

Salisbury, North Carolina
August 27, 2019

RECESSED MEETING OF AUGUST 20, 2019

The City Council of the City of Salisbury met at 11:00 a.m., Tuesday, August 27, 2019 in the Council Chambers in City Hall located at 217 South Main Street pursuant to the recess of the Regular meeting of August 20, 2019, with the following members being present:

PRESENT: Mayor Al Heggins, Presiding; Mayor Pro Tem David Post; Council Members Karen Alexander, William Brian Miller, and Tamara Sheffield, City Manager W. Lane Bailey, and City Attorney J. Graham Corriher.

ABSENT: City Clerk Diane Gilmore.

ADOPTION OF THE AGENDA

Thereupon Councilmember Miller made a **motion** to amend the agenda to add consideration of a supplemental agreement with the North Carolina Department of Transportation. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5-0)

SUPPLEMENTAL AGREEMENT – BRIDGE CONNECTION AT CATAWBA COLLEGE

City Manager Lane Bailey noted an amendment to a previously approved supplemental agreement to correct the allocation of funds for a low water bridge connection at Catawba College was needed. He explained the agreement was approved

in April but the North Carolina Department of Transportation (NCDOT) reallocated the funds among the phases of the project and required the amended agreement be submitted by August 30, 2019.

Thereupon, Councilmember Miller made a **motion** to authorize the City Manager to execute a supplemental agreement with NCDOT to correct the original amount of funding and allocate \$640,000 which includes the 20% local match to construct the low water bridge connection at Catawba College. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5-0)

CLOSED SESSION

Thereupon, Councilmember Miller made a **motion** to go into closed session concerning an economic development matter as allowed by NCGS 143-318.11(a)(4) and concerning a personnel matter as allowed by NCGS 143-318.11(a)(6). Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5-0)

RETURN TO OPEN SESSION

Councilmember Sheffield left the closed session at 2:02 p.m. and Councilmember Miller left the closed session at 2:16 p.m.

Thereupon, Mayor Pro Tem Post made a **motion** to return to Open Session. Mayor Heggins, Mayor Pro Tem Post, and Councilmember Alexander voted AYE. (3-0)

Mayor Heggins announced no action was taken in Closed Session.

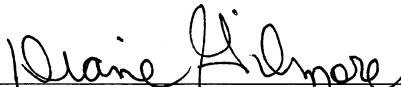
CITY MANAGER EVALUATION

Mayor Pro Tem Post noted Council conducted the annual evaluation of City Manager Lane Bailey during closed session.

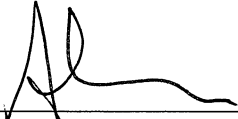
Thereupon, Mayor Pro Tem Post made a **motion** to provide the City Manager a 1.8% Cost of Living Adjustment and a 1.8% merit for a total 3.6% salary adjustment retroactive to July 1, 2019. He added the new salary will be \$179,300. Mayor Heggins, Mayor Pro Tem Post, and Councilmember Alexander voted AYE. (3-0)

ADJOURNMENT

Motion to adjourn the meeting was made by Mayor Pro Tem Post. All Council members in attendance agreed unanimously to adjourn. The meeting was adjourned at 2:35 p.m.



Diane Gilmore, City Clerk



Al Heggins, Mayor