

Salisbury, North Carolina
January 02, 2018

REGULAR MEETING

PRESENT: Mayor Al Heggins, Presiding; Mayor Pro Tem David Post; Council Members Karen Alexander, William Brian Miller, and Tamara Sheffield; City Manager W. Lane Bailey; City Clerk Diane Gilmore, and City Attorney F. Rivers Lawther, Jr.

ABSENT: None.

Salisbury City Council met in Council Chambers in City Hall located at 217 South Main Street. The meeting was called to order by Mayor Heggins at 5:00 p.m.

PLEDGE OF ALLEGIANCE

Mayor Heggins led those present in the Pledge of Allegiance to the United States flag.

RECOGNITION OF VISITORS

Mayor Heggins welcomed all visitors present.

RESOLUTION HONORING RETIRED FINANCE DIRECTOR TERESA HARRIS

Mayor Heggins asked Council to consider adopting a Resolution of Recognition honoring retired Finance Director Teresa Harris.

Thereupon, Mayor Pro Tem Post made a **motion** to adopt a Resolution honoring the service of Teresa Harris. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5 -0)

RESOLUTION HONORING THE SERVICE OF TERESA HARRIS.

(The above Resolution is recorded in full in Resolution Book No. 15 at Page No. 1, and is known as Resolution 2018-01.)

RESOLUTION HONORING RETIRED ASSISTANT CITY MANAGER JOHN SOFLEY

Mayor Heggins asked Council to consider adopting a Resolution of Recognition honoring former Assistant City Manager John Sofley.

Thereupon, Mayor Pro Tem Post made a **motion** to adopt a Resolution honoring the years of service of John Sofley. Councilmember Alexander seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5 -0)

RESOLUTION HONORING THE SERVICE OF JOHN SOFLEY.

(The above Resolution is recorded in full in Resolution Book No. 15 at Page No. 2, and is known as Resolution 2018-02.)

OATH OF OFFICE

Mayor Heggins administered the Oath of office to new Finance Director Shannon Moore. Ms. Moore's husband, Shawn, held the Bible as she took her Oath. Council welcomed Ms. Moore to her new role as Finance Director.

CONSENT AGENDA

(a) Approval of Minutes

Adopt Minutes of the Regular meetings of December 5, 2017.

(b) Budget Ordinance Amendment - Project Safe

Adopt Budget Ordinance amendment to the FY2017-2018 budget in the amount of \$38,221 to appropriate funds received from Rowan County Sheriff's Office to assist with the Project Safe Coordinator position.

ORDINANCE AMENDING THE 2017-2018 BUDGET ORDINANCE OF THE CITY OF SALISBURY, NORTH CAROLINA TO APPROPRIATE FUNDS FROM ROWAN COUNTY SHERRIFF'S OFFICE TO ASSIST WITH THE PROJECT SAFE COORDINATOR POSITION.

(The above Ordinance is recorded in full in Ordinance Book No. 27 at Page No. 01, and is known as Ordinance 2018-01.)

(c) Budget Ordinance Amendment – Joint Operations Funds

Adopt a Budget Ordinance Amendment to the FY2017-2018 budget in the amount of \$7,000 to appropriate Joint Operations Funds from the Secret Service.

ORDINANCE AMENDING THE 2017-2018 BUDGET ORDINANCE OF THE CITY OF SALISBURY, NORTH CAROLINA TO APPROPRIATE JOINT OPERATIONS FUNDS FROM THE UNITED STATES SECRET SERVICES

(The above Ordinance is recorded in full in Ordinance Book No. 27 at Page No. 02, and is known as Ordinance 2018-02.)

(d) Budget Ordinance Amendment – Online Assets

Adopt a Budget Ordinance Amendment to the FY2017-2018 budget in the amount of \$33,920 to appropriate funds from the Sale of Online Assets.

ORDINANCE AMENDING THE 2017-2018 BUDGET ORDINANCE OF THE CITY OF SALISBURY, NORTH CAROLINA TO APPROPRIATE FUNDS RECEIVED FROM THE SALE OF ONLINE ASSETS

(The above Ordinance is recorded in full in Ordinance Book No. 27 at Page No. 03, and is known as Ordinance 2018-03.)

