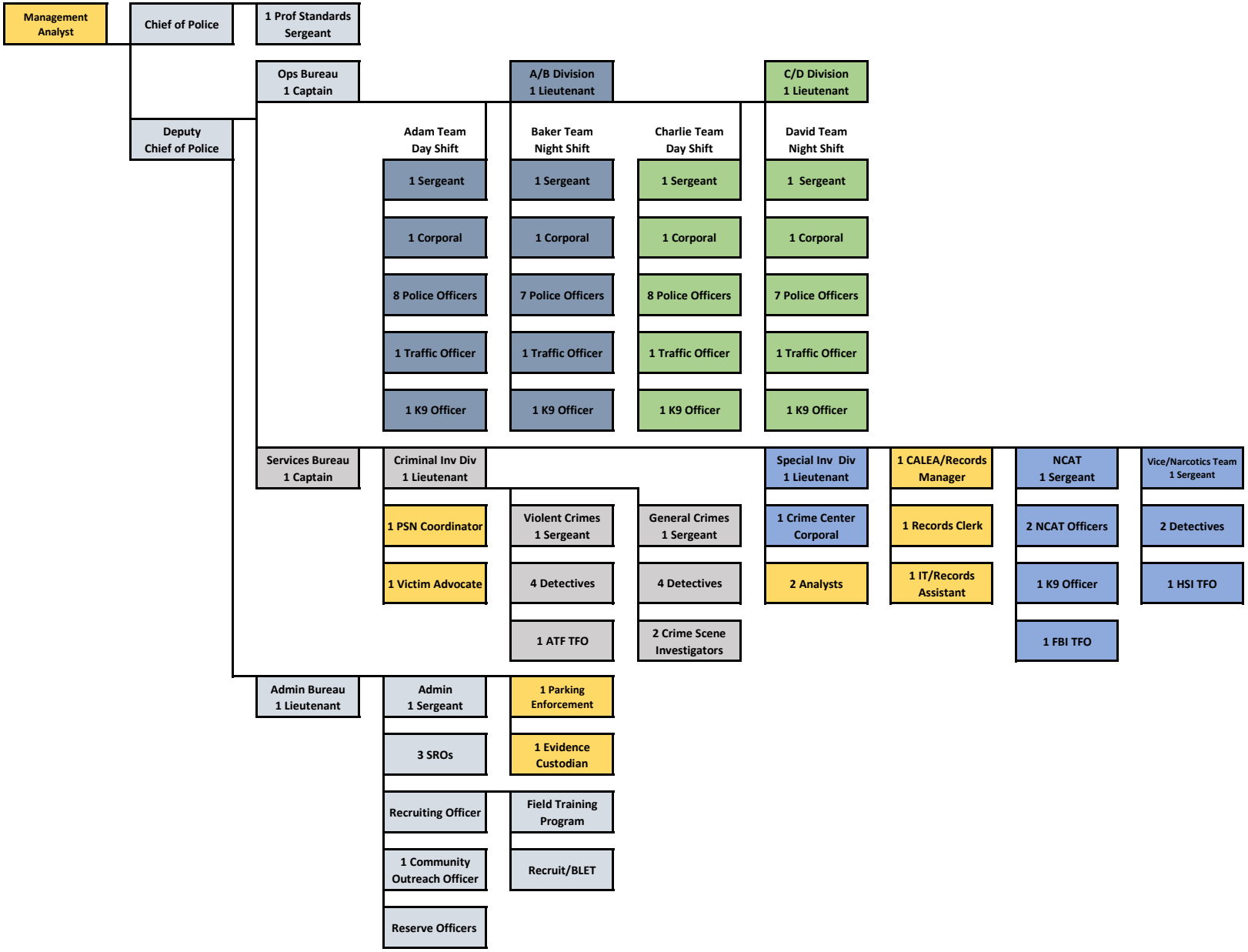SPD Organization Chart