,100</td>
<td></td>
<td></td>
<td></td>
<td>21.20%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$40,362,399</strong></td>
<td><strong>$43,500,474</strong></td>
<td><strong>$22,269,060</strong></td>
<td><strong>$484,336</strong></td>
<td><strong>$(1,208,146)</strong></td>
<td><strong>51.14%</strong></td>
<td><strong>53.97% YTD</strong></td>
</tr>
</tbody>
</table>

### General Fund (GF) Expenses

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$9,648,301</td>
<td>$10,670,666</td>
<td>$9,115,931</td>
<td>$(532,370)</td>
<td>$(1,554,735)</td>
<td>20.96%</td>
<td>24.53%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$8,356,604</td>
<td>$9,243,851</td>
<td>$9,315,299</td>
<td>$958,695</td>
<td>$71,449</td>
<td>21.41%</td>
<td>21.25%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$10,088,476</td>
<td>$11,157,872</td>
<td>$11,157,872</td>
<td></td>
<td></td>
<td></td>
<td>25.65%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$11,238,129</td>
<td>$12,428,085</td>
<td>$12,428,085</td>
<td></td>
<td></td>
<td></td>
<td>28.57%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$39,331,510</strong></td>
<td><strong>$43,500,474</strong></td>
<td><strong>$18,431,231</strong></td>
<td><strong>$426,326</strong></td>
<td><strong>$(1,483,286)</strong></td>
<td><strong>42.37%</strong></td>
<td><strong>45.78% YTD</strong></td>
</tr>
</tbody>
</table>
### Current Year Property Taxes

<table>
<thead>
<tr>
<th><strong>Current Year Property Tax</strong></th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$11,010,752</td>
<td>$11,942,978</td>
<td>$11,810,327</td>
<td>$799,575 tablespoons $(132,651)</td>
<td>$318,604 tablespoons 19.95%</td>
<td>64.58%</td>
<td>65.31%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$3,341,947</td>
<td>$3,329,990</td>
<td>$3,648,594</td>
<td>$306,647 tablespoons $318,604</td>
<td>$19.95%</td>
<td>14.69%</td>
<td>18.21%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$2,788,086</td>
<td>$2,686,301</td>
<td>$2,686,301</td>
<td>$14.69%</td>
<td></td>
<td></td>
<td>1.79%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$230,014</td>
<td>$327,330</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>84.54%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$17,370,799</td>
<td>$18,286,599</td>
<td>$18,286,599</td>
<td>$1,106,222 tablespoons $185,954</td>
<td></td>
<td>84.54%</td>
<td>83.52% YTD</td>
</tr>
</tbody>
</table>

**FY18 includes MSD Tax (Budgeted at $130,000)**

**FY18 Assessed Valuation used for budgeting (received from the County) was down slightly from FY17**

**FY18 Budget includes an additional $1,044,285 in property taxes related to 3.76 cents tax increase**
Current Year Property Taxes

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th></th>
<th>FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Billed</td>
<td>Collected</td>
<td>% Collected</td>
</tr>
<tr>
<td>FY17</td>
<td>17,686,558</td>
<td>14,356,954</td>
<td>81.17%</td>
</tr>
<tr>
<td>FY18</td>
<td>18,757,454</td>
<td>$15,458,921</td>
<td>82.41%</td>
</tr>
</tbody>
</table>

Current Year Property Tax

- FY17: Billed 17,686,558, Collected 14,356,954
- FY18: Billed 18,757,454, Collected $15,458,921
Sales Tax Receipts

<table>
<thead>
<tr>
<th>Sales Tax REVENUES</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$ 1,778,382</td>
<td>$ 1,721,561</td>
<td>$ 1,877,272</td>
<td>$ 98,890</td>
<td>$ 155,711</td>
<td>26.63%</td>
<td>24.42%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$ 1,872,693</td>
<td>$ 1,814,619</td>
<td></td>
<td></td>
<td></td>
<td>25.74%</td>
<td></td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$ 3,636,230</td>
<td>$ 3,532,655</td>
<td></td>
<td></td>
<td></td>
<td>50.11%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 7,287,305</td>
<td>$ 7,049,800</td>
<td>$ 1,877,272</td>
<td>$ 98,890</td>
<td>$ 155,711</td>
<td>26.63%</td>
<td>24.42% YTD</td>
</tr>
</tbody>
</table>

