

Salisbury, North Carolina  
March 2, 2010

## **REGULAR MEETING**

**PRESENT:** Mayor Susan W. Kluttz, Presiding; Mayor Pro Tem Maggie A. Blackwell, Councilmen William (Pete) Kennedy, William Brian Miller, and Paul B. Woodson, Jr.; City Manager David W. Treme; City Clerk Myra B. Heard; and City Attorney F. Rivers Lawther, Jr.

**ABSENT:** None

The meeting was called to order by Mayor Kluttz at 4:00 p.m. The invocation was given by Mayor Pro Tem Blackwell.

## **PLEDGE OF ALLEGIANCE**

Mayor Kluttz led those present in the Pledge of Allegiance to the United States flag.

## **RECOGNITION OF VISITORS**

Mayor Kluttz recognized all visitors present.

## **CHANGES TO THE AGENDA**

Mayor Kluttz noted the follow change to the Agenda:

Postpone item 11 – Council to consider appointments to various Boards and Commissions.

Mayor Kluttz indicated that this item would be postponed until Council's next meeting.

**RECOGNIZE SALISBURY HIGH SCHOOL STUDENT MADI RALSTON – 1A/2A SWIMMING CHAMPION**

Mayor Kluttz recognized Salisbury High School student Madi Ralston for winning the 100 yard butterfly event in the North Carolina 1A/2A Swimming Championship. Mayor Kluttz read a Proclamation proclaiming March 2, 2010 as Madi Ralston Day. She then presented a framed copy of the Proclamation to Ms. Ralston and congratulated her on her accomplishment.

Mayor Kluttz also congratulated Women’s Swimming Coach Jennifer Wooten, Principal Dr. Windsor Eagle and Athletic Director Joe Pinion. She expressed Council’s pride in Ms. Ralston and in Salisbury High School as it represents the City so well throughout the State.

**RECOGNIZE SALISBURY HIGH SCHOOL STUDENT ALISHA BRADSHAW – 1A/2A/3A TRACK & FIELD CHAMPION**

Mayor Kluttz recognized Salisbury High School student Alisha Bradshaw for winning the North Carolina 1A/2A/3A Shot Put event in the State Indoor Track and Field Championship. Mayor Kluttz read a Proclamation proclaiming March 2, 2010 as Alisha Bradshaw Day. She then presented a framed copy of the Proclamation to Ms. Bradshaw and congratulated her for this achievement.

Mayor Kluttz congratulated Indoor Track and Field Coach Darius Bryson, Principal Dr. Windsor Eagle and Athletic Director Joe Pinion for another proud moment for the City of Salisbury.

Councilman Kennedy noted there were parents in attendance and Mayor Kluttz asked them to stand to be recognized.

**POSITIVE YOUTH INITIATIVES: IMAGINATION LIBRARY PROGRAM**

Rev. John Gerstenmier, Executive Director of Smart Start Rowan, and Ms. Laura Villegas, Director of Programs, addressed Council regarding the Imagination Library Program.

Rev. Gerstenmier indicated that Smart Start Rowan believes childhood literacy is a key to the healthy development of children. He stated that when a child successfully enters Kindergarten the child develops a good self-image and healthy peer interactions which eliminates early identification with failure. He added that research indicates significant brain development occurs during the first 39 months after birth and there needs to be stimulation available to ensure the necessary development is a success. Rev. Gerstenmier stated that reading is a large part of this successful development and noted that Smart Start Rowan began a new initiative to promote reading to children from ages birth to five years. He stated that the program also incorporates parenting skills in regards to reading techniques for this age group.

Ms. Villegas described the program which uses the Dolly Parton Imagination Library to provide books to children each month until the age of 5. She stated that the books are mailed monthly to the child's home with the idea to create a library of books for the children by the time they are five years old. She noted that the cost of the program is \$30 per child annually for the child to receive 12 books. Ms. Villegas stated that Smart Start Rowan is currently serving approximately 215 children in the program and the children are now encouraged and excited about reading. She indicated that once children are enrolled in the program she is able to determine funding sources to cover the cost from the three funding sources currently available.