(e) Asphalt Bid – Carolina Site Works

Approve the Asphalt Bid to Carolina Site Works for a unit based contract with an estimated total of \$457,300 for paving streets in Salisbury.

(f) Budget Ordinance Amendment – Insurance Claims Proceed

Adopt a Budget Ordinance Amendment to the FY2017-2018 budget in the amount of \$3,500 to appropriate a funds for Insurance Claims Proceeds.

ORDINANCE AMENDING THE 2017-2018 BUDGET ORDINANCE OF THE CITY OF SALISBURY, NORTH CAROLINA TO APPROPRIATE FUNDS FOR INSURANCE CLAIMS PROCEEDS

(The above Ordinance is recorded in full in Ordinance Book No. 27 at Page No. 04, and is known

as Ordinance 2018-04.)

(g) Budget Ordinance Amendment – Insurance Claims Proceed

Adopt a Budget Ordinance Amendment to the FY2017-2018 budget in the amount of \$3,152 to appropriate a funds for Insurance Claims Proceeds.

ORDINANCE AMENDING THE 2017-2018 BUDGET ORDINANCE OF THE CITY OF SALISBURY, NORTH CAROLINA TO APPROPRIATE FUNDS FOR INSURANCE CLAIMS PROCEEDS

(The above Ordinance is recorded in full in Ordinance Book No. 27 at Page No. 05, and is known as Ordinance 2018-05.)

(h) Bar Screen Rehabilitation Project

Authorize the City Manager to approve a purchase order not to exceed \$115,847.28 to Fairfield Service Company of Indiana, LLC for the purchase of equipment associated with the Town Creek Wastewater Treatment Facility bar screen rehabilitation project

(i) Right-of-Way

Authorize the Mayor to execute a deed for highway right-of-way and an agreement for entry – settlement with permanent utility easements rights with the North Carolina Department of Transportation relative to City-owned parcel 407A111, in the amount of \$1,125.

(j) Deputy Finance Officers

Appoint Shannon Moore, Wade Furches, Anna Bumgarner, Melissa Drye, Jacira Garner, Mark Drye, Misty Fields and Gayla Long as Deputy Finance Officers under G.S.159-28(a) until such time they are no longer employed within the Financial Services Department. This action supersedes all other pre-audit appointments.

(k) Resolution – Purchase of two Fire Trucks

Adopt a Resolution authorizing the City of Salisbury to declare the intention to reimburse the issuer from the proceeds of a tax-exempt financing for certain expenditures to be made in connection with the purchase of two fire trucks.

RESOLUTION TO SUPPORT THE PURCHASE OF TWO CITY FIRE TRUCKS

(The above Resolution is recorded in full in Resolution Book No. 15 at Page No. 3-4, and is known as Resolution 2018-03.)

Thereupon, Mayor Pro Tem Post made a **motion** to adopt the Consent Agenda as presented. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, Councilmembers Alexander, Miller, and Sheffield voted AYE. (5-0)

RULES OF PROCEDURE FOR COUNCIL MEETINGS

Mayor Heggins asked Council to consider the adoption of Rules of Procedure for Council meetings.

Councilmember Miller asked if there was a particular recommendation to be reviewed for change. Mayor Heggins replied the recommendation is to develop Rules of Procedure for Council meetings. Councilmember Sheffield requested examples to use as a template. Mayor Heggins stated templates and publications are available through the University of North Carolina School of Government (SOG). Mayor Heggins noted the SOG recommends municipalities develop and simplify its own Rules of Procedure rather than relying on Roberts Rules of Order. She stated a standard parliamentary procedure is also provided by the SOG, along with several suggested procedures when conducting meetings with governing bodies.

Councilmember Miller commented two Councilmembers could work together to review the procedures that are currently in place and report back to Council for consideration.

City Manager Lane Bailey clarified the title of the book being suggested is Rules of Procedure written by the School of Government at the University of Chapel Hill North Carolina. Councilmember Miller requested a copy of the book be provided to Council.

MOMENT OF SILENCE

Mayor Heggins commented that she added the consideration of a moment of silence to the agenda to replace the invocation in an effort to maintain the Council Chambers as an inclusive public space.

Mayor Pro Tem Post stated he is in agreement with the moment of silence. He noted the law today suggests that legislators cannot offer prayer.