**FY18 2nd Quarter is $98,890 over FY17**
# General Fund Expenses

<table>
<thead>
<tr>
<th>GF EXPENSES</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>FY18 Budget</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Government*</td>
<td>$2,572,318</td>
<td>$1,953,799</td>
<td></td>
<td></td>
<td>$9,490,396</td>
<td>48%</td>
</tr>
<tr>
<td>Public Safety (Police &amp; Fire)</td>
<td>$3,349,938</td>
<td>$3,812,657</td>
<td></td>
<td></td>
<td>$15,500,868</td>
<td>46%</td>
</tr>
<tr>
<td>Transportation**</td>
<td>$850,392</td>
<td>$1,150,387</td>
<td></td>
<td></td>
<td>$7,044,535</td>
<td>28%</td>
</tr>
<tr>
<td>Environmental Protection***</td>
<td>$362,400</td>
<td>$401,022</td>
<td></td>
<td></td>
<td>$1,609,580</td>
<td>47%</td>
</tr>
<tr>
<td>Cultural &amp; Recreation</td>
<td>$534,219</td>
<td>$421,250</td>
<td></td>
<td></td>
<td>$2,551,589</td>
<td>37%</td>
</tr>
<tr>
<td>Community &amp; Econ Dev****</td>
<td>$422,383</td>
<td>$518,318</td>
<td></td>
<td></td>
<td>$2,911,636</td>
<td>32%</td>
</tr>
<tr>
<td>Education</td>
<td>$20,000</td>
<td>$</td>
<td></td>
<td></td>
<td>$40,000</td>
<td>50%</td>
</tr>
<tr>
<td>Debt</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>$64,620</td>
<td>$118,856</td>
<td></td>
<td></td>
<td>$596,952</td>
<td>31%</td>
</tr>
<tr>
<td>Interest</td>
<td>$18,861</td>
<td>$18,209</td>
<td></td>
<td></td>
<td>$71,713</td>
<td>52%</td>
</tr>
<tr>
<td>Transfer to other Funds</td>
<td>$920,801</td>
<td>$920,801</td>
<td></td>
<td></td>
<td>$3,683,205</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>$9,115,931</td>
<td>$9,315,299</td>
<td></td>
<td></td>
<td>$43,500,474</td>
<td>42%</td>
</tr>
<tr>
<td>YTD</td>
<td>$18,431,231</td>
<td>$</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*City Council, City Admin, HR, Bus & Fin Services, Fleet, Public Serv Admin, Facilities, Telecomm, IT