Rev. Gerstenmier stated that there is an estimated 10,200 children aged birth to five years in Rowan County and trying to cover the cost of \$30 for each child to participate can be overwhelming. He noted that Smart Start Rowan is excited to serve the 215 current children and has been able to identify funding to serve the 334 More at Four children in the County, along with children in the Latino Outreach Program, De Madres.

Rev. Gerstenmier indicated that an important aspect of this program is that it is repetitive. He explained that good literacy skills cannot be taught in a one-time instance, but an ongoing program will help develop good behaviors and practices.

Rev. Gerstenmier stated that Smart Start Rowan is a contracted partner with the Dolly Parton program which is free and offered to every child aged birth to five in Rowan County. He commented that Smart Start is endeavoring to raise funds for every child who lives in Rowan County that registers for the program and would welcome collaborating partners to address funding needs.

Mayor Kluttz thanked Rev. Gerstenmier and Ms. Villegas for sharing information about the program. She clarified that the program is free to each child but the cost to Smart Start Rowan is \$30 per child. Rev. Gerstenmier indicated this is correct. Mayor Kluttz commented that she thinks this is a wonderful program and Council believes reading is the key to helping children be successful. She indicated that the City and Rowan County will continue the Summer Reading Programs to provide a free book to each child who attends the event. She explained that when the City and County met to discuss the Summer Reading Program, they were told about the Smart Start initiative. She added that Council was very impressed with the program and wanted to make the public aware of how their \$30 contribution could make a difference in the life of a child.

Mayor Kluttz asked Council's consensus to sponsor 10 children who have been identified as at-risk, for the Imagination Reading Program.

Thereupon, Mr. Miller made a motion to fund 10 children to participate in the program for a cost of \$300. Mr. Kennedy seconded the motion. Mayor Pro Tem Blackwell commented that previously Council agreed to mentor children and she thinks this is another way for Council to serve as role models for the community to reach out and help children. Mayor Kluttz stated that she thinks this sends a message that this issue is important to the community. Councilman Miller suggested Smart Start Rowan participate in the Summer Reading Programs in an effort to reach the children who participate in those events. Ms. Blackwell asked how citizens who are

interested in the program can contact Smart Start. Rev. Gerstenmier stated that they can obtain more information by calling 704-630-9085 or by visiting the website [www.rowan-smartstart.org](http://www.rowan-smartstart.org). Messrs. Kennedy, Miller, Woodson and Mses. Blackwell and Kluttz voted AYE. (5-0).

### **CONSENT AGENDA**

(a) Approval of Minutes

Approve Minutes of the February 10-11, 2010 Retreat, the Regular Meeting of February 16, 2010, and the Special Meetings of February 17, 2010, February 18, 2010 and February 19, 2010.

(b) Amend Section 125 Flexible Benefit Plan

Adopt a **RESOLUTION** to amend the Section 125 Flexible Benefit Plan to increase Employee Medical Spending Accounts to \$5,000 for the plan year beginning July 1, 2010.

Thereupon, Mr. Kennedy made a **motion** to adopt the Consent Agenda as presented. Mr. Woodson seconded the motion. Messrs. Kennedy, Miller, Woodson and Mses. Blackwell and Kluttz voted AYE. (5-0)

### **STAFF REPORT – WEST HENDERSON STREET TRAFFIC**

Traffic Engineer Wendy Brindle addressed Council regarding traffic conditions on West Henderson Street. She indicated that traffic along West Henderson Street has been a concern of residents for several years. She referred to a map of the street and stated that although it is residential, it serves as a connector between Main Street and Confederate Avenue and Rowan Regional Medical Center.

