

Salisbury, North Carolina
August 10, 2011

SPECIAL MEETING

PRESENT: Mayor Susan W. Kluttz, Presiding; Mayor Pro Tem Maggie A. Blackwell; Councilmen William Brian Miller and Paul B. Woodson, Jr.; and Deputy City Clerk Kelly Baker.

ABSENT: Interim City Manager Doug Paris; City Clerk Myra B. Heard, and City Attorney Rivers Lawther

Mayor Kluttz and members of City Council attended a citizen input forum to hear citizen comments regarding hiring a new City Manager. Mayor Kluttz welcomed those present and turned the meeting over to Mr. John Anzivino, Senior Vice President of Springsted Incorporated.

Mr. Anzivino explained the role of the City Manager as outlined in the North Carolina General Statutes, as well as the City of Salisbury Charter. He reviewed the search process to be used by Springsted, and noted the company is currently developing a position analysis. He indicated City Council has requested Springsted seek public input in developing its position analysis for the type of person it should seek as the new City Manager. He noted the key issues he would like citizens to consider are:

- What are the most important priorities the next City Manager will need to address as soon as he/she is on the job?
- What are the most important issues the next City Manager will face over the next five years?

Mr. Anzivino then asked those present to consider the next City Manager's background in the following areas:

- Fiscal Management
- General Management
- Environmental Sustainability
- Public Safety and Environmental Management
- Planning and Economic Development

Mr. Anzivio then asked citizens to consider the one question they would want to ask if they were interviewing candidates for City Manager. He then opened the floor for citizens to offer their input for hiring a new City Manager. Those who offered comments were:

Ms. Dee Dee Wright, 418 South Caldwell Street, expressed an interest in the candidate having senior experience in public management, and one that has supervised complex departments. She also indicated a need for strong budget and fiscal management skills.

Mr. Harold Poole, 235 South Milford Drive, asked Council to consider the historical implications of its decisions. He suggested a person with 5 to 10 years of experience, preferably from a City with over 20,000 in population. He also indicated honesty is very important.

Ms. Marina Bare, 1402 Glenwood Avenue, suggested the person have 6 or more years of experience as a City Manager. She stated the new Manager should stop seeking federal and state grants. She suggested a public interview process be held because tax payers' money is being spent on the search.

Mr. J. R. Dunkley, 3211 Winged Foot Drive, indicated he would like to ask a candidate what he/she will do to improve the tax base and ensure employees are efficient, and government is cost effective. He noted small businesses are the future of the economy, and he would like to know what a new City Manager would do to make the community more small-business friendly.

Mr. Williams Peoples, 522 North Fulton Street, stated the next City Manager should have a good education, experience in fiscal responsibility, be a bridge builder, seek public input, and seek diversification and inclusion in the workforce.

Mr. Rip Kersey, 224 Ferncliff Drive, stated it is important to look at the character of the candidate for the job. He noted education and experience are easy to determine but the person's character is very important.

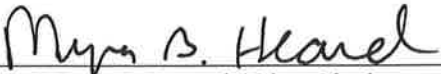
Mr. Clyde Overcash, Bank Street, indicated he would like the next City Manager to be visible, to have a vision, and to be open to others' viewpoints.

Ms. Darlene Blount, 212 Ferncliff Drive, commented character is very important. She stated she would like to know how a candidate for City Manager will respond to the current economic climate, along with budget reductions to match the economy, provide economic growth, and reduce property taxes. She added the next City Manager should be respectful of the concerns of citizens.

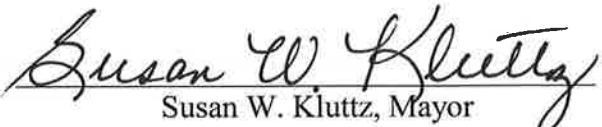
Ms. Deborah Scales, 104 Timberlake Drive, stated the search should not be limited to those with experience in government, but should be opened to people in corporate business. She commented a person from the corporate environment could run the City as a business.

There being no one else present to speak, Mr. Anzivino thanked everyone for attending. He indicated he will take the information and begin developing a profile for the position. He thanked everyone in attendance for their participation.

The meeting was adjourned at 6:05 p.m.



Myra B. Heard, City Clerk



Susan W. Kluttz, Mayor