Councilmember Miller stated he is in disagreement with the moment of silence. He stated he would like to continue to provide the invocation with a sectarian approach.

Councilmember Alexander stated she is also in disagreement with the moment of silence. She recognized the diversity of each religion, and commented each should respect the other.

Councilmember Sheffield stated she supports implementing the moment of silence.

Thereupon, Mayor Pro Tem Post made a **motion** to implement a moment of silence at the beginning of Council Meetings. Councilmember Sheffield seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmember Sheffield voted AYE. Councilmembers Miller and Alexander voted NAY. (3-2)

INTERPRETERS FOR HEARING IMPAIRED AND BILINGUAL CITIZENS

Mayor Heggins asked Council for discussion regarding the consideration to hire interpreters for hearing impaired and bilingual residents. She suggested the use of simultaneous interpretation at Council meetings.

Councilmember Sheffield asked about the logistics of interpretations. Mayor Heggins noted, with planning, the interpretation could be inclusive and non-disruptive to Council meetings. Councilmember Sheffield asked if hiring interpreters would impact the budget. Mayor Heggins stated there is a cost when hiring interpreters. She noted a preference to hire an interpreter with certain training in order to receive top quality interpretations. Councilmember Sheffield suggested closed captions could be available on the website. Mayor Heggins commented the interpretation of Council meetings could help citizens feel included in public hearings and public comment discussions during Council meetings.

Councilmember Alexander commented the piedmont area represents 90 countries. She asked Council how it could accommodate all language barriers. Mayor Heggins noted Title VI could provide information regarding state requirements. Councilmember Alexander commented Council should be as inclusive as possible.

Councilmember Miller requested estimates of the cost and needs to hire an interpreter. He noted the City has members of staff who speak fluent Spanish. Councilmember Miller indicated if citizens express a need, then efforts should be made to accommodate those needs. He commented surveys and facts can be collected to determine the true need.

Mayor Heggins indicated she did not want to burden staff by asking them to interpret during Council meetings and indicated she would provide Council more information.

POOL HALL PERMIT – 612 SOUTH MAIN STREET

Police Chief Jerry Stokes referred to a pool hall permit requested for 612 South Main Street and introduced Lieutenant Andy Efird as the officer in charge of the permit investigation.

Lieutenant Efird stated Ms. April Anglin applied for a pool hall permit for the facility located at 612 South Main Street, formally known as Break and Run Billiards. He noted Ms. Anglin purchased the business with plans to operate under a different name with 5 pool tables. He indicated Ms. Anglin applied for an ABC permit. He stated the department did a background check on Ms. Anglin and it concluded only minor traffic offenses. He noted the last call for service at the property was in 2017 for found property. He stated there are no persistent or current issues at the establishment. He indicated City Code considers a pool hall an establishment with two or more tables for the purpose of billiards and noted the City's Land Development Ordinance considers a pool hall as indoor amusement. He indicated 612 South Main Street is zoned as a downtown mix-use.

Mayor Pro Tem Post asked if a special zoning permit procedure is required for pool hall operators that plan to serve alcohol. Chief Stokes noted under the ordinance, pool hall permits require public hearings. Councilmember Alexander asked if complaints have been made. Lieutenant Efirm stated no complaints have been made against the property. Councilmember Miller clarified in the event the facility becomes a nuisance the Council has the right to revoke the permit. Lieutenant Efirm confirmed the Ordinance allows Council to conduct a public hearing in order to revoke a permit.

Councilmember Post referenced an incident that took place last year at a tattoo parlor near 612 South Main Street. City Manager Bailey indicated the tattoo parlor was a special use permit with a rezoning issue. He clarified the place of business at 612 South Main Street has completed the application process and does not require the quasi-judicial regulation. City Attorney Rivers Lawther stated the tattoo parlor referenced by Mayor Pro Tem Post sought to offer beer. He indicated a petition was presented against serving alcohol at such an establishment leading to a rezoning of the property.

- (b) Mayor Heggins convened a public hearing, after due notice thereof, to receive comments regarding pool hall permit.

There being no one to address Council, Mayor Heggins closed Public hearing.