Ms. Brindle stated that staff has collected data sporadically over the past 13 years, with the most recent data being collected in November 2009. She noted that one of the first items staff reviewed is accident history and for this area a five block section located between Fulton Street and Grove Street was analyzed. She stated that there were 21 total accidents over a 3 year period, with 2 to 3 having some associated injury while the majority of the accidents were property damage only. She explained that this produced a low severity index of 1.7 compared to the State average for urban streets of 4.1, indicating the accidents that have occurred are not severe.

Ms. Brindle noted that staff also reviewed trends to see if there is a particular type of accident occurring that can be prevented, but no accident trends were identified. She explained that staff looked at the frequency of accidents at each intersection over a 12 month period and, in this case, there was nothing that occurred during any 12 month period over 3 years that triggered any alarms.

Ms. Brindle stated that Henderson Street is posted at 25 mph but staff has found that

speed limit posting is not an effective way to alter a driver's behavior. She explained that the primary benefit of having a street posted at a lower speed limit is to assist with the tickets that are issued being upheld in court.

Ms. Brindle indicated that the 85<sup>th</sup> percentile speeds for Henderson Street have fluctuated since 1997 between 31 mph and 37 mph and she noted there has not been a continuous increase over the years. She commented that the speeds on Henderson Street are not characteristically excessive.

Ms. Brindle stated that from 2003 to the present, traffic volumes have decreased from 2,800 vehicles per day to approximately 2,200 to 2,300 vehicles per day. She commented that this may be related to the extension of Grove Street in 2007.

Ms. Brindle noted that staff recently received a request for four-way stops along Henderson Street at the intersections of Ellis and Craig Streets. She explained that the Manual on Uniform Traffic Control Devices (MUTCD) is a national manual with guidelines and warrants for establishing traffic control conditions. She noted that the MUTCD clearly defines the intended purpose of stop signs and the traffic conditions that warrant four-way stops, but none of the conditions exist for West Henderson Street. She stated that studies indicate that when stop signs are used for speed control drivers increase their speeds between stop locations and if there is not sufficient traffic on the side streets, drivers develop a disregard for the stop sign.

Ms. Brindle stated that staff reviewed pavement markings along the corridor and currently there is a caution light and standard crosswalk at the Fulton Street intersection, along with pieces of centerlines approaching the intersection. She noted that at Ellis Street there is no crosswalk or caution light but there are centerlines. She indicated that at Circle Drive there is a dashed line through the intersection to help guide motorists. Ms. Brindle explained that the purpose of the centerlines at the intersections is to make the driver feel confined to their side of the road.

Ms. Brindle indicated that staff recommends leaving the centerline markings at Fulton Street, Ellis Street and Circle Drive, upgrading the crosswalks at Fulton Street and Ellis Street to high visibility crosswalks and add centerlines to Caldwell Street and Craig Street. She stated that staff would like to collect new speeds after these measures are implemented, both immediately after implementation and then several months after the fact to determine if the changes have had an effect. Ms. Brindle noted that staff would also like to meet with the residents to discuss their concerns for the traffic.

Councilman Woodson indicated that he has traveled the street and it seems to be more of a problem during the evening when more cars are parked along the street. He noted that he supports staff meeting with the residents and perhaps Council members could attend if available.

Mayor Pro Tem Blackwell commented she noticed the houses along Henderson Street are located very close to the street and perhaps this accounts for some of the residents' concerns. She noted that it will be very helpful to meet with the neighborhood to hear their concerns.

Councilman Kennedy asked if staff will meet with the neighbors prior to implementing the recommended changes. Ms. Brindle stated that she would like to meet with the neighbors as soon as possible and the likelihood of meeting before the street markings could be implemented is highly likely.

Mayor Kluttz suggested the meeting be held before Council's next meeting and asked Ms. Brindle to let City Clerk Myra Heard know when a date is confirmed so Council members can attend if available.