**Engineering, Streets, Traffic Control & Street Lighting

***Solid Waste & Cemetery

****Community Development, Code Enforcement, Plaza, Development Services & DSI

Transfer to Other Funds includes Fibrant & Transit
Stormwater Fund

<table>
<thead>
<tr>
<th>Stormwater REVENUES</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$ 346,320</td>
<td>$ 358,809</td>
<td>$ 348,360</td>
<td>$ 2,040</td>
<td>$ (10,449)</td>
<td>25.20%</td>
<td>25.95%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$ 348,470</td>
<td>$ 361,037</td>
<td>$ 346,992</td>
<td>$ (1,478)</td>
<td>$ (14,045)</td>
<td>25.10%</td>
<td>26.11%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$ 348,025</td>
<td>$ 360,575</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>26.08%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$ 291,565</td>
<td>$ 302,079</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>21.85%</td>
</tr>
<tr>
<td></td>
<td>$ 1,334,380</td>
<td>$ 1,382,500</td>
<td>$ 695,352</td>
<td>$ 561</td>
<td>$ (24,494)</td>
<td>50.30%</td>
<td>52.07% YTD</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Stormwater EXPENSES</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$ 201,648</td>
<td>$ 234,362</td>
<td>$ 246,571</td>
<td>$ 44,923</td>
<td>$ 12,209</td>
<td>17.84%</td>
<td>16.95%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$ 297,899</td>
<td>$ 346,228</td>
<td>$ 209,517</td>
<td>$ (88,381)</td>
<td>$ (136,710)</td>
<td>15.15%</td>
<td>25.04%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$ 324,195</td>
<td>$ 376,791</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>27.25%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$ 365,778</td>
<td>$ 425,120</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>30.75%</td>
</tr>
<tr>
<td></td>
<td>$ 1,189,520</td>
<td>$ 1,382,500</td>
<td>$ 456,088</td>
<td>$ (43,458)</td>
<td>$ (124,501)</td>
<td>32.99%</td>
<td>42.00% YTD</td>
</tr>
</tbody>
</table>
## Water Sewer Fund

### Water Sewer REVENUES

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$7,118,847</td>
<td>$6,950,012</td>
<td>$6,802,099</td>
<td>$(316,748)</td>
<td>$(147,913)</td>
<td>26.78%</td>
<td>27.37%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$6,222,486</td>
<td>$6,074,909</td>
<td>$6,280,474</td>
<td>$57,989</td>
<td>$205,565</td>
<td>24.73%</td>
<td>23.92%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$5,934,991</td>
<td>$5,794,233</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22.82%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$6,736,335</td>
<td>$6,576,572</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>25.90%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$26,012,660</strong></td>
<td><strong>$25,395,725</strong></td>
<td><strong>$13,082,573</strong></td>
<td><strong>$(258,760)</strong></td>
<td><strong>57,653</strong></td>
<td><strong>51.51%</strong></td>
<td><strong>51.29% YTD</strong></td>
</tr>
</tbody>
</table>

### Water Sewer EXPENSES

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$4,569,788</td>
<td>$4,518,228</td>
<td>$5,082,218</td>
<td>$512,430</td>
<td>$563,991</td>
<td>20.01%</td>
<td>17.79%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$3,716,974</td>
<td>$3,675,036</td>
<td>$3,827,631</td>
<td>$110,657</td>
<td>$152,595</td>
<td>15.07%</td>
<td>14.47%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$7,415,393</td>
<td>$7,331,726</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>28.87%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$9,983,377</td>
<td>$9,870,735</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>38.87%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$25,685,532</strong></td>
<td><strong>$25,395,725</strong></td>
<td><strong>$8,909,849</strong></td>
<td><strong>$623,087</strong></td>
<td><strong>$716,586</strong></td>
<td><strong>35.08%</strong></td>
<td><strong>32.26% YTD</strong></td>
</tr>
</tbody>
</table>
### Transit Fund

#### Transit REVENUES

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec’d</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$188,576</td>
<td>$193,492</td>
<td>$136,337</td>
<td>$(52,239)</td>
<td>$(57,155)</td>
<td>10.73%</td>
<td>15.23%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$249,806</td>
<td>$256,318</td>
<td>$228,644</td>
<td>$(21,163)</td>
<td>$(27,675)</td>
<td>18.00%</td>
<td>20.18%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$271,198</td>
<td>$278,267</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>21.91%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$528,229</td>
<td>$541,998</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>42.67%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,237,809</strong></td>
<td><strong>$1,270,075</strong></td>
<td><strong>$364,980</strong></td>
<td><strong>$(73,402)</strong></td>
<td><strong>$(84,830)</strong></td>
<td><strong>28.74%</strong></td>
<td><strong>35.42% YTD</strong></td>
</tr>
</tbody>
</table>

*In January, we submitted Federal reimbursement requests totalling $147,132 for Transit expenses through November 2017. This is in addition to the revenues recorded above.*