Thereupon, Councilmember Sheffield made a **motion** to approve a permit to operate a pool hall located at 612 South Main Street. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5-0)

PUBLIC COMMENTS

Mayor Heggins opened the floor to receive public comments.

Mr. John Struzick expressed concern regarding the future of Fibrant. He asked Council to continue to make Fibrant an important discussion for the City. He suggested a business plan for Fibrant to be implemented and shared with citizens.

Mr. Mike Kirksey expressed his opposition regarding the use of interpreters for Council meetings. He indicated the situation with Fibrant needs to be addressed further.

Ms. Whitney Peckman shared her concern regarding the acceptance of diversity but not embracing diversity in the community. She thanked Council for voting for a moment of silence during the Council meetings and encouraged a welcoming environment in the City.

Ms. Renee MacNutt commended Council for voting for a moment of silence during Council meetings. She shared her support on the importance to have interpreters for hearing impaired and Spanish speaking citizens at Council meetings.

Ms. Carolyn Logan thanked Mayor Heggins for allowing citizens to speak during public comments. She asked for an update on the murder of Ayanna Allen. She shared her concern regarding crime in the City and the City's water.

Mr. John Leatherman shared information regarding ways to stimulate economic activity, the tax base and employment. He expressed his concerns regarding the current procedure for rezoning petitions. He stated the petitioner should be allowed to request a petition to be sent to committees for review.

Mr. Kim Porter expressed his concern regarding marginalization in the community.

Ms. Georene Jones commended Council for allowing the moment of silence to part be of the Council meetings. She expressed her concerns regarding inclusion in the community.

Ms. Evelyn Medira commended Council for having the last Council meeting translated in Spanish. She referenced the importance for citizens to feel welcomed and to participate in the government system.

There being no one else to address Council, Mayor Heggins closed the public comment session.

BOARDS AND COMMISSIONS

Mayor Heggins asked Council to consider tabling this item until more discussion is had pertaining to the applicants. Councilmember Sheffield agreed to give Council time to review applicants in detail.

Mayor Pro Tem Post requested that Council review the boards and commissions application. Councilmember Miller stated former Mayor Susan Kluttz reviewed each vacancy and worked with the Mayor Pro Tem to determine a consensus about appointments. He noted the focus remains that each board and commission be equipped with a diversity that best fits the need of that committee.

Mayor Heggins agreed with Councilmember Miller for board members to offer input regarding its board's needs. Councilmember Alexander indicated the board and commission service terms vary. She noted the planning board allows members to serve two consecutive two year terms and other boards require a member to roll-off for one year before reapplying.

Councilmember Sheffield noted since taking office, Council has received several applications. Councilmember Miller requested a booklet of all the boards and commissions.

COUNCIL LIAISONS FOR COMMUNITY GROUPS

Mayor Heggins suggested the following liaison appointments to community groups:

- (a) ABC Board – Councilmember Karen Alexander
- (b) Centralina Council of Governments – Mayor Al Heggins
- (c) Centralina Council of Governments-Alternate – Councilmember Brian Miller
- (d) Community Appearance Commission – Councilmember Tamara Sheffield
- (e) Downtown Salisbury, Inc. – Councilmember Brian Miller
- (f) Economic Development Commission – Councilmember David Post
- (g) Fireman’s Relief Fund – Councilmember Brian Miller
- (h) Housing Advocacy Commission – Councilmember Tamara Sheffield
- (i) Human Relations Council – Mayor Al Heggins
- (j) Metropolitan Planning Organization – Mayor Al Heggins
- (k) Metropolitan Planning Organization-Alternate – Mayor Al Heggins
- (l) Parks and Recreation Advisory Board – Councilmember Karen Alexander
- (m) Rufty-Holmes Senior Center – Mayor Pro Tem David Post
- (n) Salisbury-Rowan Community Action Agency – Mayor Al Heggins
- (o) Salisbury Tourism and Cultural Development Authority and Rowan County Tourism Development Authority – Councilmember Brian Miller
- (p) Transportation Advisory Board – Councilmember Karen Alexander
- (q) Tree Board – Councilmember Tamara Sheffield
- (r) Youth Council – Mayor Pro Tem David Post

Thereupon, Councilmember Alexander made a **motion** to approve Council liaisons to various Boards and Commissions. Councilmember Miller seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voting AYE. (5-0)

CITY MANAGER’S COMMENTS

- (a) Update – Empire Hotel Development

City Manager Lane Bailey noted at its next meeting and Council will be provided an update from the Empire Hotel Project developers regarding how the new tax laws passed by Congress will affect the project.