### **STAFF REPORT – PEARL STREET, TOWER DRIVE, AND DAVIS STREET RAILROAD CROSSINGS**

Engineering and Development Services Director Dan Mikkelson stated that there is a neighborhood located off of Morlan Park Road with three means of access, which are Pearl Street, Tower Drive and Davis Street. He added that all three of these streets cross the railroad tracks and travel into the neighborhood where the streets are narrow.

Mr. Mikkelson stated that the North Carolina Department of Transportation (NCDOT) has a Railroad Crossing Safety Improvement program where they periodically contact the City to indicate a particular railroad crossing has qualified for funding to have automatic warning devices installed. He indicated that in the past NCDOT has contacted the City regarding these three crossings individually and offered to treat each one at separate times. Mr. Mikkelson noted that as staff investigated the request from NCDOT they found that there was an interest from the neighborhood to treat all three crossings at one time rather than one by one at various times. He stated that in 2005 staff met with residents to discuss the traffic conditions in the neighborhood and the neighbors felt very strongly that all three crossings needed to be treated identically.

Mr. Mikkelson noted that in the past NCDOT indicated it would be willing to fund cross arms at two of the crossings if the City would be willing to close the third. He stated that this would diminish access to the neighborhood and staff has consistently responded that all three crossings should be open and treated at the same time.

Mr. Mikkelson indicated that NCDOT has now agreed to treat the area as a "mini-corridor" and noted that because the Davis Street and Pearl Street crossings qualified individually in the past, NCDOT is willing to offer 90% funding for these two crossings. He stated that because Tower Drive has not qualified individually in the past, NCDOT proposes to provide 80% funding for that crossing. Mr. Mikkelson stated that with the funding from NCDOT the City's estimated construction cost to install the automatic warning devices on all three crossings would be approximately \$66,800. He pointed out that NCDOT will allow the City to pay the cost over a three year period for an annual cost of approximately \$22,300. He added that there will also be a maintenance fee of approximately \$1,100 per year per crossing.

Mr. Mikkelson commented that this is the best offer NCDOT has made in regards to these crossings and staff recommends adding this project in the City's budget process for funding

consideration by Council. He asked Council for a consensus to proceed so that he can report to NCDOT that this is a project the City would like to include in its budget consideration.

Councilman Kennedy commented that anything Council can do for the safety for the citizens is worthy of consideration.

Mayor Kluttz asked Mr. Mikkelson to confirm that there is no discussion of closing any of the crossings. Mr. Mikkelson responded that in 2005 there was discussion about closing one of the crossings but this was not an accepted option and has not been considered since that time. He added that all three crossings will remain open and the proposal is to install automatic warning devices for all three devices simultaneously.

Mayor Kluttz commented that this is a safety issue and the City is being offered more funding from NCDOT than has been offered before.

Mr. Mikkelson stated he will report to NCDOT that Council is favorable of the proposal and it will be formally considered in the budget process. He noted that NCDOT will prepare a more formal agreement and once the budget is finalized it can be executed.

By Consensus, Council agreed to move forward and include the project for consideration in the budget process.

### **APPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS**

This item was postponed until Council's next meeting.

### **COMMENTS FROM THE CITY MANAGER**

(a) Old Plank Road update

City Manager David Treme noted that at Council's last meeting information regarding a request to close Old Plank Road was presented for consideration. He stated that if the road is closed a cul-de-sac will be constructed for the portion of Old Plank Road to remain open. He indicated that Livingstone College requested the City partner with them on the resurfacing of the open portion of Old Plank Road and construction of the cul-de-sac which is estimated to cost \$100,000.

Mr. Treme stated that in reviewing how the City might partner with Livingstone for the costs, he attempted to reduce the impact on the General Fund to approximately \$15,000-\$25,000. He added that the expense could be divided between the FY09-10 and FY10-11 budgets. He commented that he thinks this will accomplish the needs of the City in terms of public infrastructure in a low to moderate income area. Mr. Treme stated that with Council's permission he will meet with the City Attorney to draft an agreement for Council's approval.