#### Transit EXPENSES

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/(-)</th>
<th>FY18 Bud to Act Variance +/(-)</th>
<th>% Budget</th>
<th>3 Yr Historical Rec’d</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$273,396</td>
<td>$261,734</td>
<td>$282,985</td>
<td>$9,589</td>
<td>$21,251</td>
<td>22.28%</td>
<td>20.61%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$259,216</td>
<td>$248,159</td>
<td>$298,086</td>
<td>$38,869</td>
<td>$49,927</td>
<td>23.47%</td>
<td>19.54%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$327,644</td>
<td>$313,668</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>24.70%</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$466,410</td>
<td>$446,514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>35.16%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,326,667</strong></td>
<td><strong>$1,270,075</strong></td>
<td><strong>$581,070</strong></td>
<td><strong>$48,458</strong></td>
<td><strong>$71,177</strong></td>
<td><strong>45.75%</strong></td>
<td><strong>40.15% YTD</strong></td>
</tr>
</tbody>
</table>
## Fibrant Fund

### Fibrant REVENUES

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/- ( )</th>
<th>FY18 Bud to Act Variance +/- ( )</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$1,998,465</td>
<td>$2,201,244</td>
<td>$2,105,601</td>
<td>$107,136</td>
<td>$(95,642)</td>
<td>24.47%</td>
<td>25.58%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$1,998,276</td>
<td>$2,201,036</td>
<td>$2,075,225</td>
<td>$76,949</td>
<td>$(125,810)</td>
<td>24.12%</td>
<td>25.58%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$2,488,267</td>
<td>$2,740,745</td>
<td>$2,105,601</td>
<td>$107,136</td>
<td>$(95,642)</td>
<td>31.85%</td>
<td></td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$1,326,272</td>
<td>$1,460,845</td>
<td>$1,335,541</td>
<td>$(749,989)</td>
<td>$(125,810)</td>
<td>16.98%</td>
<td></td>
</tr>
</tbody>
</table>

**Total** $7,811,280  $6,603,869  $4,180,827  $184,086  $(221,453)  48.59%  51.17%  YTD

**GF Contribution is $804,471 per quarter**

### Fibrant EXPENSES

<table>
<thead>
<tr>
<th>Quarter</th>
<th>FY17 Actual</th>
<th>FY18 Budget</th>
<th>FY18 Actual</th>
<th>FY17 Act to FY18 Act Variance +/- ( )</th>
<th>FY18 Bud to Act Variance +/- ( )</th>
<th>% Budget</th>
<th>3 Yr Historical Rec'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qtr 1 Jul-Sep</td>
<td>$1,808,610</td>
<td>$2,085,530</td>
<td>$1,551,541</td>
<td>$(473,068)</td>
<td>$(749,989)</td>
<td>15.52%</td>
<td>24.24%</td>
</tr>
<tr>
<td>Qtr 2 Oct-Dec</td>
<td>$1,216,235</td>
<td>$1,402,456</td>
<td>$1,152,943</td>
<td>$(63,292)</td>
<td>$(249,513)</td>
<td>13.40%</td>
<td>16.30%</td>
</tr>
<tr>
<td>Qtr 3 Jan-Mar</td>
<td>$3,479,399</td>
<td>$4,012,138</td>
<td>$3,479,399</td>
<td>$(361)</td>
<td>$(999,501)</td>
<td>28.92%</td>
<td>40.54%  YTD</td>
</tr>
<tr>
<td>Qtr 4 Apr-Jun</td>
<td>$957,188</td>
<td>$1,103,746</td>
<td>$2,488,484</td>
<td>$(536,361)</td>
<td>$(999,501)</td>
<td>12.83%</td>
<td></td>
</tr>
</tbody>
</table>

