1. Call to order.
2. Invocation to be given by Councilman Kennedy.
3. Pledge of Allegiance.
4. Recognition of visitors present.
5. Council to recognize the W.G. "Bill" Hefner Medical Center in celebration of its 50th anniversary.
6. Council to recognize 2002-2003 City employees with 5, 10 and 15 years of service.
7. Council to consider CONSENT AGENDA:
   (a) Approve Minutes of the regular meeting of December 2, 2003.
   (b) Approve Group Development site plan G-12-03 Mt. Zion Baptist Church, 1920 Shirley Avenue.
   (c) Approve closing the 100 block of South Church Street and the 200 block of West Fisher Street from 6:00 p.m. until 12:00 a.m., December 31, 2003 for Rowan 250 Fest "First Fest Night".
9. Council to consider adopting a $1,990,000 Lease Purchase RESOLUTION for financing of Acquisitions, Construction, and Equipping of certain Telecommunications Capital Improvements.
10. Council to receive a presentation from Time Warner Cable regarding proposed rate increase.
11. Council to consider adopting a RESOLUTION of Consideration for Annexation.
12. Council to receive an annexation services schedule from the Centralina Council of Governments.
13. Council to receive a presentation on the new Collection System Permit.
14. Council to consider a donation of property to the City of Salisbury by Estates Development Corporation.
15. Council to fill a vacancy on the Community Appearance Commission.
16. Council to receive comments from the City Manager:
   (a) Planning Board recommendations and comments from their December 9, 2003 meeting.
   (b) Vision 2020 Update and appointment of Code Revision Oversight Committee.
   (c) Report on public water supply inspection.
(d) Decide City Council Retreat Date.

(e) Other matters.


18. Mayor’s announcements.

   (a) Councilman Bill Burgin will serve as liaison to the Rowan County
       Convention & Visitors Bureau and Councilman Mark Lewis will serve as
       liaison to the Metropolitan Planning Organization.

   (b) Other announcements.

19. Council to go into closed session concerning a personnel matter as allowed by
    NCGS 143-318.11(6).

20. Adjournment.