Councilman Kennedy stated that Livingstone is a jewel to the community and he thinks increasing their student population will increase opportunities for local businesses and for the economy of the City.

(b) 2010-2011 Goals and Outcomes Review

City Manager David Treme reviewed the draft 2010-2011 Goals and Outcomes developed by Council during its 25<sup>th</sup> Annual Goals and Outcomes Retreat held February 10-11, 2010.

Mr. Treme pointed out that the City has a Consolidated Strategic Plan for Housing and Neighborhood Revitalization that is prepared for the United States Department of Housing and Urban Development. He added that it is also a major policy document for the City of Salisbury and is prepared annually by Senior Planner Janet Gapen. He indicated that although this Plan was not discussed at Council’s Retreat, it contains many of the elements that were addressed. Mr. Treme stated that with Council’s permission he has added a goal to implement the objectives of the Consolidated Strategic Plan for Housing and Neighborhood Revitalization because it will serve as the policy document that several of the Goals will come under. He added that he felt it was important to represent the policy document as part of the Outcomes and Goals process.

Mr. Treme then reviewed the revised Goals and Outcomes which were as follows:

**OUTCOMES & GOALS SNAPSHOT**  
**Outcomes & Goals – FY 2010-2011**  
 Revised at Goal Setting Retreat February 11, 2010

Complete or Nearing Completion
On Track, Substantial Progress Achieved
On Track, Moderate Progress Achieved
Off Track, Pending, or Deferred
★ FY 10-11 Tactical Goal

OUTCOME	GOAL TITLE	STATUS
<b>1</b>	<b>Create a culture of excellent customer service within the City organization</b>	
	Goal 1: Develop and implement a comprehensive customer service plan for the City organization	
<b>2</b>	<b>Improve neighborhoods and safety for all areas of the City</b>	
	Goal 1: Complete the North Main Street Small Area Plan “impact project”	
	Goal 2: Implement objectives of the Consolidated Strategic Plan for housing & neighborhood revitalization	
	Goal 3: Pursue implementation of the commercial property maintenance code	



	Goal 4: Appoint a task force to pursue implementation of the better housing code and formation of a Housing Commission.	★
	Goal 5: Develop a fundraising plan in partnership with the Dixonville Cemetery Task Force	
<b>3</b>	<b>Safeguard our youth and proactively address gang activity in Salisbury through gang awareness education, information sharing, enforcement, and implementation of the Salisbury-Rowan United Action Plan.</b>	
	Goal 1: Explore the development of a comprehensive neighborhood-based youth initiative	★
	Goal 2: Continue partnering with Rowan County & municipalities in order to promote the importance of reading among our youth	★
<b>4</b>	<b>Enhance and support a creative enterprise economy with the best educated workforce, the most competitive infrastructure, an environment for creativity and innovation, a positive business climate, and supportive government in Salisbury and Rowan County</b>	
	Goal 1: Implement the Fiber To The Home business plan	★
	Goal 2: Strengthen our unified community image through implementation of the wayfinding and signage plan	
	Goal 3: Implement strategic planning process with Salisbury Tourism Development Authority	
	Goal 4: Explore ways to encourage support of local businesses	
<b>5.</b>	<b>Provide quality Parks and Recreation services</b>	
	Goal 1: Begin implementation of the Comprehensive Master Plan	
	Goal 2: Implement Phase 1 of the Master Plan for Lincoln Park	
<b>6</b>	<b>Attract, retain and develop high quality City employees</b>	
	Goal 1: Implement strategies to recruit employees from diverse populations and develop strategies to attract and retain quality employees	
	Goal 2: Implement employee training and development plan	
<b>7.</b>	<b>Partner with Rowan-Salisbury Schools and Rowan County Government</b>	
	Goal 1: Meet with School officials to determine needs with which the City can assist	
	Goal 2: Meet with Rowan County Commissioners to identify partnership opportunities which would be mutually beneficial.	★
	Goal 3: Partner with Rowan County on a joint telecommunications plan	
<b>8.</b>	<b>Improve overall strategic management of City and departments</b>	
	Goal 1: Incorporate “Good to Great” and “Servant Leadership” concepts into the City’s culture	
	Goal 2: Develop future growth strategies for the community	