**Total** $7,461,432  $8,603,869  $2,488,484  $(536,361)  $(999,501)  28.92%  40.54%  YTD
## Fibrant Income Statement

<table>
<thead>
<tr>
<th>Fibrant Fund</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Revenues</td>
<td>$1,301,020.23</td>
<td>$1,268,875.27</td>
<td></td>
<td></td>
<td>$2,569,895.50</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>($1,062,355.84)</td>
<td>($1,152,942.83)</td>
<td></td>
<td></td>
<td>($2,215,298.67)</td>
</tr>
<tr>
<td>Net Operating Income</td>
<td>$238,664.39</td>
<td>$115,932.44</td>
<td></td>
<td></td>
<td>$354,596.83</td>
</tr>
<tr>
<td>Investment Earnings</td>
<td>$110.12</td>
<td>$1,879.41</td>
<td></td>
<td></td>
<td>$1,989.53</td>
</tr>
<tr>
<td>Debt Service</td>
<td>($273,185.38)</td>
<td>$</td>
<td>$</td>
<td></td>
<td>($273,185.38)</td>
</tr>
<tr>
<td>Net Income</td>
<td>($34,410.87)</td>
<td>$117,811.85</td>
<td></td>
<td></td>
<td>$83,400.98</td>
</tr>
</tbody>
</table>

Note: Amount for Contribution from GF not included in Revenues

**Large Debt Payment to be paid in Q3**
Salisbury City Council
Agenda Item Request Form

Please Select Submission Category:  ☑ Public ☑ Council ☑ Manager ☑ Staff

Requested Council Meeting Date:  February 20, 2018

Name of Group(s) or Individual(s) Making Request:  Councilmember Sheffield

Name of Presenter(s):  Evans Ballard

Requested Agenda Item:  Council to receive a Fibrant utility update

Description of Requested Agenda Item:  Update regarding Fibrant

Attachments:  ☑ Yes ☑ No

Fiscal Note:  (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item:  No action. Information only. (Please note if item includes an ordinance, resolution or petition)

Contact Information for Group or Individual:  Broadband Services, Evans Ballard

☐ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☑ Regular Agenda (item to be discussed and possibly voted on by Council)  This will be included under the City Manager's report.

FINANCE DEPARTMENT INFORMATION:

_________________________________   _____________________________
Finance Manager Signature     Department Head Signature

_________________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date***

For Use in Mayor’s Office Only

☐ Approved  ☐ Declined

Reason:
Salisbury City Council
Agenda Item Request Form

Please Select Submission Category:  ☑ Public  □ Council  □ Manager  □ Staff

Requested Council Meeting Date:  February 20, 2018

Name of Group(s) or Individual(s) Making Request:  Salisbury Parks and Recreation Department

Name of Presenter(s):  Announcement

Requested Agenda Item:  Miller Recreation Teen Center Grand-Opening

Description of Requested Agenda Item:  Salisbury Parks and Recreation will host the Miller Recreation Teen Center Grand-Opening on Saturday, March 3, 2018 from 11:30 am-12:30 pm at the Miller Recreation Teen Center. Folks will have an opportunity to see all of the new improvements to the facility as well as hear about the exciting things we have in store for the teens in our community. The Miller Recreation Teen Center is free and open to youth grades 6-12. For more information, please call (704) 216-PLAY.

Attachments:  □ Yes  ☑ No

Fiscal Note:  (If fiscal note requires approval by finance department because item exceeds $100,000 or is related to grant funds, please fill out signature blocks for finance at bottom of form and provide supporting documents)

Action Requested of Council for Agenda Item:  (Please note if item includes an ordinance, resolution or petition)

Contact Information for Group or Individual:

☑ Consent Agenda (item requires no discussion and will be voted on by Council or removed from the consent agenda to the regular agenda)

☑ Regular Agenda (item to be discussed and possibly voted on by Council)

FINANCE DEPARTMENT INFORMATION:

________________________________________  ________________________________
Finance Manager Signature  Department Head Signature

________________________________________
Budget Manager Signature

****All agenda items must be submitted at least 7 days before the requested Council meeting date***

For Use in Mayor’s Office Only

□ Approved  □ Declined