- (b) Update – North Carolina Department of Transport Projects at Julian Road and Henderson Grove Church Road

City Engineer Wendy Brindle updated Council regarding large projects funded by the State Transportation Improvement Program and currently under design by the North Carolina Department of Transportation (NCDOT). Ms. Brindle stated widening at Julian Road will include bike lanes, sidewalks, and 23 foot raised, grassed medians. She noted the new traffic pattern was created to help reduce congested traffic at the intersection of Julian Road and Jake Alexander Boulevard. She explained the proposal will accommodate the dual left turns in place. She stated a concrete barrier will be placed in front of Tractor Supply Company which will not permit left turns from Julian Road. She indicated the planned interchanges will allow motorists to preplan and prepare when entering the area. She stated a directional median at Corporate Circle will allow motorists from Jake Alexander to enter Julian Road with a left turn lane to accommodate turns. She stated NCDOT proposed a full signalized intersection at the opposite end of Corporate Circle to allow further distance from the intersection to accommodate future planned construction.

Ms. Brindle stated NCDOT held public hearings September 8, 2016 at the Emergency Medical Service (EMS) Station located at Julian Road, and November 14, 2017 at Rowan Cabarrus Community College (RCCC) with comments taken from the public by online or mail-in submittal forms. Ms. Brindle noted NCDOT is scheduled to start acquisition in the month of January with construction to begin in 2019.

Councilmember Sheffield asked about the input process for citizens with NCDOT. Ms. Brindle stated NCDOT allows citizen input with the understanding that NCDOT ultimately makes the final decision regarding the \$11.5 million project funded by NCDOT. Councilmember Sheffield asked about business owner's response in regards to the no left turn entry into their place of business. Ms. Brindle stated the City and NCDOT has been in contact with Tractor Supply and the property owner requested alternate accommodations be reviewed to allow left turn access. She clarified Tractor Supply, was not the sole business affected by the proposed change. Ms. Brindle noted NCDOT considered the request and made turn adjustments. She stated safety factors presented no alternate accommodations with the left turn entry. Councilmember Sheffield asked about the concrete barrier and its purpose. Ms. Brindle noted the concrete median is to channel traffic.

Councilmember Alexander explained that Councilmembers are invited to join the forums held by NCDOT and noted the medians are similar to those placed at Innes Street and at Morlan Park. Councilmember Sheffield asked about the distance from the proposed median on Julian Road to Jake Alexander Boulevard. Ms. Brindle stated the distance of the median is about one city block.

Ms. Brindle presented information on the proposed construction at Henderson Grove Church Road to close the rail crossing. She noted the purpose of this closure would be to reduce the amount of indirect travel in order to have a low impact on local businesses and residents. She stated this type of closure requires a new road to be built connecting Henderson Grove Church Road to West Ritchie Road, near Julian Road. She stated she will provide Council NCDOT updates as they are released.

(c) Catawba College Stormwater Grant

Public Services Assistant Director Craig Powers introduced Stormwater Program Manager Chris Tester to present a request from Catawba College for a Stormwater Grant at 598 Summit Avenue. Mr. Tester noted Catawba College reached out to the City with a storm drainage issue near its baseball stadium. He stated the flooding occurs on public and private properties and causes severe erosion. He noted the flooding is caused by undersized and under-designed pipe system. He stated a plan was developed to improve and upgrade the piping to current design standards on private and public property. He stated Catawba College will match the grant and provide additional funds for the private property affected. He stated the grant is for up to \$25,000 on private property, and the City will fund improvements on public property. He recommended Council award Catawba College a \$25,000 stormwater grant incentive.

Councilmember Alexander asked if funds are available in the budget. Mr. Tester stated the funds are available.

Councilmember Miller explained that an existing stormwater fund is in place. He noted First Presbyterian Church, Soldiers Memorial A.M.E Zion Church, and Dr. Yatawara's office on Statesville Boulevard have received grants in the past.