<b>9.</b>	<b>Improve and Enhance Downtown Salisbury</b>	
	Goal 1: Assess community parking needs (Hall Gym, Lee Street, Rowan Helping Ministries)	
	Goal 2: Develop a downtown streetscape improvement plan	
<b>10.</b>	<b>Streamline development review process and ordinances</b>	
	Goal 1: Seek local permitting authority for utility extensions	
	Goal 2: Conduct round table discussions with the local development community to improve communication	
<b>11.</b>	<b>Provide quality water and wastewater services to Rowan County that protect the environment, promote public health, improve the quality of life, support planned growth, and maintain public trust</b>	
	Goal 1: Safeguard Salisbury's interests on the Yadkin River by participating in relicensing of Alcoa's Yadkin Project	
	Goal 2: Explore water sales agreements with Kannapolis and Concord	

Councilman Miller clarified that those items with a white box indicate new items that have not yet started. Mr. Treme indicated this was correct.

Mayor Kluttz asked Council to consider adding additional information for Outcome 3: Safeguard our youth and proactively address gang activity in Salisbury through gang awareness education, information sharing, enforcement, and implementation of the Salisbury-Rowan United Action Plan. She stated that she thinks there should be a third goal related to what Council wants to do for all children, not just those who are at-risk. She suggested a goal to continue to recognize positive youth initiatives to assist in the promotion of programs and events that will benefit all children.

Mayor Kluttz suggested the 8 Planks developed from the Gang Summit be incorporated into the goals for Outcome 3. Mr. Treme agreed that the 8 Planks should be included since they are Council's policy statements on how to address gangs in the community. Mayor Kluttz noted that a lot of work has been done to coordinate each of the 8 Planks and she would like Council to continue to focus on these issues.

By Consensus, Council agreed to incorporate the ideas suggested by the Mayor.

Councilman Kennedy noted that at the Retreat Council asked for an update on the Youth Protection Ordinance and he would like to have an update in the near future.

Councilman Miller referred to Outcome 10 Goal 2: Conduct round table discussions with the local development community to improve communication and noted that perhaps the conversation with the development community could be held in a manner similar to the Mayor's Spirit Luncheons. He stated that the goal can be a simple process where the City hosts a luncheon to bring in members of the development community to discuss what is working and what issues can be addressed.

Mayor Pro Tem Blackwell commented that she was happy to see the incorporation of a task force to review a Housing Commission included in Council's Goals because this issue was a grassroots effort. She noted that this request came directly from the Neighborhood Leaders Alliance and she is excited to see it come through the process to become a Council goal.

Thereupon, Mr. Kennedy made a **motion** to adopt the Council's 2010-2011 Goals and Outcomes as presented and discussed. Mr. Woodson seconded the motion. Messrs. Kennedy, Miller, Woodson and Ms. Blackwell and Kluttz voted AYE. (5-0)

Mr. Treme stated that he will incorporate the two Goals discussed today and send the updated Outcomes and Goals to Council.

## **MAYOR'S ANNOUNCEMENTS**

### (a) Report on Metropolitan Mayor's Coalition Meeting

Mayor Kluttz reported that she attended the North Carolina Metropolitan Mayors Coalition meeting held February 24-25, 2010 in Wilmington, North Carolina. She stated that broadband was discussed and promoted during the meeting and the Mayors were shown a demonstration regarding the use of white space, which is a form of broadband. She explained that this is the space left when televisions converted from analog to digital transmissions. She commented that during the presentation she noted that many of the things being done as part of the white space project are the reasons the City of Salisbury is implementing Fiber to the Home, such as public safety, more precise utility reading, and education.