Thereupon, Councilmember Miller made a **motion** to award a Stormwater Drainage Incentive Grant in the amount of \$25,000 to Catawba College. Mayor Pro Tem Post seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voting AYE. (5-0)

(d) Other Comments

City Manager Lane Bailey referred to Mr. John Struzick's comments regarding Fibrant made during public comment. He noted an option being reviewed is a lease proposal that requires a public referendum, and the referendum could be held this May.

Mr. Bailey noted Utilities Director Jim Behmer spoke with Ms. Carolyn Logan, and he could make a presentation regarding the water pipes at a future council meeting. Council agreed to a presentation from Mr. Behmer at its January 16, 2018 Council meeting.

ANNOUNCEMENTS

(a) Martin Luther King Parade

Communications Director Linda McElroy announced the Dr. Martin Luther King, Jr. Parade will be held Saturday, January 13, 2018. The parade will begin in downtown Salisbury at 11:00 a.m. until 12:00 p.m. at the corner of Liberty Street and North Main Street and will end at the Civic Center, located at 315 South Martin Luther King, Jr. Avenue. Following the parade, activities celebrating Dr. King will be held from 12:30 p.m. until 2:30 p.m. at the Civic Center.

(b) Martin Luther King Breakfast

Communications Director Linda McElroy announced Salisbury-Rowan Human Relations Council will host the Dr. Martin Luther King, Jr. Breakfast, Monday, January 15, 2018 at 7:00 a.m. The Breakfast will be held at the J.F. Hurley YMCA, 828 Jake Alexander Boulevard. Tickets are \$10.00. To purchase tickets or for additional information please call 704-638-5217.

(c) Father Daughter Dance

Communications Director Linda McElroy announced Parks and Recreation will host the 22nd Annual Father/Daughter Dance for girls ages 4 to 13 and their fathers on Saturday, February 3, 2017 from 6:00 p.m. until 9:00 p.m. at the Civic Center. There will be entertainment, dancing, snacks, games and door prizes. Tickets are limited and must be purchased in advance. Tickets are \$10 and can be purchased at any of the four recreation facilities. For more information please call 704-216-PLAY.

MAYOR PRO TEM COMMENTS

Mayor Pro Tem Post commended Mayor Heggins for adding the Mayor Pro Tem Comment's section to the Agenda. He commented that he and Councilmember Miller worked on a project regarding the Special Event Permit Ordinance to better monitor different points of view and first amendment rights.

Mayor Pro Tem Post commented he had discussion with Mayor Heggins and the City of Salisbury is the only City that does not have a mayoral election. He suggested forming a committee to receive public input.

Mayor Pro Tem Post commented on the downtown incentive grants available, and stated he thinks it is a good idea. He noted he would like to revisit the downtown grant incentive structure.

MAYOR'S COMMENTS

Mayor Heggins thanked all those who attended the meeting. She stated her goal is to make meetings important to the public. She expressed her concern in seeking ways to engage with citizens. She invited citizens to call or email and share their input on the decision making process of the City. She reinforced the organization structure of the City. She indicated violence is still an issue within the City, and she stated a tremendous amount of work has been done in both the Stop the Violence program and the Community Action Planning.

CLOSED SESSION

Mayor Heggins requested a motion to go into closed session concerning a personnel matter as allowed by NCGS 143-318.11(a)(6).

Thereupon Councilmember Miller made a **motion** to go into closed session as allowed by NCGS 143-318.11(a)(6). Mayor Pro Tem Post seconded the motion. Mayor Heggins, Mayor Pro Tem Post, and Councilmembers Alexander, Miller, and Sheffield voted AYE. (5-0)

RETURN TO OPEN SESSION


By consensus, Council agreed to return to open session.

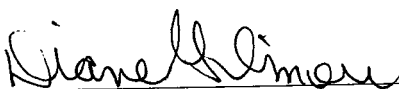
Mayor Heggins announced no action was taken in closed session.

Mayor Heggins announced a special meeting regarding personnel will take place January 8, 2018 at City Hall.

ADJOURNMENT

A motion to adjourn the meeting was made by Mayor Pro Tem Post seconded by Councilmember Alexander. All Council members in attendance agreed unanimously to adjourn. The meeting was adjourned at 8:35 p.m.



Al Heggins, Mayor

Diane Gilmore, City Clerk