Mayor Kluttz stated that Lt. Governor Walton Dalton addressed the Mayors group following the demonstration and expressed his support for broadband and its importance to the future of cities. She noted that the Mayors then heard a presentation from the Governor regarding the State budget. Mayor Kluttz stated that during a question and answer session she had the opportunity to mention to Governor Perdue that she was aware of the positive remarks Governor Perdue had made in regards to broadband and she hoped the Governor would continue to support cities' broadband efforts. Mayor Kluttz indicated that Governor Perdue gave a positive response and indicated she felt broadband was something cities should be undertaking and she would do all that she could to support their efforts.

Mayor Kluttz noted that for the first time broadband became a part of the Metropolitan Mayors Coalition Action Agenda and will be an issue that the Mayors, who represent over 3,000,000 people throughout North Carolina, will be lobbying the State Legislature for support.

Mayor Kluttz stated that the Mayors also heard a report from the Crime Summit held in Salisbury in August 2009 and the report was sent to its Gang Subcommittee where strategies will be developed for the Coalition to lobby.

Mayor Kluttz indicated that she asked to include a presentation from the Hunt Institute

Conference on Disadvantaged Youth at the Mayor's Coalition Conference because the Hunt Institute is where she first heard the Harlem Children's Zone presentation. She stated that she was excited by the reaction from the Mayors and to hear what is going on in different cities throughout North Carolina to address these youth issues. Mayor Kluttz pointed out that she was particularly impressed with Mayor Saffo from Wilmington and the programs Wilmington is initiating. She stated that Mayor Saffo mentioned the Harlem Children's Zone and that Wilmington has been attempting to implement this type of program during the past two years. Mayor Kluttz noted that she has invited Mayor Saffo to Salisbury to speak about what Wilmington has done and to share more information about its program.

(a) Discuss Rescheduling March 16, 2010 Council Meeting

Mayor Kluttz indicated that Council members will be attending the National League of Cities Conference in Washington, DC March 16, 2010 which is the day Council's regular meeting is scheduled. She asked for a recommendation to reschedule the meeting.

Thereupon, Mr. Woodson made a **motion** to reschedule the meeting of March 16, 2010 to Thursday, March 18, 2010 at 4:00 p.m. Ms. Blackwell seconded the motion. Messrs. Kennedy, Miller, Woodson and Mses. Blackwell and Kluttz voted AYE. (5-0)

(b) Parks and Recreation Mother-Son Dance

Mayor Kluttz announced the Salisbury Parks and Recreation Department will host the Mother-Son Dance at the Civic Center, Saturday March 20, 2010 from 6:00 p.m. until 9:00 p.m. Tickets are available at all Parks and Recreation Facilities.

(c) Salisbury, England Visitor

Mayor Kluttz announced that Mr. Simon Maher, a resident of Salisbury, Wiltshire, UK and an employee of the Salisbury Tourism Centre, will be visiting our community March 16-19, 2010 as part of a series of visits to other Salisbury communities in the United States for a photo documentary project.

(d) Mayor's Spirit Luncheon

Mayor Kluttz announced that the Mayor's Spirit Luncheon will be held Tuesday, March 23, 2010 at 12:00 Noon in Council Chambers at City Hall. She noted that this event is open to the public and if anyone from the public would like to attend please contact City Clerk Myra Heard at 704-638-5224.

**ADJOURNMENT**

**Motion** to adjourn the meeting was made by Mr. Woodson, seconded by Mr. Kennedy. All council members in attendance agreed unanimously to adjourn. The meeting was adjourned at 5:25 p.m.

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Susan W. Kluttz, Mayor

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Myra B. Heard, City Clerk